



FIRST QUARTELY REPORT FOR 2021

on Actions and Company Financial
Statements

01.01.2021 - 31.03.2021

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A. Hellenic Corporation of Assets and Participations

Summary report for the first quarter of 2021

The first quarter of 2021 was a period of significant developments for HCAP, both at the parent company level and at the level of subsidiaries and participations.

The portfolio of HCAP includes a wide range of SOEs, listed and unlisted, operating in many different strategic sectors of the economy. These companies have developed ambitious investment programs. As a result, HCAP is now more active to support its subsidiaries, to offer upgraded services to citizens through a more customer-centric philosophy, to improve their financial position and to implement their investment plans. In this context, significant progress has been made on the following issues:



PPC: Swift execution of the updated Business Plan for the period 2021-2023 by PPC's management, aiming at an economically stable and environmentally sustainable company. In 2021 the Management of the company aims at stabilization of the recurring EBITDA, while the successful return of the company to the markets should be mentioned, after 7 years, with the initial issue of two sustainability-linked senior notes totaling €775 mln.



EYDAP: The State and the Management of EYDAP reached to an agreement for the resolution of the pending from 2013 issue, in order to renew the contract of the listed company for the exclusive right to provide water supply and sewerage services in the area of its responsibility.



EYATH: The company has put on track the major projects for its water supply system, the expansion of the refinery, the repair of the Aravissos aqueduct and the completion of the Scada telemetry systems of the network.



23 Regional Airports: The development processes of the 23 regional airports of the country were launched, an issue inextricably linked to the country's tourist development, starting from Kalamata airport for which the tender for the search for consultants was launched.



PHAISTOS - 5G Ventures: Four MoUs were signed for the development of 5G products and services: Vantage Towers Greece, the University of Patras, the National Centre of Scientific Research "Demokritos" and the Unit Corallia of the Research Centre "Athena".



AEDIK – Corinth Canal: The restoration works of the Corinth Canal began with the execution of geotechnical studies, in order to restore the serious problems faced by the company in recent years that resulted in the operation of the Canal to being often interrupted. Funding, amounting to 9 million euros, was approved by the Ministry of Development and Investment and in cooperation with the Ministry of Infrastructure and Transport, which is responsible for the technical study and supervision of the project. This is a project of "National importance" that is expected to be completed in mid-2022 and will ensure the smooth operation of the company in the future, while allowing the utilization of the prospects of the Canal as a tourist hub.



TIF – Helexpo: The architectural competition for the renovation of the TIF exhibition space will be completed by the end of June, while the preparations for the realization of the new exhibition of Digital Technology and Innovation "Beyond 4" are in progress.



HRADF: The new BoD of the HRADF constituted in body on 16/06/2021. Law 4799/2021 provided for the possibility of assigning to the HRADF the maturation of contracts included in the Development Program of Strategic Contracts and with the recent law 4804/2021 the purpose of the HRADF was expanded, in order to include the provision of maturation services. This also contributes to the goal of accelerating the projects of strategic importance for the country and to develop into a lever of growth through this new role. On 25/6/2021 an agreement was signed between HRADF and LAMDA Development, regarding the transfer of the shares of Hellinikon S.A., marking the beginning of the development of the area as Europe's largest urban regeneration project.



ETAD: The concession of the Galatsi Olympic Center was completed and a tender for an asset in the Skaramanga Shipyards was announced again. The agreement of June 11, 2021, for new investments in Marina Gouvia in Corfu with a simultaneous extension of the lease for 15 years, is also important. The renovation projects include the "Renovation of Florists' Stores", which are located in the northern part of the Parliament building, as well as the agreement with the Municipality of Athens for the rebirth of Lycabettus.



CMFO - CMT: Technical reports were submitted and approved (CMFO a total of €20 mln (of which €10 mln through NSRF) and CMT a total of €10 mln), both for the upgrade of the storage and maintenance infrastructure (refrigerators) of CMFO, as well as for the upgrade of the facilities of CMT and the utilization of digital tools, which were included in the program "Competitiveness Entrepreneurship and Innovation" NSRF 2014-2020.



ELTA: The implementation of a transformation plan for ELTA, as well as the company's voluntary retirement scheme during the first quarter, continue at a very fast pace,



OASA: OASA continued to implement emergency measures to improve transportation during the pandemic. In particular, in the first months of 2021, the gradual integration of new buses - through leasing - in the fleet of its vehicles began, as well as the strengthening of the human resources of the organization with the gradual integration of new drivers and technicians in OSY and STASY. At the same time, it started to provide the passenger public with the new charging service of the anonymous Athena.Card through its website and through smartphones with NFC technology.

Horizontal Actions and Policies

At the parent company level, initiatives have been taken for a series of horizontal policies aiming at modernizing the SOEs HCAP holds in its portfolio. Particularly:

Digital Transformation and Innovation

Actions of cooperation and exchange of best practices were started among the subsidiaries of HCAP, aiming at the acceleration of digital transformation. These include the start of the process for the creation of Open Data Hub and the launch of the horizontal cybersecurity upgrade program for the Corporation's subsidiaries. In order to connect the subsidiaries of HCAP with innovation agencies from academia and the start-up community, innovation competitions were launched in collaboration with the MIT Enterprise Forum, based on real challenges faced by the listed companies of EYDAP and EYATH.

Actions and Strategy for Sustainable Development

HCAP, contributing to tackle climate change and the creation of a low-emission economy, supports the process of de-lignification of the country and the Fair Development Transition Plan (SDAM) in the post-lignite era. In this context, it announced an international tender for the assignment of a Consulting Services project. The project concerns the planning and organization of the new company that will ensure the transition of lignite-dependent areas to the new era with the best possible conditions, maintaining social cohesion and accelerating their sustainable development.

The development of an overall strategy and operating framework for sustainable development (ESG) for the parent company, as well as the tools to integrate them into subsidiaries have already been launched.

In order to benefit from good practices, HCAP joined as a member of the international network One Planet Sovereign Wealth Funds, in which all major public investment funds with strong sustainable development policies (ESG) participate.

Good Governance

During the reporting period (first quarter of 2021) executives were appointed to the Board of Directors of the company "Hellenic Saltworks SA" and to the Audit Committee of the company "ELTA SA".

Prospects for 2021

Despite the delays caused by the COVID-19 pandemic, HCAP has managed to put on track the implementation of important aspects of its work and accelerate the investment projects of its subsidiaries. At the same time, it has contributed to the launching of the resolution of issues faced by its subsidiaries for years. HCAP also promotes initiatives that will enhance their development for the benefit of the national economy and society as a whole. During the first quarter of 2021, HCAP received the New Strategic Guidelines from its sole Shareholder, the Ministry of Finance. The new strategic guidelines will be the main axis for the preparation of the Strategic Plan of HCAP for the period 2022-2024. This will reflect the intention of the Management for the development of the company, as well as the plan to increase the value of its subsidiaries.

HCAP had no dividend income in the first quarter of 2021, as during the first and fourth quarters a limited number of General Meetings take place, during which the distribution of dividends is decided and the right of the shareholders to collect them is finalized. The Corporation expects significant dividend income during the next two quarters (B 'and C'), as the General Meetings of the subsidiaries of HCAP mainly take place then.

A. Hellenic Corporation of Assets and Participations S.A.

A.1. Purpose, Institutional Framework and Structure of the Corporation

The Hellenic Corporation of Assets and Participations S.A. ("HCAP" or the "Corporation") is a holding company governed by the provisions of Law 4389/2016, as amended and in force (hereunder the "founding law").



*The Hellenic Corporation of Assets and Participations **operates in the public interest**, in accordance with the rules of the private economy. It is set up to serve a specific public purpose. For the fulfilment of its purpose, **the Corporation acts in an independent and professional manner, with a long-term perspective in relation to the achievement of its targets**, in accordance with the institutional framework laid down in its founding law, the applicable legislation and its Rules of Procedure, as well as guarantees for **full transparency**.*

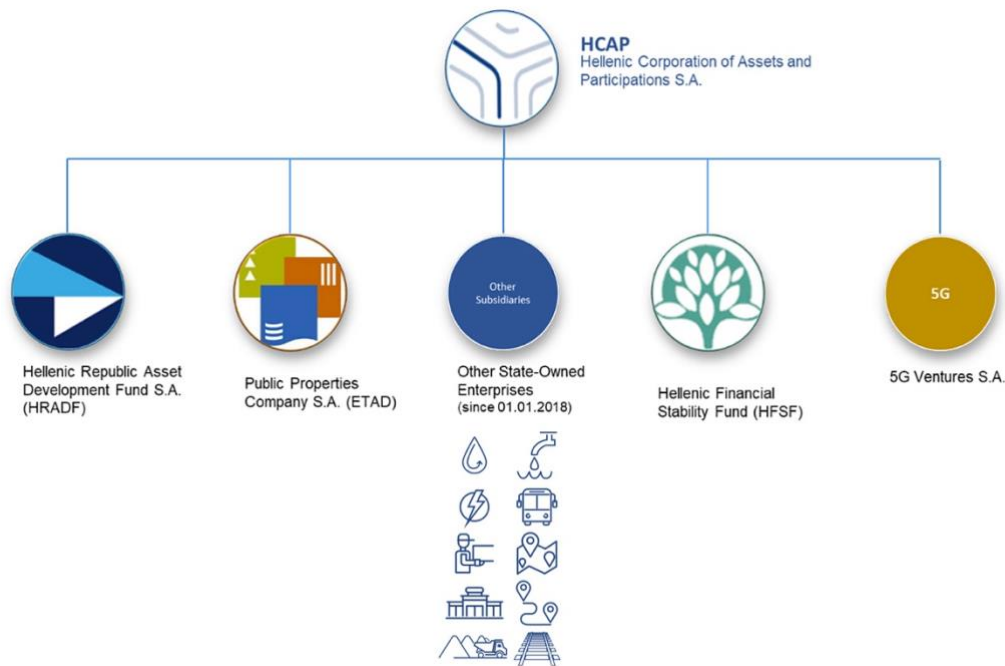
The Hellenic Corporation of Assets and Participations promotes reforms for State-Owned Enterprises (SOEs) through restructuring, promoting responsible management and good corporate governance, as well as corporate social responsibility, innovation and best corporate practices. The Corporation may also set up additional subsidiaries to achieve its purpose.

The portfolio of the Hellenic Corporation of Assets and Participations currently includes four companies as "Direct Subsidiaries", namely the Hellenic Financial Stability Fund "HFSF", the Hellenic Republic Asset Development Fund "HRADF", the Public Properties Company "ETAD" and the "5G Ventures", while the participations of the Greek State in SOEs which have been transferred to HCAP are referred to as "Other Subsidiaries".

