

**REQUEST FOR PROPOSALS FOR THE PROVISION OF LEGAL SERVICES ON MATTERS OF EU LAW
TO THE HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS (“GROWTHFUND”)
IN RELATION TO THE DEVELOPMENT OF TWENTY-TWO GREEK REGIONAL AIRPORTS**

Athens, 17 June 2025

1. Introduction

The Hellenic Corporation of Assets and Participations S.A. (the **“Growthfund”**) has been granted specific rights for 22 Greek regional airports of the country, currently managed by the Civil Aviation Authority, namely Alexandroupolis, Araxos, Astypalaia, Chios, Ikaria, Ioannina, Kalymnos, Karpathos, Kasos, Kastelorizo, Kastoria, Kozani, Kythira, Leros, Limnos, Milos, Naxos, Nea Aghialos, Paros, Sitia, Skyros, Syros (the **“Assets”**). The Growthfund is seeking alternatives of developing the Assets. One such alternative may include the granting of the management and development of the Assets through one or more concession agreements (the **“Project”**).

In this context, the Growthfund is seeking to engage a specialized and highly experienced law firm, based in Brussels and having a sufficient EU law practice, to act as Legal Advisor (the **“Legal Advisor”**) regarding the Project. To that end, interested parties (the **“Interested Parties”**) are hereby invited to submit a proposal (the **“Proposal”**) according to the terms of this Request for Proposals (the **“Request for Proposals”**).

It is noted that due to the special nature of the Project, in providing the services the Legal Advisor is expected to cooperate and communicate with the Hellenic Republic (the **“HR”**), as well as exchange information, views and documentation with the HR.

The tender process for the award of the Services, as defined below (the **“Process”**) shall be conducted according to the Procurement Regulation of the Growthfund (the **“Procurement Regulation”**). Following the Process a written contract/ engagement letter (the **“Contract”**) shall be signed between the Growthfund and the selected Interested Party, containing, at least, the terms stated in paragraph 5.10 herein below.

2. Scope of Work

Within the context of the assignment, the Legal Advisor is expected to provide, inter alia, the following services (the **“Services”**) throughout the Project:

- Analysis and legal assessment from an EU perspective of the various alternatives of the Project, including a potential direct award of a concession agreement to a private operator;
- Review and comment on any available information that may affect the implementation of the Project;
- Identification of potential legal issues that may arise from EU procurement, competition and state aid law and presentation of such issues to the Growthfund, together with proposals of resolving them;
- Preparation and submission to the Growthfund of a legal opinion, where the Legal Advisor will provide its recommendation regarding the best method of implementing the Project;

- Advice and guidance to the HR and Growthfund, in relation to the necessary steps and actions required to ensure the implementation of the Project;
- Assistance to the Growthfund in the discussions and negotiations regarding the Project with the various stakeholders that are involved, such as the HR, governmental authorities, potential investors and their shareholders and advisors;
- Drafting all the necessary notifications that may be required to EU and other international regulatory and supervisory authorities, that may be required with respect to the approval and the execution of the Project;
- Assistance during the discussions and negotiations with the regulatory authorities that may be involved in the clearance of the Project;
- Drafting all the replies, clarifications and updates to regulatory authorities, and preparations of amendments and supplements to the original filings that may be requested from the regulatory authorities;
- Review and assess any potential contractual documentation that may be required for the Project and provide advice and assistance in drafting all provisions that may be necessary to ensure compliance with EU law and/or with any potential decisions of regulatory authorities that may be issued in relation to the Project;
- Provision of any other legal assistance and service on EU law matters required for the implementation and completion of the Project.

The Services will be provided in two stages:

- **Stage One:** Prenotification of the envisaged Project before the competent EU Authorities for preliminary clearance.
- **Stage Two:** Official Notification of an agreed Project before the competent EU Authorities for the required approvals and then completion of the Project.

3. Duration and Budget

- 3.1. Duration of the Engagement:** The maximum duration of the engagement shall be thirty-six (36) months or until the completion of the Project (whichever occurs first). By the end of the initial contract period an extension of the duration of the engagement may be agreed upon if it is deemed necessary for the completion of the Project, under the terms provided for in the Procurement Regulation.
- 3.2. Maximum Budget:** The maximum available budget for Stage One is three hundred thousand Euro (€300,000.00) plus VAT and for Stage Two is also three hundred thousand Euro (€300,000.00) plus VAT, i.e. the total maximum available budget for the assignment is six hundred thousand Euro (€600,000.00) plus VAT. The total maximum available budget includes all required expenses to complete the assignment.

4. Qualification Criteria

The Interested Parties are required to demonstrate their standing and professional experience in relation to the assignment. In particular, the Proposals to be submitted are required to include:

