

Athens, 17/1/2023

Changes to the Board of Directors of the Growthfund (HCAP)

Reappointment of BoD Member

The Supervisory Board (SB) during its meeting held on December 9, 2022, unanimously decided to reappoint **Spyros Lorentziadis** whose term of office expires on 14th of January 2023, for a four (4) year period starting on January 14, 2023 and expiring on January 13, 2027.

He is an Independent non-executive member of the Board of Directors of HCAP since 2019 and Chair of the Audit Committee, while in 2021 he also became a member of the Corporate Governance Committee. He has served as an independent non-executive member of the Board of Directors of National Bank of Greece, member of the Board of Directors and Chairman of the Audit Committee of Eurobank and Emporiki Bank. He also served as an independent member of the Audit Committee of the Athens International Airport and as a non-executive independent member of the BoD of TEMES. Since June 2017 he is a senior advisor on operational risk and system of internal control issues to the CEO of Piraeus Bank, while in the past he has served for a number of years as Chairman and Managing Partner of Arthur Andersen in Greece and as a Senior Director and Audit Partner at Ernst & Young.

He is a graduate of the Department of Political and Economic Sciences of the Law School of the University of Athens and an accredited Certified Public Accountant and Auditor.

Appointment of new Board member

The Supervisory Board (SB) during its meeting held on December 9, 2022, unanimously decided to elect **Alexandra Konida** as a new independent, non-executive member to the Board of Directors of Growthfund (HCAP). Her term of office starts on January 24, 2023 and expires on February 15, 2025. Ms. Konida replaces Ms. Giovanna Kampouri Monnas, who resigned on June 30, 2022 for reasons of time commitment due to her professions obligations.

She has more than 25 years combined experience in corporate and investment banking, as well as in CFO and Treasurer positions in large industrial companies in the private and public sector. She has served as Group CFO in Public Power Corporation and was a member of the Board of Directors of Group's subsidiaries outside Greece. She has worked for more than 15 years in senior positions in the corporate and investment banking division of international financial institutions (Citigroup, Bank of America and HSBC) and she is currently Managing Director, Head of Wholesale Banking for HSBC in Greece and Cyprus.

She is a founding member of the Non-Executive Directors' Club Greece, member of the Women in Business Committee of the American-Hellenic Chamber of Commerce and member of the Board of the INSEAD National Alumni Association in Greece.

Alexandra Konida holds a Diploma in Electrical and Computer Engineering from the National Technical University of Athens and an MBA degree from INSEAD.

Resignation of BoD Member

The Supervisory Board (SB) received the resignation of **Iordanis Aivazis**, a member of the Board of Directors, effective 31 January 2023. Iordanis Aivazis has decided to leave his HCAP Board position for reasons of time commitment due to other personal and professional obligations. The SB thanks Iordanis for his contribution and wishes him the very best in his future endeavors.