HCAP, by virtue of law 4727/2020 decided the establishment of the company "5G Ventures SA", which is a direct subsidiary of HCAP. The new subsidiary of HCAP operates in the public interest, according to the rules of the private economy for the service of a special public purpose. Its sole purpose is the establishment and management of the "Phaistos Fund". The "Phaistos Fund" is established by the company "5G Ventures SA", in the form of a Mutual Fund of Business Holdings (AKES) and has the sole purpose of investing in companies located in Greece or another European Union country or in a third country, provided that they are active in the research and / or development of products and / or services operating on 5G infrastructure (or related to these) in Greece, indicatively in the following sectors: transport / logistics, manufacturing, industry, including, inter alia, defense, goods and utility networks, health, tourism, information and media.

The Other Subsidiaries in HCAP's portfolio are active in sectors of the Greek economy such as energy, water supply and sewerage, infrastructure, transport, services, central markets, etc., sectors that impact critical sizes of the Greek economy, such as growth, employment, competitiveness and extroversion.

Structure of the Hellenic Corporation of Assets and Participations



Important Notes

* HRADF holds 30% of the share capital of Athens International Airport S.A., 17% of the share capital of Public Power Corporation S.A., 24.02% of the share capital of Thessaloniki Water Supply and Sewerage Company S.A. and 11.33 % of the share capital of Athens Water Supply and Sewerage Company S.A.

** Regarding the transfer of the shares of the water and sewerage companies, Athens Water Supply and Sewerage Company S.A. and Thessaloniki Water Supply and Sewerage Company S.A., four petitions for annulment by the Council of State with the number 692/2018, 822/2018, 693/2018 and 823/2018 have been submitted. The hearing of the above petitions was held on 27.11.2018 before the Council of State and were issued the decision with number 1223 & 1224/2020 4th Department (7member composition) which send the case to be judged by the Plenary Session of the Council of State due to significance. The hearing of the case was set for 06.11.2020 and the decision is expected.

*** HCAP has no powers on HFSF, as the decisions for the accomplishment of its mission and purpose are made exclusively by the relevant bodies of HFSF. Moreover, the governing bodies of the HFSF are not selected by HCAP.

Other Participations and Rights

Concession Agreements

Pursuant to Article 198 of Law 4389/2016, the concession contracts of the other subsidiaries shall be automatically transferred to the Corporation. The possibility of concluding or renewing concession contracts relating to SOEs whose shares are transferred to the Corporation, may be transferred to the Corporation by decision of the Minister of Finance. The Greek State, by virtue of act of the Ministerial Council, following a reasoned request of the Corporation, may decide to co-sign, on behalf of the Greek state as a third contracting party, concession contracts of property rights, intangible rights, rights of operation, maintenance, and exploitation of infrastructure, only in relation to the rights and obligations undertaken by the Greek State. By virtue of the aforementioned act the competent bodies for the countersigning of the abovementioned contracts regarding the particular terms, after the completion of the pre-contractual audit by the Court of Auditors described in Article 201 of Law 4389/2016, shall be appointed and authorized.

23 Regional Airports

Based on the provision of Article 198(2) of Law 4389/2016, as amended and in force, any property rights, management, and exploitation rights, established financial interests, intangible rights, rights of operation, maintenance, and exploitation of infrastructures — which had been transferred previously to HRADF, by virtue of Decision No 195/2011 (GG B 2501) of the Interministerial Committee of Restructuring and Privatizations, regarding the right to grant to third parties, by virtue of concession agreements, the rights of administration, management, operation, upgrade, enlargement, maintenance, and exploitation of all state-owned airports, of which the organization, operation, and management has been assigned to the Civil Aviation Authority (CAA), including any rights of administration, management, and exploitation over movable and immovable assets that are connected to the abovementioned airports, as well as of any land of commercial or any other use located within or close to the premises of the abovementioned state-owned airports, and under the conditions to be set out in the relevant concession agreement, with the exception of the state-owned regional airports of Crete, mainland Greece and airports of islands in the Ionian and Aegean Sea, which have already been granted by virtue of concession agreements ratified by Articles 215 and 216 of Law 4389/2016 — are automatically transferred by HRADF to the Corporation, without consideration.

- ✈ Alexandroupolis
- ✈ Ioannina
- ✈ Araxos
- ✈ Kalamata
- ✈ Astypalaia
- ✈ Kalymnos
- ✈ Ikaria
- ✈ Karpathos
- ✈ Kassos
- ✈ Kastelorizo
- ✈ Kastoria
- ✈ Kythira
- ✈ Leros
- ✈ Milos
- ✈ Paros
- ✈ Skyros
- ✈ Chios
- ✈ Syros
- ✈ Nea Anchialos
- ✈ Sitia
- ✈ Naxos
- ✈ Kozani
- ✈ Limnos

OTE Dividend

Furthermore, pursuant to Article 350 of Law 4512/2018, the Greek State has ceded to HCAP the right to receive the dividend corresponding to the State's shareholding in the share of OTE, which amounts to 1%.

A.2. Main Administrative Bodies of the Corporation

The supreme body of the Corporation is the **General Assembly** of the sole shareholder, which is the Greek State, as legally represented by the Minister of Finance. The General Assembly of the sole shareholder shall be the only body responsible for deciding on matters which, in accordance with the applicable legislation, fall within the exclusive competence of the General Assembly of the shareholder, with the exception of the election and revocation of the appointment of members of the Board of Directors of the Corporation, the rules regarding the remuneration of the members of the Board of Directors and amendments to its Articles of Association.

The **Supervisory Board** is responsible for supervising the Board of Directors of the Corporation in order to ensure that it is operating in accordance with the provisions of the institutional framework that concerns its operation to the interest of the Corporation and to the serving of public interest. It consists of five (5) members and has a five-year term of office, who are appointed by the General Assembly of the sole shareholder, in accordance with the following:

- Three (3) members selected by the sole shareholder, with the agreement of the European Commission and the European Stability Mechanism which act jointly;
- Two (2) members, one of whom is the Chairman of the Supervisory Board, selected by the European Commission and the European Stability Mechanism, acting jointly, with the agreement of the Minister of Finance.

The Supervisory Board of HCAP consists of the following members:

- Jacques, Henri, Pierre, Catherine Le Pape, Chairman
- David Vegara Figueras, Member
- Polyxeni (Xenia) Kazoli, Member
- Charalambos Meidanis, Member
- Avraam- Minos Moysis, Member

The term of office of the Supervisory Board is until 25 October of 2021.

The **Board of Directors** is responsible for the management of the Corporation and the achievement of the objects laid down in its Articles of Association. The Board of Directors shall decide on all issues relating to the management of the Corporation, apart from those issues which fall within the competence of the Supervisory Board or the General Assembly.

The Board of Directors of HCAP may consist from five (5) to nine (9) members, who are elected by the Supervisory Board in accordance with the provisions of its founding law. Also, a representative who is appointed jointly by the European Commission and the European Stability Mechanism is present at the meetings of the Board of Directors of the Corporation as an observer without voting rights.

The Board of Directors of HCAP for the period covering the report and **up to 15.02.2021** consisted of the following members:

Full Name	Position	Term of Service
George Diamantopoulos	Chairman, Non-executive Member	15.02.2017-15.02.2021
Ourania Ekaterinari	CEO, Executive Member	15.02.2017-15.02.2021
Stefanos Giourelis	Executive Director, Executive Member	15.02.2017-15.02.2021
Hiro Athanassiou	Non-executive Member	08.04.2018-08.04.2022
Konstantinos Derdemezis	Non-executive Member	01.03.2020-01.03.2024
Alice Gregoriadi	Non-executive Member	15.02.2017-15.02.2021
Themistoklis Kouvarakis	Non-executive Member	15.02.2017-15.02.2021
Spyros Lorentziadis	Non-executive Member	14.01.2019-14.01.2023
Marina Niforos	Non-executive Member	15.02.2017-15.02.2021

As of 16.02.2021 and by virtue of the relevant decision of the Supervisory Board dated 16.02.2021, the Board of Directors of HCAP constituted itself into BoD, as follows:

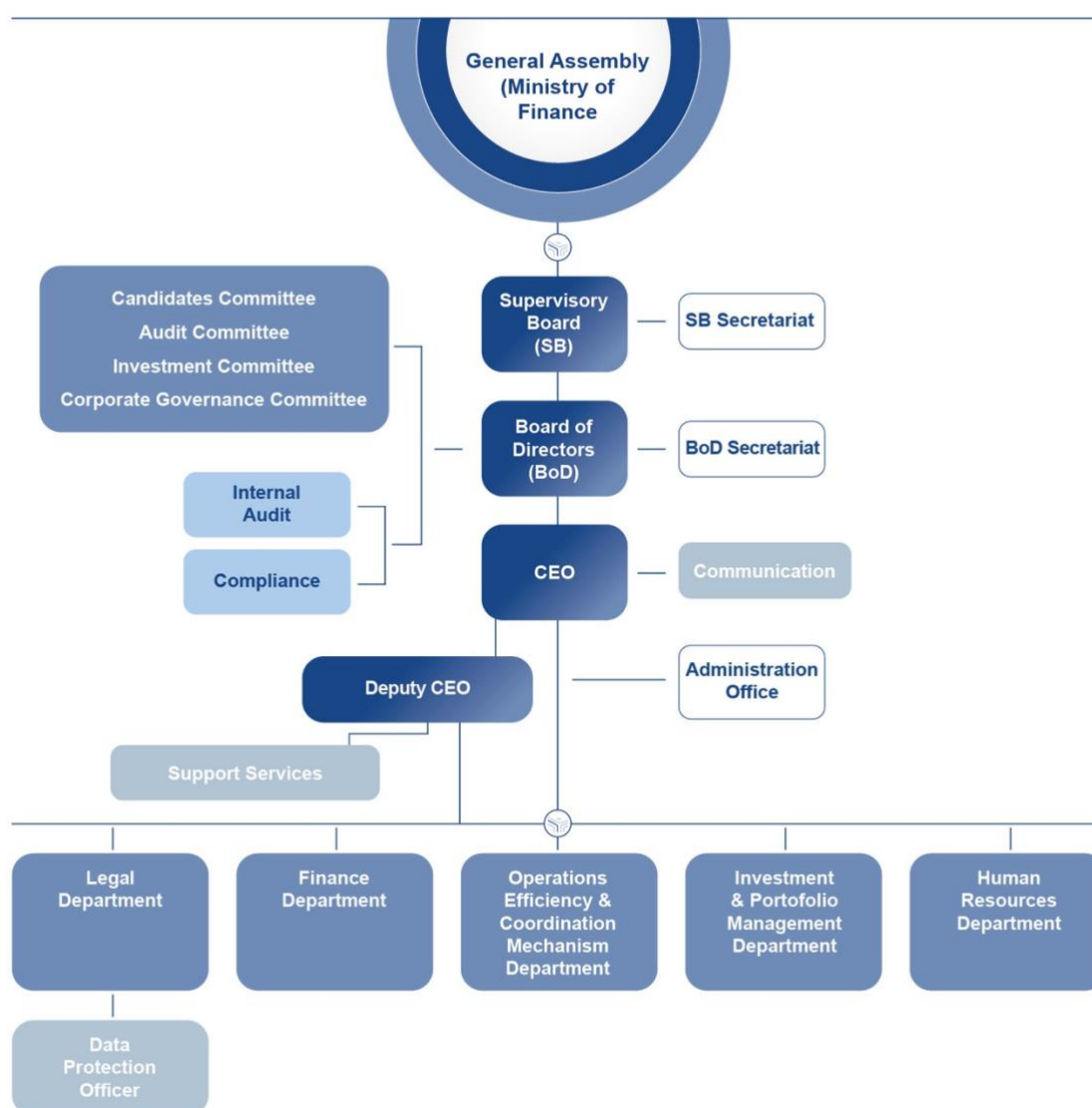
Full Name	Position	Term of Service
Konstantinos Derdemezis	Chairman, Non-executive Member	01.03.2020-01.03.2024
Gregory D. Dimitriadis	CEO, Executive Member	16.02.2021-15.02.2025
Stefanos Giourelis	Deputy CEO and Executive Director, Executive Member	16.02.2021-15.02.2025
Hiro Athanassiou	Non-executive Member	08.04.2018-08.04.2022
Markos Veremis	Non-executive Member	16.02.2021-15.02.2025
Ioanna Kambouri Monnas	Non-executive Member	16.02.2021-15.02.2025
Efthimios Kyriakopoulos	Non-executive Member	16.02.2021-15.02.2025
Spyros Lorentziadis	Non-executive Member	14.01.2019-14.01.2023
Marina Niforos	Non-executive Member	16.02.2021-15.02.2025

