

Call for expression of interest for the position of the CFO of Hellenic Corporation of Assets and Participations

Organizational Context

The HELENIC CORPORATION OF ASSETS AND PARTICIPATIONS (HCAP) was established as a legal entity under Law 4389/2016. HCAP operates in the public interest in accordance with the rules of private industry. In particular, HCAP manages and uses its assets in order to:

- (a) Contribute resources for the implementation of Greece's investment policy and to make investments that contribute to strengthening the development of the Greek economy, and
- (b) Contribute to reducing the financial obligations of the Hellenic Republic, in accordance with Law 4336/2015.

In order to fulfil its purpose, HCAP shall act in an independent, professional and entrepreneurial manner with a long-term vision in achieving its results, in accordance with its rules of procedure; it shall also act to guarantee full transparency, with a view to enhancing the value and improving the performance of the abovementioned assets as well as generating revenue which is distributed in accordance with the Law. Furthermore, HCAP shall promote reforms of public undertakings, inter alia, through restructuring, good corporate governance and transparency and by fostering accountable administration, social responsibility, sustainability, innovation and good corporate practices.

HCAP may take any action necessary to achieve its purpose within the framework laid down by the law.

HCAP current direct subsidiaries, as described in Law 4389/2016, are a) the Hellenic Financial Stability Fund, b) the Hellenic Republic Asset Development Fund, c) the Public Property Company, and d) the Public Holding Company.

The Corporation is seeking to appoint the Chief Financial Officer ("CFO"). The Board of Directors shall select a short list of candidates and make the final appointment.

Announcement

The purpose of this call for expression of interest is to attract candidates with the appropriate profile for the position of the Chief Financial Officer.

Job Description

As a key member of the senior management team, the Chief Financial Officer reports to the CEO and plays a strategic role in the overall management of the corporation. The CFO is responsible for planning, evaluating, managing and controlling business and all financial-related activities of the corporation.

The successful candidate will:

- Ensure business decisions are grounded in sound financial criteria

- Provide insight and analysis to support the BoD, the CEO and the Executive Director
- Enable and execute strategy set by the Company.
- Establish, direct and oversee all aspects of Accounting department functions
- Lead key initiatives in Finance that support overall strategic and performance goals
- Be responsible for all financial reporting activities, including reports for the Shareholder General Assembly, BoD /Audit Committee and any other reporting requirements as foreseen by law
- Ensure effective group financial planning and group consolidation reporting according to IFRS principles
- Oversee financial and regulatory reporting and any related matters of the direct subsidiaries
- Preparation and monitoring of the yearly budget and financial targets of HCAP
- Provide leadership and direction in the development of medium to long term strategic & business planning, including financial, restructuring, funding and investment strategies and other initiatives, and provide timely reporting to the BoD, CEO and Executive Director of the Company.
- Responsible for liquidity and risk management related to company's financial activities and treasury requirements
- Ensure that effective internal controls are in place to comply with Internal Rules and applicable regulations for financial and tax planning and reporting
- Establish and maintain strong relationships with the management team to identify needs and seek a full range of business solutions
- Provide recommendations to improve financial performance, business planning and risk management
- Develop and maintain good business relationships with stakeholders.

Qualifications and Requirements

- Bachelor's degree in accounting, finance or business administration
- MBA and/or related post graduate degree preferred
- Chartered Accountant Qualification will be an asset
- 15 years accounting and finance experience
- 5+ years in progressively responsible financial leadership roles
- Have strong knowledge of the Greek financial and tax reporting requirements (e.g. IFRS, ΕΓΛΣ, ΚΦΑΣ, ΦΠΑ, Φορολογία Επιχειρήσεων)

- Experience in Business Plan development and monitoring

Languages

- Excellent command of Greek and English.

Personal Attributes

- High sense of duty and understanding of the notion of public interest
- Unquestionable business and personal ethics, independence and objectivity
- Strong interpersonal skills
- Excellent oral, written and presentation skills with the ability to comfortably communicate to all levels of management of the HCAP, including subsidiaries, and demonstrate a high degree of professionalism and integrity in all interactions
- Effective management skills at all levels of the organization.
- Strong project management and planning skills; ability to manage and prioritize tasks to meet deadlines and deliverables, as well as strong people management skills
- Creative problem solving skills; exercising sound judgment to make decisions based on accurate and timely analysis
- Results-oriented and dependable with a strong sense of urgency and a high degree of integrity
- Comfortable with being held accountable and holding others accountable
- Able to effectively train personnel on accounting and financial topics
- Demonstrated proficiency in MS Office (Excel, Word, PowerPoint)

The CFO will be appointed subject to the absence of any personal or legal conflicts and restrictions.

Potential applicants are requested to send their CV until March 20th of 2017, to the attention of Stanton Chase International S.A. at the hereby e-mail address: candidates1@stantonchase.com