Contributing to the prosperity & economic development of Greece

May 2023



Growthfund at a glance

A Public Wealth Fund with a diversified portfolio of state companies, serving public interest





Growthfund is about impact

across the vital aspects of citizens' everyday lives





Growthfund Strategic Approach

Make the economy, the citizens, and the environment equal beneficiaries of Growthfund

XIX XIZANIZ

Growthfund Mission

We are a strategic investor and responsible asset owner aiming to benefit future generations through present day initiatives. We strive to create value and prosperity by delivering long-term returns, building citizens' trust, and championing green transition to a sustainable economy.

Growthfund's portfolio

spans across major sectors of the economy







The HFSF contributes to the stability of the Greek banking system for the sake of the public interest. It is noted that for HFSF, Growthfund has no powers, as the decisions for the accomplishment of its mission and purpose are made exclusively by the relevant bodies of HFSF.

Growthfund participation in large SOEs



(listed & non-listed)





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Our investment strategy



Strategic Intent

Acceleration of Greece's economic development and transformation, while focusing on promoting societal shared prosperity, using a strong ESG proposition as a key enabler.

Investment Impact

- Growth of the Greek economy
- Citizen shared prosperity
- Extroverted and competitive services
- Environment and climate sustainability

Risk management

- Design a risk management Framework to measure & monitor portfolio risks
- Set the funds' risk appetite and risk tolerance
- Engage in mitigating initiatives across
 <u>the risk</u> spectrum

Value Creation Horizon

- Medium to long-term horizon
- Seeking quick wins
- Investor accentuated by shortterm quick wins

Investment Perimeter

- SOEs Portfolio
- Real Estate
- Value Portfolio (new investments)
- Growth and Impact (new investments)
- Reserves

Value Creation Levers

- Implementation of strong Governance mechanisms
- Appointment of subsidiaries' boards
- Capital maximization
- Operational restructuring & digitalization

Growthfund Governance Model

A central pillar of value creation of the portfolio companies

Growthfund's mandate: To instil international best practices of listed companies and OECD guidelines in governance practices in terms of

independence transparency compliance accountability

Model of Interaction with the portfolio companies: Engaged stakeholder

On the basis of policies and procedures, select highcaliber executive and non-executive board members, who will be accountable for their companies

Establish robust systems and processes to set KPIs, monitor performance and compliance

Growthfund Board of Directors

Modern composition according to international governance practices





Konstantinos Derdemezis Non-executive Chairman of the Board of Directors



Gregory D. Dimitriadis CEO & Executive Member



Stefanos Giourelis Deputy CEO & Executive Member



Dimitrios Makavos Non-executive Member



Spyros Lorentziadis Non-executive Member



Alexandra Konida Non-executive Member



Adamantini (Dina) Lazari Non-executive Member



Thymios Kyriakopoulos Non-executive Member



Elena Papadopoulou Non-executive Member

Sustainability & ESG

Our long-term vision is to build a Public Wealth Fund for Greece with a world-class sustainability strategy, known for its responsible investing

Distinction



For the first time, Greece took 28th place on the Global Sovereign Wealth Funds Scoreboard for the fastest-developing countries on issues of strategic sustainability. Growthfund plays a decisive role in immediately adopting sustainability criteria in public asset management.

Responsible Investor

We are committed to the responsible generation of sustainable financial returns by integrating Environmental, Social & Governance (ESG) considerations into our SOEs operations, management processes and investment decisions.

1st Sustainability Report

Prepared in accordance with the GRI 2021 standards and TCFD recommendations for climate disclosures, taking into account the 10 fundamental principles of the UN Global



Compact and the 17 Sustainable Development Goals (UN SDGs), the 1st Corporate Sustainability Report includes the outcomes of Growthfund's first Materiality Analysis, conducted in 2022.

Climate Change Expectation Document

This document provides the expectations of Growthfund towards its investee companies (current and prospective) that they should embrace an "as-iflisted" mindset.



ESG Policy

The launch of Growthfund's ESG policy, developed with the assistance of the EBRD, fosters our role as an asset manager, constituting a significant step towards sustainable and socially responsible investment practices.

We are a member of

SOVEREIGN



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ENERGY & UTILITIES

FOOD & SUPPLY

REAL ESTATE MANAGEMENT TRANSPORTATION & INFRASTRUCTURE

TECHNOLOGY

POSTAL SERVICES