For the support of the operations of the Board of Directors, four Committees are established, namely:

- Audit Committee;
- Investment and Risk Committee;
- Corporate Governance Committee; and
- Candidates Committee

A.3. Organizational Chart

The organization chart of HCAP is as follows:



** The Compliance Officer supports and directly advises the Supervisory Board of the Corporation on issues of compliance that are relevant to it.*

A.4. Internal Audit and Compliance

The [Internal Audit Division \(IAD\)](#) supports HCAP's BoD on its supervisory role regarding the internal audit system of the company, as well as HCAP's governing bodies in the performance of their duties and the achievement of the objectives set, by ensuring the proper application of procedures and operations by the Corporation's organizational units, as well as through auditing the application of effective internal controls and procedures, risk management, information systems and corporate governance. The IAD operates based on the "Performance Auditing Framework", which is part of HCAP's Internal Regulation. The IAD is independent and reports to HCAP's Board of Directors, through the Audit Committee, by which it is supervised.

The IAD confirms the application of governing bodies' directives and guidelines through planned and unplanned ad hoc audits of procedures, financial data and information systems, and submits relevant reports to HCAP's Management and Board of Directors. IAD staff are ensured complete freedom and unrestricted access to files, services, accounts and records, physical assets and staff of the Corporation.

The IAD prepares an annual plan of internal audit activities, based on a risk assessment, which is approved by the Audit Committee and the Board of Directors. During the firstquarter of 2021, the IAD carried out the actions set out in the 2021 Audit Plan, which was approved on 21.12.2020. A relevant activity report was submitted and presented to the Audit Committee on 19.04.2021.

The [Compliance function](#) is responsible for the design, implementation, supervision and management of HCAP's compliance system. The aim is to develop a compliance culture and to establish the highest standards of integrity, meritocracy and good governance in every aspect of the operation of HCAP (and its subsidiaries), in line with international best practices.

In this regard, HCAP has already adopted a number of policies that are also being adopted by HCAP's portfolio companies.

In particular, the following compliance policies and procedures have been introduced:

- ✓ Code of Conduct
- ✓ Compliance System Framework
- ✓ Gifts and Hospitality Policy
- ✓ Anti-bribery and Corruption Policy
- ✓ Guidance for the Protection of Inside /Market Sensitive Information
- ✓ Diversity and Equality
- ✓ Corporate and Social Responsibility Policy
- ✓ Third Party Due Diligence Policy

HCAP's Compliance function has also developed policies and mechanisms in order to prevent efficiently conflicts of interests. In particular, all members of the Supervisory Board and HCAP's Board of Directors as well as HCAP's subsidiaries' BoDs (as they are evaluated and / or appointed by HCAP) are monitored and going through a conflict check process in order to determine whether their personal interests or relationships are creating (or not) conflicts of interests.

The introduction and implementation of compliance policies and procedures is also part of HCAP subsidiaries' KPIs. In addition, compliance officers have already been appointed within most subsidiaries in order to better manage and implement the relevant compliance rules and procedure. In addition, HCAP's Compliance function has designed comprehensive compliance training programs for HCAP and its portfolio companies on corporate culture, business ethics and compliance and is delivering interactive tailored workshops and seminars to its subsidiaries (making use of modern

training tools) in order to promote compliance and raise awareness on compliance/business ethics issues.

In particular, the Compliance function has also developed an innovative e-learning program for employees of HCAP and its portfolio companies running on a bespoke HCAP e-learning management system platform that serves the needs of all companies in its portfolio. The Compliance function has developed online training courses on “Business Ethics”, “Business Continuity Management” and “Working from Home”.

A.5. External Certified Auditor

According to the Decision of the General Assembly of the sole shareholder, Grant Thornton was elected as external auditor for the statutory audit of the Corporation's separate and consolidated financial statements for the year 01.01.2020 – 31.12.2020.

A.6. Cash Resources – Single Treasury Account

HCAP's cash is held in a cash management account at the Bank of Greece through which it is managed. HCAP's cash and cash equivalents as at 31.03.2021 amounted to €54,583,605.75.

A.7. Rules of Procedure and BoD Reporting

The General Assembly of the sole shareholder adopts the Internal Rules of Procedure ("Rules of Procedure"), which regulate the operation of the Corporation and its direct subsidiaries, apart from HFSF, and are based on best international practices and OECD guidelines.

The Rules of Procedure of the Corporation may be amended by decision of the General Assembly of the sole shareholder, on a proposal of the Board of Directors, which shall be approved by the Supervisory Board. The Rules of Procedure, as it has been formed until now with decisions of the General Assembly, include the following chapters:

a) Procurement Regulation	f) Remuneration & Compensation Policy for the BoD of HCAP, which incorporated the addendum of the subchapter "Remuneration Policy for the members of the BoD of the Direct Subsidiaries (apart from the HFSF)"	h) Corporate Governance Code
b) The Framework for the preparation of the Strategic Plan of HCAP		i) Performance Monitoring and Reporting Framework
c) Performance Auditing Framework	g) Coordination Mechanism	j) Travel & expenses Policy
d) Conflict of Interest Policy and Confidentiality Obligations		k) Financial Reporting Standards and Framework for Financial Reporting
e) Internal Rules of the Supervisory Board		l) Board Evaluation and Removal Criteria concerning the Board of Directors of HCAP
		m) Dividend Policy
		n) Investment Policy

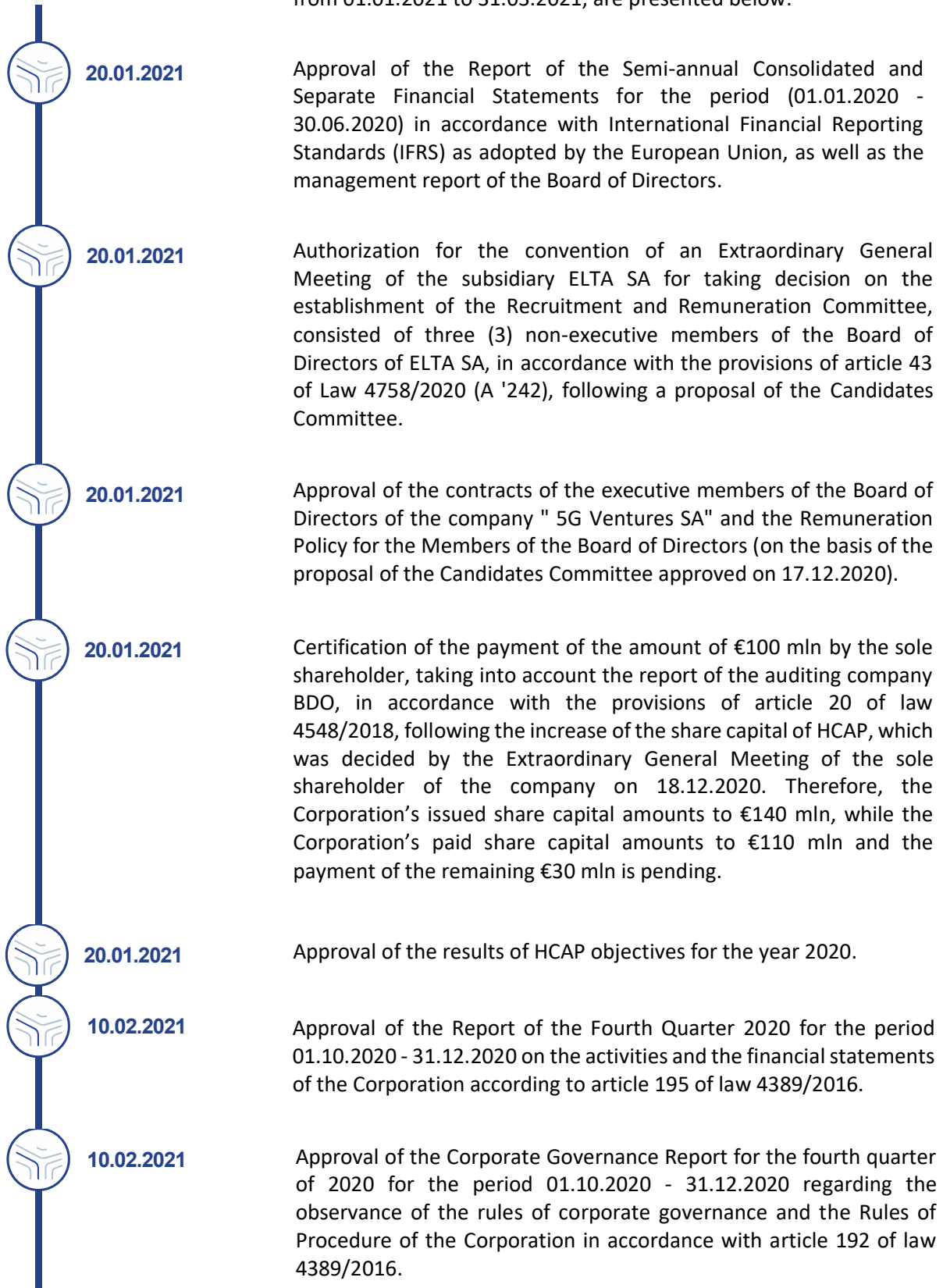
It should also be mentioned that the Corporate Governance Code is based on the Hellenic Corporate Governance Code for Listed Companies, which in its turn adopts the OECD Corporate Governance Guidelines, an international benchmark for corporate governance.

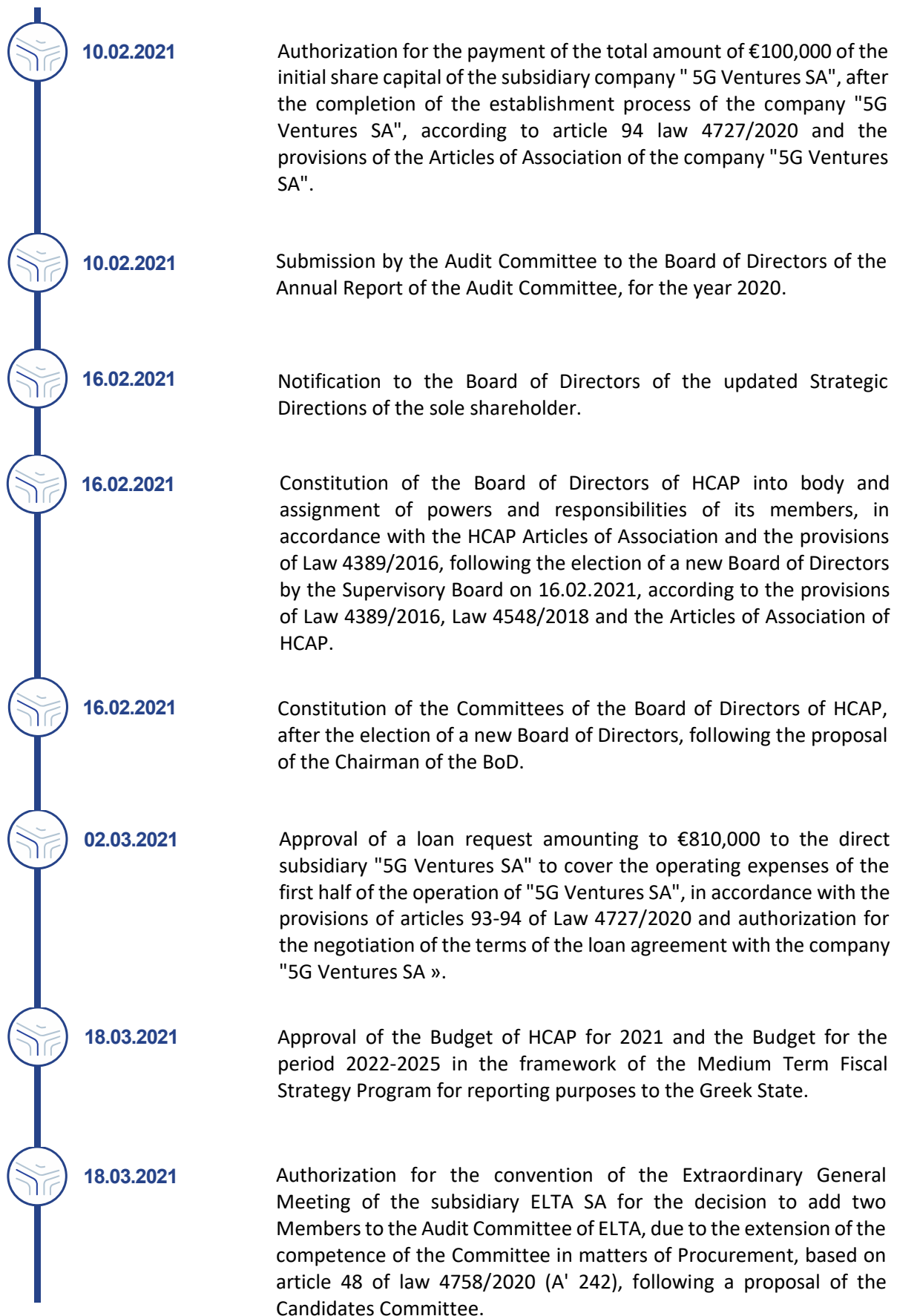
Finally, regarding the reporting obligations, the Board of Directors submits to the Supervisory Board quarterly reports regarding compliance with the rules of corporate governance, as provided for by the regulatory framework of the Corporation. In the framework of the financial reports, HCAP submits:

- ✓ Quarterly reports on its actions and financial statements,
- ✓ Reviewed semi-annual separate and consolidated financial statements and
- ✓ Audited annual separate and consolidated financial statements.

A.8. Activities from 01.01.2021 to 31.03.2021 and main subsequent events

The Corporation's most important activities during Q1 2021, i.e. from 01.01.2021 to 31.03.2021, are presented below:







Boards of Directors of subsidiaries

Appointment of members to the BoDs and Audit Committees

Following the review of a large number of CVs and after the shortlisting and further assessment of a large number of professionals, HCAP's Board of Directors, following relevant proposals of the Candidates Committee, has appointed, as of the end of March 2021, **more than 100 members in 17 Boards** in HCAP portfolio companies, through open, professional and transparent procedures.

It is important to highlight that most of the newly appointed board members to the boards of HCAP's subsidiaries have long professional experience in the private and/or wider public sector, having driven successful business initiatives and managed large teams and operations in Greece and/or abroad.

Also, recognizing the importance of the role of the Audit Committee in a BoD, HCAP has appointed, as of the end of March 2021, **nineteen (19) Audit Committees Chairs** at the Boards of Directors of HRADF, ETAD, PPC, EYDAP, EYATH, ELTA, OASA, OSY, STASY, GAIAOSE, Corinth Canal, CMT, CMFO, and Hellenic Saltworks.

Lastly, in the first quarter of 2021, executives were appointed to the Board of Directors of Hellenic Saltworks and to the Audit Committee of ELTA, as analyzed below, following relevant market investigation, evaluation and meetings with potential candidates with appropriate qualifications for executive and non-executive positions:

Appointment of a new member of the Board of Directors of Hellenic Saltworks

The Board of Directors of HCAP, shareholder of Hellenic Saltworks, in accordance with the procedure defined by article 197 par. 4 of Law 4389/2016, decided to appoint a new member of the Board of Directors of Hellenic Saltworks on **14 January 2021**.

The short CV of the new member of the Board of Directors for Hellenic Saltworks is as following:

**Antonis
Doumanoglou,**
Chief Executive Officer

Mr. Doumanoglou was born in 1961. He graduated from University of Illinois, Chicago, where he completed a Bachelor's degree in Electrical Engineering and a Master of Science in Information Engineering at the City University, London. Between 1996- 2005, he held senior positions in Mytilineos Group, among which he served as General Manager of Mines & Metallurgies, Executive President of SOMETRA company in Romania, Executive Vice President at Hellenic Copper Mines in Cyprus and non-executive Director at Aluminium of Greece. In parallel, he served for 1.5 years as non-executive Director at Hellas Jet. Between 2006-2012, he worked as a business consultant, mainly in privatization projects of metallurgical companies in the Balkan region. Since 2012, he works as General Manager of the company Premium, which operates in the Media sector.

Decision regarding the addition of two members of the Audit Committee of ELTA, by virtue of Law 4758/2020

According to the provisions of article 48 of law 4758/2020 (A' 242), the responsibilities of the Audit Committee of the company ELTA S.A. are extended in matters of Procurement. In this context, two (2) more members are appointed at the Audit Committee of ELTA, who are selected from a list of persons with proven experience in matters of procurement and are independent from the company within the meaning of article 9 of law 4706/2020 (A' 136) and Article 99 of Law 4548/2018 (A' 104). The term of office of the members is three years and can be renewed once.

The Board of Directors of HCAP, sole shareholder of ELTA SA, in accordance with the procedure set out in article 197 par. 4 of Law 4389/2016, on 18.02.2021, decided to add two Members in the Audit Committee of ELTA, Mr. Christofilopoulos Eugenios and Bairaktaris Georgios, with proven experience in the matters of procurement.



HCAP Strategic & Business Planning – Implementation of Key Performance Indicators (KPIs) in State-Owned Enterprises

During the first quarter of 2021, HCAP received the New Strategic Guidelines from its Sole Shareholder, the Minister of Finance.

The new strategic guidelines will constitute the main pillar for the preparation of the medium-term Strategic Plan of HCAP 2022-2024, which will be ratified by the General Assembly according to the prescribed procedure.

HCAP's Strategic Plan will in turn direct the strategy and business planning of its Direct and Other Subsidiaries, with the main axis of value creation in the medium term, that will extend until 2024. This will be achieved mainly through the improvement of financial performance, in the context of a sustainable development strategy, integrating the social and environmental dimension into the subsidiaries' business operation.

Especially for 2021, the main concern is financial stabilization, after the pandemic crisis that affected many of the companies' activities. In this context, a key priority continues to be to ensure business continuity for SOEs so that they can continue to offer their services to society as a whole and to Greek citizens, while ensuring the safety and health of their employees. At the same time, 2021 is the year of adjustment of the framework and the mentality of the parent company towards the logic of a more active shareholder.

The targets for 2021 are expected to be finalized, after the relevant consultation with the companies, within the second quarter of the year, while special emphasis will be given to the achievement of the agreed targets and the production of tangible and measurable results.

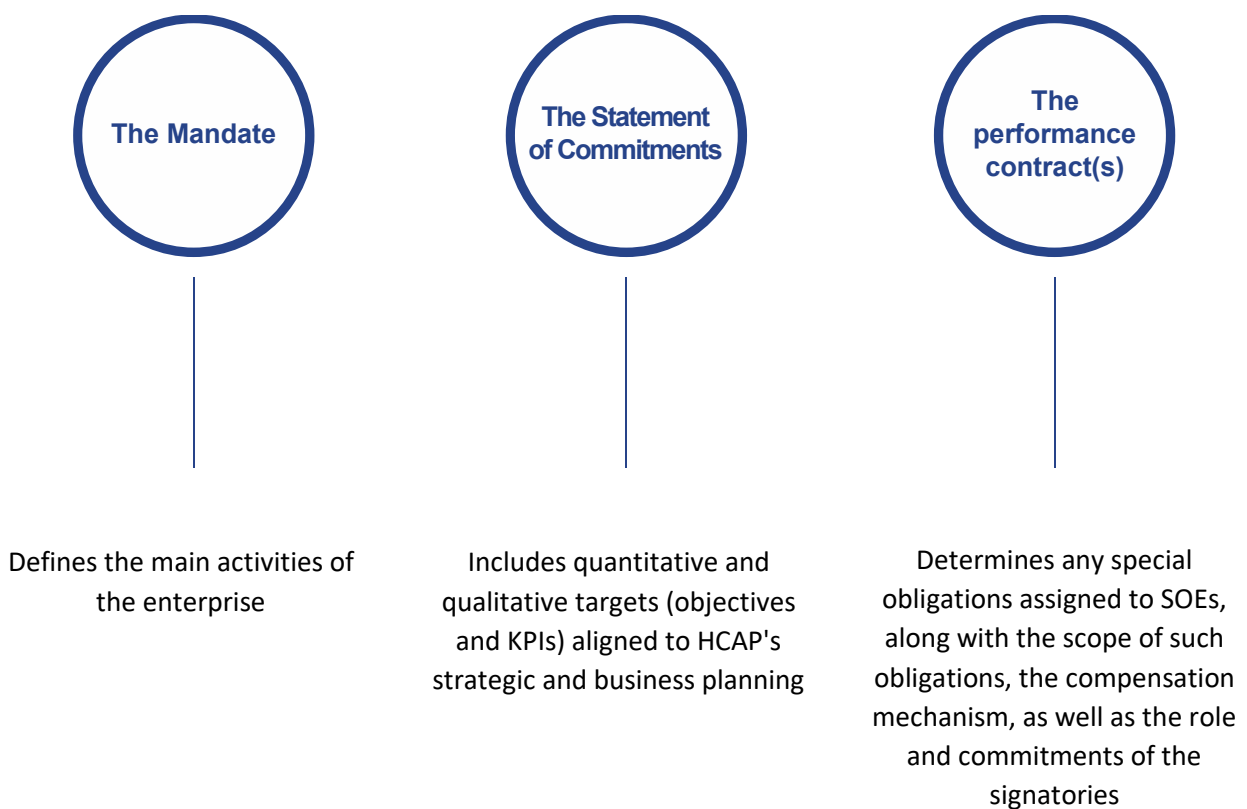


Coordination Mechanism

The Coordination Mechanism sets out the procedures and deliverables regarding the model of cooperation among the State, HCAP and State-Owned Enterprises (SOEs), within the framework set out in the Rules of Procedure of HCAP. Excluded from the Coordination Mechanism scope are HCAP's direct subsidiaries, minority interests and listed companies.

The Greek Government is a key stakeholder and is represented by the Cabinet Committee by the Ministerial Council Act 38/31.10.2019. A Committee's Support Team was also established by the same act.

The Coordination Mechanism includes three main pillars:



The implementation of the Coordination Mechanism in terms of Mandates and Statements of Commitments is currently at a mature stage.

The **Mandates** have been approved by the Cabinet Committee in March 2020 as provisioned, and no updates are expected without a substantial reason.

The **Statements of Commitments** have been designed in such a way that it is a continuous process, repeated on an annual basis, in full alignment with the Strategic Plan and Business Plan of HCAP. It should be noted that these Statements reflect the financial, operational and other objectives set in SOEs for a three-year horizon. As a result, they will be completed in their full form after the finalization of HCAP Strategic Plan, in the second half of 2021.

In terms of **Performance Contracts**, they are only developed for certain SOEs. A key priority at this stage is to prepare the contract (or contracts) for OASA, in relation to special obligations assigned to OASA for the free or reduced fare transit of special passenger categories (e.g. free access to the unemployed) under the framework of the social policy pursued by the State.

Despite the significant effects of the pandemic for the Greek Government and HCAP, this deliverable made progress in the first months of 2021.

Thus, in cooperation with OASA, the recording of the existing special obligations was finalized and the draft describing the perimeter of these contracts was formed. Additionally, in cooperation with the support team of the Cabinet Committee, the key flow of actions was identified for the implementation of this deliverable, taking into account the various stakeholders.

In April 2021, by decision of the Minister of Finance (No. 48703 EX 2021 / B' 1630 / 21.04.2021) the Coordination Committee was established, according to the provisions of the Coordination Mechanism. The members of the Committee appointed are:

- Secretary General of Economic Policy of the Ministry of Finance (as President);
- Secretary General of Fiscal Policy of the Ministry of Finance;
- Secretary General of Transport of the Ministry of Infrastructure and Transport;
- CEO of OASA SA;
- CEO of HCAP SA;
- as well as officials from the Ministries, HCAP and OASA who will provide assistance to the Committee. In addition, a lawyer of HCAP Legal Department will undertake duties as secretary of the Committee.

The Coordination Committee's tasks are:

- preparing a study on the list of special obligations which OASA will be called upon to undertake, as well as,
- providing support to the Cabinet Committee, in order for the latter to review and evaluate the list of activities for the assignment or maintenance of special obligations to OASA.

INFORMATION ON THE OPERATIONS OF HCAP'S SUBSIDIARIES



PPC – Rapid Implementation of the updated Business Plan for the period 2021-2023

Swift execution of the updated Business Plan for the period 2021-2023 by PPC's management, aiming at an economically stable and environmentally sustainable company. It is an ambitious but also vital transformation plan, to the modern standards of international companies in the sector, which is launched through three pillars: Green Deal in Generation, Digitalization & Operational Efficiency, Customer Centricity. The capitalization of PPC already reaches approximately 2.1 billion euros and the recurring EBITDA in the first quarter of 2021 is improved compared to last year. Within targets are the de-lignitization actions, the further expansion of its presence in the Renewables generation, as well as the upgrade and digitization of the distribution network. PPC's commercial activity is also evolving, with an upgraded model of branches and customer service, but also with the introduction of new bundled products, flexible packages and energy services. At the same time, PPC is moving forward with the strategic priorities it has set regarding the development of e-mobility and entrance in the telecom sector. In 2021 the Management of the company aims at stabilization of the recurring EBITDA, while the successful return of the company to the markets should be mentioned, after 7 years, with the initial issue of two sustainability-linked senior notes totalling €775 mln.



EYATH – Innovative Actions & Investments with "Green" Footprint

The first quarter of 2021 is characterized by investments with a "green" footprint, while the company continues its cooperation with the Aristotle University of Thessaloniki for the detection of coronavirus in wastewater. The expansion of the Aliakmonas water refinery and the ongoing repair of the Aravissos aqueduct are two projects of great importance that have been launched. Respectively, major projects have started in the field of sewerage, with the most important being the energy upgrade of the large biological treatment plant and the completion of the sewerage network at the K16 junction. The company's goals for a sustainable business model, through the reduction of 20% of its water and 50% of its carbon footprint by 2030, are non-negotiable.



EYDAP – Implementation of investment program

During the first quarter of 2021, EYDAP continued the implementation of its major investment program which concerns, among other things, projects for the construction of sewage networks and wastewater treatment infrastructure installations in Eastern Attica. During the period in question (9/2/2021) started the tender process for the assignment of the construction of a part of the above total sewerage infrastructure network in Eastern Attica and specifically the tender for the construction of the internal sewerage networks of Nea Makri, Neo Voutza and other settlements of the Municipality of Marathon, as well as the projects for the transfer of wastewater from the above areas to the final pumping station, a project with a total budget of €72.85 mln plus VAT. Furthermore, during the same period under consideration, the company announced other projects, such as: a) The improvement by reconstruction of the existing sewage network, the construction - expansion of a new sewerage network, as well as the restoration of sewerage connections (external branches) real

estate in the areas of Papagou and Ilioupoli, project budget €8 mln plus VAT. b) The assignment of preparation of studies for transmission projects (sewerage networks in Kantza (Leontari) and other areas of the Municipality of Pallini, budget project €0.4 mln plus VAT. Also, on 26/1/2021 it was announced that more than 150 applications were submitted to EYDAP digital innovation competition, "EYDAP Innovation Challenge".



ETAD – Innovative Actions & Investments with "Green" Footprint

Real estate performance continues to be affected by the COVID-19 pandemic, during the first quarter of 2021. Nevertheless, a significant development has been recorded in the development of specific properties, such as a) The completion of the concession of the Olympic Center of Galatsi to the Municipality of Galatsi (signing of a concession contract in exchange for 22/04/2021), b) The Call for Expressions of Interest for the development of Zone III (Tae Kwon Do) at the Olympic Center of Faliro (extension until 17/06/2021), c) The preparation of an architectural study of the project: "Renovation of Florists' Stores", which are located in the northern part of the Parliament building, d) The Re-announcement of a real estate tender within the Skaramanga Shipyards: Announcement 02.06.2021. Electronic bidding 01.07.2021, e) The agreement for new investments in Marina Gouvion in Corfu with simultaneous extension of the lease agreement for 15 years (11/06/2021), and f), The agreement of the Municipality of Athens and ETAD A. E. for the rebirth of Lycabettus, for the overall regeneration of the hill and its infrastructure (02/06/2021).



HRADF – Innovative Actions & Investments with "Green" Footprint

During the first quarter of 2021, the HRADF continued the implementation of its ADP. Specifically: a) On 28/1/2021, an international public tender started for the concession of the Kalamaria marina, located in Thessaloniki, "Aretsou". b) On 1/2/2021 announced that six Interested Parties submitted an Expression of Interest for the lease of the mining plant in Larymna, the mines in Larymna and Loutsi and the mining rights and other assets owned by the Greek State, c) On 17 / 2/2021 the HRDH announced the start of an international tender for the utilization of part of the former American base in Gournes, Heraklion, Crete. Finally, on 30/3/2021 the Board of Directors of HRADF pre-selected the investment schemes, which meet the criteria for participation in the 2nd phase (submission of Binding Offers) of the following tenders: Natural Gas Storage of Kavala Prefecture, and Leasing of a mining factory, mines and mining rights of the tender for the lease of the mining plant in Larymna, the mines in Larymna and Loutsi and the mining rights and other property of the Greek property in the "General Mining and Metallurgical Société Anonyme LARCO". On 25/6/2021 an agreement was signed between HRADF and LAMDA Development, regarding the transfer of the shares of Hellinikon S.A., marking the beginning of the development of the area as Europe's largest urban regeneration project.



OASA – Emphasis on improving transport works

OASA continued to implement emergency measures to improve transport during the pandemic. In particular, in the first months of 2021, the gradual integration of new buses - through leasing - in the fleet of its vehicles began, as well as the strengthening of the human resources of the Organization with the gradual integration of new drivers and technicians in OSY and STASY. At the same time, it started to provide the passenger public with the new charging service of the anonymous Athena.Card through its website and through smartphones with NFC technology.



ELTA – Transformation Plan in progress

The implementation of the five-year transformation plan of ELTA is in progress with the first phase of the voluntary retirement scheme of the employees to be successfully developed, with the goal in terms of employee applications (which was initially set for 2022), to have been achieved already from the first wave. In addition, the implementation of the new terms of provision of the Universal Postal Service (D + 3) has begun, while actions are already underway to ensure the necessary technical support for the implementation of the operational transformation of ELTA.



GAIAOSE – Investigating possibilities for further utilization of the company's movable and immovable property

GAIAOSE investigates the possibilities of further utilization of its assets and plans the necessary maturation actions. During this period, a lease agreement was signed between GAIAOSE and the Municipality of Agioi Anargyroi for an area surrounding the former railway station.



CMFO & CMT – Upgrading of Building Infrastructures and Facilities

In order to upgrade the functionality of the infrastructure of the Central Market of Athens, the Management of CMFO submitted a Technical Bulletin for approval for the inclusion of an investment totaling €20 mln in the Operational Program "Competitiveness, Entrepreneurship and Innovation", in the "Priority Axis" Entrepreneurship with Sectoral Priorities "and in the Investment Priority" Support for the creation and expansion of advanced capabilities for the development of products and services ". The accession of the Act took place on 1.12.2020. A significant part of this project will be financed from the resources of the NSRF 2014-2020 with a budget of eligible public expenditure of €10 mln. The investment includes the creation of modern storage and maintenance infrastructure (refrigerators), the effective management of internal traffic, the upgrade of security systems through the use of a modern security and surveillance system and the radical upgrade of Information and Communication Technologies infrastructure.

Respectively, aiming at the modernization of the existing facilities and infrastructure, the increase of the capacity, the digitization and the expansion of the activities and services provided, the

Management of CMT submitted for approval a Technical Bulletin for the upgrade of its infrastructure and the support of modern business. framework of priority axis 01 "Entrepreneurship development with Sectoral priorities", of the Program "Competitiveness, Entrepreneurship and Innovation NSRF 2014-2020" with a budget of eligible public expenditure of €10 mln for CMT. On January 21, 2021 the act was included in the program.



AEDIK – Launching a project of National Importance

In November 2020, there were again floods in the Corinth Canal, resulting in the stopping of crossings. Following a relevant techno-geological study of EAGME and EKPA, to determine the magnitude of the problem and given that there is a continuous phenomenon of falls, it was jointly decided by EAGME, EKPA and the Ministry of Transport, to stop the crossings and restore the slopes. The funding, amounting to 9 million euros, was approved by the Ministry of Development and Investment and is implemented in cooperation with the Ministry of Infrastructure and Transport, which has the study and supervision of the project. This is a project of national importance that is expected to be completed in mid-2022 and will ensure the smooth operation of the company in the future. At the same time, in collaboration with the Center for National Security Studies, a study of safety and vulnerability of the facilities from man-made causes is being prepared, while the possibility of drawing up a comprehensive plan (master-plan) for the optimal utilization of the canal property, in combination with introduction of new products and services. HCAP is committed to covering the payroll needs until the restoration of the operation of the Canal in 2022.



TIF – HELEXPO – Renovation Plan

In early April, the Council of State, with its positive opinion on the Draft Presidential Decree sent by the Ministry of Environment and Energy for the complete renovation of the TIF, gave the "green light" for the establishment of an exhibition center of international magnitude. In particular, with the Special Urban Plan for the area of the Thessaloniki Exhibition Center, with a total area of 176,087.65 sq.m., a new single Building Block is created. In it, six areas of building conditions are defined and the new TIF exhibition facilities are developed, along with outdoor spaces for cultural events, exhibitions and public gatherings, commercial facilities, restaurants, bars, offices, hotel, new Conference Center, underground parking and free space, accessible to residents for the purpose of serving and serving. Today, TIF-HELEXPO, has allocated its building infrastructure to the health system to combat the pandemic by granting its two exhibition centers as vaccination centers.



23 Regional Airports – Development Launch

The processes for the development of the 23 regional airports have started, an issue inextricably linked to the country's tourist development, starting from the Kalamata airport for which the competition for the search for consultants is launched since 19.05.2021 by HCAP. The selected consultants will undertake to radiograph the airport, identify and evaluate the investment needs in combination with the alternative possibilities and contractual structures and to design the tender for the award of a long-term concession contract.



PHAISTOS – in the process of attracting investment capital

Four MoUs were signed for the development of 5G products and services: Vantage Towers Greece, the University of Patras, the National Centre of Scientific Research "Demokritos" and the Unit Corallia of the Research Centre "Athena".



Actions and strategy for Sustainable Development

HCAP actively supports the plan to de-lignify the country

The Just Transition to the post-carbon era is a priority of the Hellenic government and the European Commission and also a great challenge and opportunity for the country. Through the productive reorientation of the carbon regions, we have the opportunity to create new development prospects that will reshape these areas. HCAP, faithful to its commitment for clean energy and the country's sustainable development, actively supports the Greek state in this large and complex project.

The decarbonisation target is part of the country's and the the European Union's strategy and serves priorities related to the environmental protection and public health, the promotion of competitive electricity production methods and the diversification of the production model of carbon regions.

HCAP, in the context of its contribution to tackling climate change and the creation of a low-emission economy, supports the process of the country's de-carbonisation and Just Transition Development Program in the post-carbon era. Utilizing its know-how, HCAP actively assists the Greek State and the Coordinating Committee (SDAM), in the preparatory actions for the implementation of the program. In this context, it announced an international tender for the assignment of a Consulting Services project.

The project concerns the planning and organization for a new company that will ensure the transition of carbon-dependent areas to the new era with the best possible conditions, maintaining social cohesion and accelerating their sustainable development.

This initiative, follows a similar one undertaken in 2020, when HCAP commissioned a study for the design of the sustainable development and transformation plan for the country's carbon regions.

Shaping a Strategy for Sustainable Development

The development of a comprehensive strategy and operating framework for sustainable development (ESG) for the parent company, as well as the tools to integrate them into subsidiaries has already been launched. A call for expressions of interest is being prepared with the object of developing a central, group strategy on how to integrate the ESG parameters into the business operation of each company, without being treated as something distinct. The strategy will be accompanied by an action plan and tools (toolbox) for how HCAP will centrally achieve the aforementioned goal.

At the same time, an informal management team of the ESGs strategy is created at the level of HCAP management and business executives, to monitor the development of the strategy and related tools, as well as the utilization by the companies.

Finally, in order to take advantage of good practices, HCAP joined as a member of the international network One Planet Sovereign Wealth Funds (<https://oneplanetwfs.org/>), in which all major public investment funds with strong sustainable development policies (ESG) participate. The ultimate goal of this global platform is to integrate the risks of climate change and to promote investment in the smooth transition to a low-emission economy.



Technology, Digital Transformation and Synergies

HCAP has introduced horizontal cooperation initiatives and exchanges of best practices across its subsidiaries for the acceleration of digital transformation, promotion of the culture of innovation and adoption of advanced technologies to meet the real challenges of the portfolio companies.

The relevant developments during the reporting period are as follows:

Innovation Network Actions. Within the framework of the Network's operations, and with the active support of members of the Boards of Directors and executives of HCAP and its subsidiaries, a number of horizontal digital transformation actions have been designed and are being implemented in two pillars:

Open Data: HCAP coordinates the initiative to strengthen and promote data generation and management activities and open APIs in its subsidiaries, as well as the creation of an open data hub. This initiative complements the respective national initiatives and the preparation of the companies of the portfolio of HCAP for their participation in the national and international data economy, while it aims at formulating a strategy and governance framework for open data in the companies of HCAP, in the business hours. for the availability of open data and APIs, as well as the pilot availability of selected open data sets to anyone interested.

Cybersecurity: Following the announcement of the "Physical Security and Cyber-Security Optimization Plan" in May 2020 and given the directions of the "National Cybersecurity Strategy" under development, HCAP is planning a program to upgrade cybersecurity in its subsidiaries. The program includes cybersecurity maturity assessment actions based on recognized standards, creation of a roadmap to upgrade maturity in cybersecurity issues, as well as provision of optional cybersecurity support services (opt-in), such as intrusion testing, management services and security incidents, but also training, information and awareness actions for company executives.

Innovation competitions for crowdsourcing technological solutions by the SOEs in the form of "Incentivized Competition". HCAP shaped the environment and the framework of a series of innovation competitions entitled 'HCAP Incentivized Competition series' (see <https://hcap-challenge.mitefgreece.org/>). The subsidiaries describe a technological challenge, have the relevant digital data and check the proposed solutions, so that their objective evaluation can take place.

1st competition of the series "Digital Innovation Challenges EYDAP" (<https://hcap-challenge.mitefgreece.org/eydap-innochallenge/>)

Following the relevant announcement in November 2020, in collaboration with EYDAP, the first in a series of competitions entitled "HCAP Innovation Challenge", the invitation gathered an extremely large number of teams (more than 160). At the beginning of 2021, the evaluation and selection of the teams that will compete for the prizes of the competition was completed by an international team of independent judges and in collaboration with HCAP-EYDAP and the MIT Enterprise Forum Greece. The competition will be completed in mid-2021.

2nd innovation competition by EYATH in collaboration with HCAP and MIT Enterprise Forum Greece

The second innovation competition of EYATH was prepared, with the object of applying technologies for the capture and individual treatment of pollutants in wastewater, and then, recovery of "valuable materials" from them. <https://hcap-challenge.mitefgreece.org/eyath-innochallenge/>

Digital Innovation Hub: HCAP joined as a partner in a consortium for the establishment of the Digital Innovation Node of the Attica region. The proposal ranked 1st in the national evaluation and is expected to be evaluated at European level in 2021, in order to join the EU-approved European Digital Innovation Nodes. This participation presents unique opportunities for the companies of HCAP. In the context of the operation of the Node, which is expected to implement the idea of a smart area for Attica, extending the Smart City approach, HCAP has undertaken the representation of its subsidiaries and their networking with the innovation ecosystem in a regional, national and European level, participation in the design and pilot implementation of test before invest solutions, as well as digital skills training and enhancement actions.

Competence Center in the Energy sector: With the support of HCAP, EYDAP and OASA joined an initiative to establish a national-level Competence Center for providing specialized services of innovation and technology transfer in the field of Energy. The relevant proposal for the establishment and operation of the Center is expected to be funded under the "Capacity Centers " call of the Operational Program "Competitiveness, Entrepreneurship and Innovation (EPANEK) of NSRF 2014-2020.

Synergies through the creation of a portal to present geospatial data (GIS): HCAP, in close cooperation with its subsidiaries, has completed the implementation of a portal that is fed with geospatial data of its subsidiaries but also open geospatial data, as a tool to implement a holistic real estate management strategy, and to create added value.

HCAP's Digital transformation: During the reporting period, the strategic plan of IT services and infrastructure of HCAP was updated, aiming at the integration of the most modern technologies and solutions in a half-year horizon, but also the planning for the implementation of the latest requirements, such as the introduction of a pilot report production solution. performance. The plan specifies the roadmap for the adoption of digital means of cooperation and operation in HCAP, as well as solutions for the transformation of operational activities. Along with the update of the plan, the first phase of transition of basic business functions (email, calendar, instant messaging, ad-hoc / scheduled teleconferencing, file sharing) to a collaborative environment hosted in the cloud was completed.



B. Company Financial Information

Q1 2021

B. Separate Financial Statements

The Hellenic Corporation of Assets and Participations S.A. (hereunder “HCAP” or “Company” or “Corporation”) acquired legal personality upon its registration in the General Commercial Registry (GEMI) on 25.10.2016. The Board of Directors of the Corporation convened as a body on 16.02.2017 and therefore 2017 was the starting year of operations, organisation of its structure and its gradual staffing. During that year, the Corporation held shares only in ETAD and HRADF.

From the year 2018 onwards and in accordance with the provisions of Law 4512/2018 and Law 4549/2018, the assets of the Corporation changed through the transfer to HCAP of the Greek State participation in 13 State-owned enterprises (SOEs). As a result, during that year, HCAP recorded for the first time dividend income and profits, while the transfer of these companies necessitated a change in its structure and staffing, a procedure that was underway during 2018 and was almost completed during 2019.

In its first four years of operation, HCAP’s performance in terms of revenue and profitability increased steadily each year, until 2019, when it achieved its record high. This trend that was partially halted in 2020 due to the effects of the pandemic, as certain companies did not distribute dividend in 2020 despite the high profits of 2019 in order to maintain liquidity that would help them cope with this difficult period. Thus, in 2020, HCAP despite the adverse conditions, managed to maintain the high levels of profitability (more than double in terms of turnover and profitability compared to 2018).

Regarding Q1 2021 results:

The results of Q1 2021 are weakened compared with the comparative period, mainly due to non-recognition of dividend income, since:

- i. Historically, during Q1 and Q4 a limited number of GAs who decide on the distribution of dividends take place.
- ii. As a result of the effects of the pandemic, companies that had the opportunity did not distribute a dividend in 2021 in order to maintain liquidity that would help them cope with this difficult period.

Total operating expenses were marginally decreased compared to the corresponding comparative period, mainly due to:

- i. Reduction of third party fees, since they were increased at the comparative period due to various consulting projects and provided legal services.
- ii. Increase of payroll and management cost as a result of a combination of factors such as that during Q1 2020 some positions remained vacant for a period of time, while at the same time in Q1 2021, due to termination and replacement of members of Company's management, there was an increase in costs due to clearance of the remuneration of outgoing members of the Board of Directors as well as increased meetings.

Finally, there was a significant decrease in finance income, due to a) the reduction of the return rate (due to falling interest rates) of its cash held at the Bank of Greece and b) the reduction of the amount of cash in Q1 2021 compared to that in Q1 2020.

B.1 Basis of preparation of the Quarterly Financial Report

The interim condensed financial information and financial data presented in the Quarterly Report tally with the Corporation's books and records using the accrual basis of accounting. The amounts presented under the accrual basis have been determined in compliance with International Accounting Standard 34 'Interim Financial Reporting', without the presentation of all the information and disclosures required by IAS 34 for interim financial information.

Pursuant to Article 195 of Law 4389/2016, the Board of Directors prepares quarterly reports on the activities and the financial statements of the Corporation.

As regards the other data of this financial report, the main policies applied are presented below:

1. The depreciation rates of fixed assets are in accordance with the useful life of each respective asset.
2. Dividend income is recognised in the period during which the shareholder's right to receive payment is established, i.e. the period when the General Assembly Meeting of each subsidiary that decided on the dividend distribution takes place.

Dividend income is presented in the statement of total comprehensive income as operating income, as they constitute the Company's main source of income. Similarly, in the cash flow statement the cash inflows from dividends are presented as operating activities.

3. Expenses are recognised within the period that the respective liability occurred.
4. Interest income is collected every six (6) months and, as such, the Company's interest income for the respective quarter includes the estimate of the amount of accrued interest relating to this period.
5. The approved registered share capital of the Company amounts to €140 mln, of which €40 mln is the initial share capital (of which €30 mln is due) and €100 mln from the share capital increase that took place in December 2020.

More specifically, the share capital consists of the initial share capital created with the establishment of the Company under its founding law and amounts to €40 mln of which €10 mln have already been paid and the rest is due, resulting in an amount of €30 mln, to be presented as "Unpaid share capital" in Equity in the Statement of Financial Position in accordance with the provisions of no. 21 par. 3a of Law 4548/2018.

On December 18, 2020, an Extraordinary General Meeting of the sole shareholder of HCAP took place, at which it was decided to increase the share capital of the Company by €100 mln by issuing 100,000 registered shares with a nominal value of €1,000 each, in order for the Company to participate to share capital increase of the subsidiary ELTA SA. The coverage of the share capital increase by €100 mln by the Greek State was made in cash on December 21, 2020.

As a result of the above, the Statement of Financial Position on 31.12.2020 and 31.03.2021 reflects as "Paid share capital" the amount of €110 mln, which is broken down into €10 mln which is the amount of the initial share capital paid (of which initial share capital remains a due amount of €30 mln) and €100 mln relating to the amount paid by the equivalent share capital increase in December 2020.

6. As regards the Direct subsidiaries transferred by the Greek State directly to the Corporation with no consideration (as per Law 4389/2016), they have been recognized in the financial statements at cost which is nil and are presented at the symbolic value of one (1) euro per subsidiary.

Moreover, on 22 October 2020 by virtue of law 4727/2020, HCAP's Board of Directors decided the establishment of a new direct subsidiary with legal name "5G Ventures S.A." (hereinafter "5G Ventures") and the approval of its Articles of Association. Its sole purpose is the establishment and management of the Mutual Fund of Business Holdings "Phaistos Fund" (hereinafter "Phaistos Fund") of the article 94 of Law 4727/2020, pursuant to article 7 of Law 2992/2002 according to prevailing market conditions and with guarantees of full transparency and accountability and in accordance with the International Financial Reporting Standards ("IFRS"). On January 14, 2021, the company was registered in the General Commercial Registry (GEMI) while its share capital amounted to €100,000 and was paid by HCAP on 12.02.2021. The participation in 5G Ventures is reflected in the caption of "Investments in Direct subsidiaries" at the acquisition cost, ie €100,000.

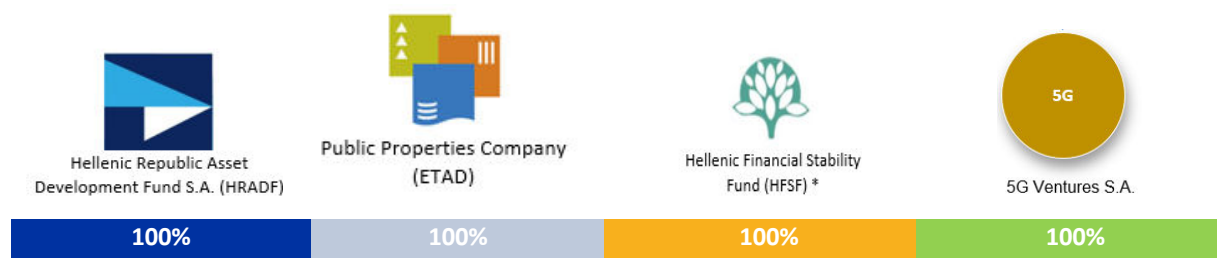
7. Participations in "Other Subsidiaries", as well as other assets or liabilities transferred to HCAP by the Greek State with no consideration as of 01.01.2018 and 01.07.2018, have been recognized in the financial statements at cost which is nil and are presented at the symbolic value of one (1) euro per Other Subsidiary, except for "Folli Follie".

Furthermore, on December 23, 2020 the Extraordinary General Assembly of ELTA S.A. convened having subject of discussion the share capital decrease by €340.8 mln by writing off the accumulated losses and cancelling the total number of 200,479,014 shares, with simultaneous increase of the share capital by payment of €100 mln in cash with pre-emptive right in favor of the old shareholders and issuance of new ordinary nominal shares with voting right having par value € 0.4 and subscription price €1 each, in the context of taking measures in accordance with par. 4 of article 119 of Law 4548/2018.

On 23 December 2020, the amount of €100 mln regarding the share capital increase of ELTA was deposited from HCAP in ELTA's account for the respective share capital increase. As a result of this increase, HCAP is the sole shareholder of ELTA holding the 100% of its share capital. This development is reflected in the caption "Investment in "Other Subsidiaries" of the Statement of Financial Position at acquisition cost, ie. €100 mln.

The participations transferred by the Greek State directly to the Corporation with no consideration as per Law 4389/2016, relate to the "Direct Subsidiaries" (which were transferred in 2016) and the "Other Subsidiaries" (which were transferred as of 1 January 2018, except for GAIAOSE which was transferred as of 1 July 2018), as well as 5G Ventures established within the current period ("Direct Subsidiary") are analysed as follows:

A. “Direct Subsidiaries” –participation interest %*



B. «Other Subsidiaries» (according law 4389/2016) which were transferred to HCAP from 01.01.2018 or 01.07.2018

Ownership Percentage

Athens Urban Transportation Organization S.A. (OASA)	100%	
GAIAOSE S.A.	100%	
Thessaloniki International Fair – HELEXPO S.A. (TIF-HELEXPO)	100%	
Central Markets and Fisheries Organization S.A. (CMFO)	100%	
Thessaloniki Central Market S.A. (CMT)	100%	
Corinth Canal Co. S.A. (AEDIK)	100%	
Hellenic Post S.A. (ELTA)	100%	
Hellenic Saltworks S.A.	55.19 %	
Athens Water Supply and Sewerage Company S.A. (EYDAP)	50%+1 share	
Thessaloniki Water Supply and Sewerage Company S.A. (EYATH)	50%+1 share	
ETVA – Industrial Areas S.A.	35%	
Public Power Corporation S.A. (PPC)	34.12 %	
Athens International Airport S.A.	25%	
Folli Follie S.A.	0.96%	

*NOTE: HCAP has no powers on HFSF, as the decisions for the accomplishment of its mission and purpose are made exclusively by the relevant bodies of HFSF. Moreover, the governing bodies of the HFSF are not selected by HCAP.

Additionally:

a) Under Article 350 of Law 4512/2018, “the Greek State's right to collect the dividend arising from to its participation in the share capital of the Société Anonyme under the name "Hellenic Telecommunications Organization S.A." (OTE S.A.) is transferred to HCAP”. The Greek State reserves the right to vote in the General Meeting of OTE for its corresponding shares;

β) based on the provision of Article 198(2) of Law 4389/2016, any property rights, management, and exploitation rights, established financial interests, intangible rights, rights of operation, maintenance, and exploitation of infrastructure — which had been transferred previously to Hellenic Republic Asset Development Fund (HRADF), by virtue of the Decision No 195/2011 of the Interministerial Committee of Restructuring and Privatisations, regarding the right to grant to third parties, by virtue of concession agreements, the rights of administration, management, operation, upgrade, expansion, maintenance, and exploitation of all the state-owned airports, of which the organisation, operation, and management has been assigned to the Civil Aviation Authority (CAA), have been automatically transferred by HRADF to HCAP, without consideration. These rights include any rights of administration, management, and exploitation over movable and immovable assets that are connected to the abovementioned airports, as well as of any spaces/sites of commercial or any other use located within or close to the premises of the abovementioned state-owned airports, and under the conditions to be defined in the relevant concession agreement, with the exception of the state-owned regional airports of Crete, mainland Greece and airports of Ionian and Aegean Sea, which have already been granted by virtue of concession agreements ratified by Articles 215 and 216 of Law 4389/2016.

c) pursuant to the provisions of Law 4549/2018, until full repayment of the loan granted under the Financial Facility Agreement and its subsequent amendments, the Corporation became a guarantor with the commitments as defined in the said agreement.

The Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity and Cash Flow Statement as at March 31, 2021 and for the period 01.01.2021 - 31.03.2021 are presented in paragraphs B.1.1, B.1.2, B.1.3 and B.1.4 below.

B.1.1 Statement of Total Comprehensive Income for the period 01.01.2021-31.03.2021

Statement of Comprehensive Income (amounts in €)	01.01.2021 - 31.03.2021	01.01.2020- 31.03.2020
Dividend income (note 1)	-	2,000,000
Payroll and management cost (note 2)	(1,050,142)	(898,979)
Third party fees (note 3)	(208,020)	(396,311)
Other operating expense	(152,615)	(132,780)
Other operating income	2,136	-
Results before interest, tax, depreciation and amortisation (EBITDA)	(1,408,641)	571,930
Depreciation and amortisation	(56,533)	(54,119)
Results before interest and tax	(1,465,174)	517,811
Finance income (note 4)	210,258	425,357
Finance cost (note 4)	(11,224)	(12,614)
Profit / (loss) before tax	(1,266,140)	930,554
Income tax	-	-
Net profits	(1,266,140)	930,554
Actuarial gains/ (losses)	-	-
Other comprehensive income	-	-
Total comprehensive income	(1,266,140)	930,554

Notes on the results of the period:

Note 1- Dividend income: HCAP had no dividend income in Q1 2021, while in the comparative period it recorded a dividend income of €2 mln from GAIAOSE. This is mainly due to the fact, that during Q1 and Q4 a limited number of General Meetings takes place, during which, the distribution of dividends is decided and the right of the shareholders to collect them is finalized. The Company expects significant dividend income during the next two quarters (Q2 and Q3), since General Meetings of HCAP's subsidiaries take place then.

Note 2- Payroll and management cost: Payroll and management cost includes costs for the employees, the Supervisory Board, the Board of Directors and the Board of Directors' Committees, as well as other related expenses. The increase of payroll cost in Q1 2021 is mainly due to the fact that a) during Q1 2020 some positions remained vacant for a period of time and b) due to termination and replacement of members of Company's management.

Note 3- Third party fees: Third party fees were increased at the comparative period mainly due to the costs of consulting services for projects such as reviewing and strengthening the framework of Corporate Governance for public enterprises, evaluating the Boards of Directors for companies in HCAP's portfolio in which HCAP is the majority shareholder and correspondingly recruiting executives for these companies etc., as well as for provided legal services.

Note 4- financial results:

- **Finance income:** decrease in finance income is due to the reduction of the return rate (due to falling interest rates) of its cash held at the Bank of Greece, as well as the reduction of the amount of cash in Q1 2021 compared to that in Q1 2020.
- **Finance expense:** the most significant part of the finance cost derives from lease contracts that the Company, as a lessee, has recognized as right-of-use assets and lease liabilities and from which depreciation and finance costs derive (instead of rental costs).

B.1.2 Statement of Financial Position as at 31.03.2021

Statement of Financial Position (in Euro)	31.03.2021	31.12.2020
ASSETS		
Investment in "Direct Subsidiaries" (note 1)	100,003	3
Investment in "Other Subsidiaries" (note 1)	100,000,013	100,000,013
Tangible, intangible and right-of-use assets (note 2)	948,333	975,676
Other non-current assets	35,209	35,209
Total non-current assets	101,083,558	101,010,901
Receivables (note 3)	2,502,262	2,500,555
Other current assets (note 4)	438,584	998,313
Cash and cash equivalents (note 5)	54,583,605	56,094,551
Total current assets	57,524,451	59,593,419
TOTAL ASSETS	158,608,009	160,604,320
LIABILITIES		
Provision for staff leaving indemnities	113,081	104,128
Long-term lease liabilities (IFRS 16)* (note 2)	590,632	619,675
Total non-current liabilities and provisions	703,713	723,803
Trade and other payables (note 6)	1,177,367	1,889,525
Short-term portion of long-term lease liabilities (IFRS 16)* (note 2)	158,287	156,211
Total current liabilities	1,335,654	2,045,736
TOTAL LIABILITIES	2,039,367	2,769,539
EQUITY		
Authorised Share Capital	140,000,000	140,000,000
Less: Unpaid Share Capital	(30,000,000)	(30,000,000)
Paid-up Share Capital	110,000,000	110,000,000
Other reserves	17,619,947	17,619,947
Retained earnings	28,948,695	30,214,834
Total equity	156,568,642	157,834,781
TOTAL EQUITY AND LIABILITIES	158,608,009	160,604,320

Notes:

- 1 Investments in the "Direct" and "Other" Subsidiaries were transferred to HCAP with no consideration as per Law 4389/2016 and its subsequent amendments. The Company has selected to recognize in the financial statements the participations in Direct Subsidiaries and Other Subsidiaries at cost (which is nil) and to present them at the symbolic value of one (1) euro per participation.

The Company's participation in the newly established direct subsidiary 5G Ventures is reflected in the caption "Investment in Direct Subsidiaries" at an amount of €100,000 which corresponds to the amount paid by HCAP as share capital during the establishment of the subsidiary. In addition, the additional amount of €100 mln is a result of the share capital increase of the subsidiary ELTA SA of €100 mln which was paid by HCAP on 23.12.2020.

- 2 Following the adoption of IFRS 16 on 01.01.2019, the Company recognized the rights-of-use assets and lease liabilities, which relate mainly to a professional lease agreement in the context of the Company's relocation to new offices.
- 3 Receivables mainly concern the dividends receivable from the subsidiary GAIAOSE amounting to €2,500,000, which were not collected by 31.03.2021 and 31.12.2020.
- 4 This amount mainly relates to accrued interest income as at period end as well as prepaid expenses.
- 5 Company's cash and cash equivalents on 31.03.2021 amounted to €54.6 mln and their small decrease is due to the financing of the Company's operating activities.
- 6 This mainly includes trade payables, accrued expenses, withheld personnel tax payables, deductions and social security contributions.

B.1.3 Statement of Changes in Equity for the period 01.01.2021 - 31.03.2021

Statement of Changes in Equity (in Euro)	Share Capital	Other reserves	Retained earnings	Total
Balance on 01.01.2020	10,000,000	2,553,913	57,178,937	69,732,850
Net results of Q1 2020	-	-	930,554	930,554
Total comprehensive income for the period	-	-	930,554	930,554
Balance as at 31.03.2020	10,000,000	2,553,913	58,109,491	70,663,404
Balance on 01.01.2021	110,000,000	17,619,947	30,214,834	157,834,781
Net results of Q1 2021	-	-	(1,266,140)	(1,266,140)
Total comprehensive income for the period	-	-	(1,266,140)	(1,266,140)
Balance as at 31.03.2021	110,000,000	17,619,947	28,948,694	156,568,641

Reserves relate to (a) "Regular Reserve" amounting to €3,344,184, (b) "Reserve from HCAP's retained earnings to be utilised for investments in accordance with paragraph 2 of article 200 of Law 4389/2016 and may be also retained to cover possible future losses" of €14,296,386, (c) "Actuarial Profit / (Loss) Reserve" of €(20,639) and (d) "Reserve from the transfer of participations" of €16.

B.1.4 Cash Flow Statement for the period 01.01.2021-31.03.2021

Cash flow statement (in euro)	01.01.2021 - 31.03.2021	01.01.2020- 31.03.2020
Profit before tax	(1,266,140)	930,554
<u>Adjustments for:</u>		
Depreciation and amortisation	56,533	54,119
Provisions	8,953	5,915
Losses from destruction/ write-off assets	31	-
Finance income	(210,258)	(425,357)
Finance cost	11,224	12,614
<u>Changes in Working Capital:</u>		
(Increase)/ Decrease in Receivables	(1,707)	(1,999,237)
(Increase)/ Decrease in Other Current Assets	81,713	58,102
Increase/ (Decrease) in payables	(712,157)	(179,351)
Net cash flows from operating activities	(2,031,808)	(1,542,641)
Purchase of fixed assets	(31,183)	(7,161)
Collections from disposal of assets	1,962	-
Interest received	688,274	688,252
Payment for subsidiary's share capital increase	(100,000)	-
Net cash flows from investing activities	559,053	681,091
Interest and related expenses paid	(11,224)	(12,614)
Payments of lease liabilities	(26,967)	(36,712)
Net cash flows from financing activities	(38,191)	(49,326)
Total net cash inflow/ (outflow) for the period	(1,510,946)	(910,876)
Cash and cash equivalents at the beginning of the period	56,094,551	72,627,752
Cash and cash equivalents at period end	54,583,605	71,716,876

The net variation in cash and cash equivalents during the Q1 2020 is mainly due to the payments that occurred for the operations of the Company to cover its expenses and payables outstanding from prior period, as well as an amount of €100,000, which was paid by HCAP for the establishment of the subsidiary.



HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS

01.01.2021 - 31.03.2021