- 4.1 Track Record & Experience (DOSSIER A’):** Proof of relevant experience in the provision of legal services in relation to concession agreements, EU competition, state aid and internal market laws. An experience in the aviation sector, as well as in the handling of complex transactions that required EU law clearance will be highly appreciated. The Proposal must include a catalogue of all the relevant projects in which the Interested Party has participated in the last ten (10) years. The Interested Parties should demonstrate that they have the necessary breadth of experience and expertise as well as the resource capabilities in terms of a multidisciplinary team of professionals for rendering the Services. In case the Proposal is submitted by a consortium of legal firms, each party of the consortium should include in Dossier A’ separately the projects in which it participates. In the same Dossier A’ Interested Parties must include adequate proof, such as audited financial statements or equivalent documentation, that their average total fiscal year revenue (turnover) for the previous three audited fiscal years is not less than twice the Maximum Budget, i.e. six hundred thousand Euro (€600,000.00) (ex VAT).
- 4.2 Project Team (DOSSIER B’):** Proposed team composition and its proposed structure, including relevant experience of the members of the team. The Project Team must include at least five (5) members. The Proposal must: a) designate a member of the team as the project leader, which must be a practitioner of law for at least fifteen (15) years post qualification and b) include at least two (2) senior members, who must have at least ten (10) years of law practice post qualification. Proposals should include CVs of all members of the Project Team. Moreover, a list of all relevant projects proving the experience of the individual members of the team should be included in this Dossier. The designated project leader and the two (2) senior members of the Project Team shall remain the same and may be replaced only with the Growthfund’s prior consent (not to be unreasonably withheld). Please note that partner level attendance will be expected at all key sessions and meetings with the regulatory authorities.
- 4.3 Methodological Approach (DOSSIER C’):** A brief description of the proposed methodological approach to the assignment, identification of critical issues, and an indicative work plan, outlining key steps in the process and including an indicative timetable, as well as key deliverables.
- 4.4 Financial Offer (DOSSIER D’):** The Dossier should include a detailed budget analysis and structure of the fees and expenses separately for Stage One and for Stage Two, including: (a) the proposed by the Interested Party budget that should depict the maximum (capped) amount of fees and expenses for the Duration of the Engagement, which should be unconditional and without any reservations and (b) the proposed hourly rates per qualification level, in the following manner: (i) partner / counsel, (ii) senior associate (more than 8 years of post-qualification experience), (iii) associate (up to 8 years of post-qualification experience), and (iv) trainee (if included in the project team). For reference purposes and only, the Interested Parties should also indicate the standard hourly rates charged per qualification level as described above. All amounts are required to be stated in Euro (€), net of VAT (if applicable). The Financial Offer must be unconditional and without any reservations.
- 4.5** Interested Parties and each member of their proposed teams must declare in writing in their Proposal that at the time of the submission of the Proposal, (a) they do not have a conflict of interest in connection with the Services and the Project and (b) they have not been subject to sanctions or restrictive measures by EU or UN for a reason referred to in paragraph 4.6 below, as per the template of Annex I of this Request for Proposals. Such obligation for the absence of any

conflict of interest and sanctions/restrictions shall be in effect throughout the term of the Tender Process and, in relation to the Preferred Bidder, throughout the term of the engagement of the Legal Advisor with the Growthfund. The abovementioned declarations are required to be in accordance with Annex I of this Request for Proposals and shall be included in Dossier B' of the Proposals.

- 4.6** The Growthfund may exclude an Interested Party, if such Interested Party is subject to United Nations (UN) sanctions and/or European Union ("EU") restrictive measures implemented pursuant to any EU Regulation under Article 215 of the Treaty on the Functioning of the European Union (OJ L 326) or Decision adopted under the EU Common Foreign and Security Policy (including Council Regulation (EU) No. 833/2014 of 31 July 2014 concerning restrictive measures in view of Russia's actions destabilizing the situation in Ukraine, as amended and currently in force). The same applies if the Interested Party is under the control, directly or indirectly, either by contract or de facto, or is acting on behalf or at the direction of an entity which is subject to such sanctions and/or restrictive measures. Accordingly, Interested Parties are required to submit, in Dossier B, a solemn declaration in accordance with Annex I of this Request for Proposals. The Growthfund is entitled to require, at its sole discretion, any further information from the Interested Party to ascertain compliance with this paragraph.
- 4.7** The Proposals must meet all the requirements described above under paragraphs 4.1 to 4.6 of this Request for Proposals. Interested Parties who fail to submit their Proposal fully compliant to the aforementioned requirements, shall be disqualified.
- 4.8** The Legal Advisor must observe and abide by the rules provided for in their professional code of conduct and the relevant confidentiality obligations, even after the engagement ends.

5. Selection Process

- 5.1.** The assignment will be awarded in accordance with the provisions of Law 4389/2016 and article 2.4 of the Procurement Regulation, as in force.
- 5.2.** The Process will be awarded to the Interested Party with the highest score (the "**Preferred Bidder**"). The Growthfund has the right to declare the Interested Party with the second highest score as substitute of the Preferred Bidder (the "**Substitute Preferred Bidder**").
- 5.3.** The Proposals will be evaluated on the basis of the criteria and the weight factors stated below:

Criterion	Weighting
Track Record & Experience – Dossier A'	35%
Project Team– Dossier B'	35%
Methodological Approach – Dossier C'	10%
Budget – Dossier D'	20%

- 5.4. The Growthfund may require additional documents and/or clarifications, information, additions, or adjustments from the Interested Parties in connection with any issue related to their Proposals. The Interested Parties may be also requested to present their approach for the assignment following the submission of their Proposals.
- 5.5. The Proposals, consisting of Dossiers A', B', C' and D', the declarations confirming the absence of any conflict of interest and/or restrictive measures as per paragraphs 4.5 and 4.6, and any other supporting documentation relating thereto and/or proving the required experience and expertise of the Interested Parties as well as of the individual members of their proposed team, are required to be submitted: i. either by e-mail to the e-mail address: info@growthfund.gr , marked **"DEVELOPMENT OF 22 REGIONAL AIRPORTS: REQUEST FOR PROPOSALS TO ACT AS LEGAL ADVISOR"**. Please note that the maximum size of the e-mail should not exceed 8MB, the attached files should not be compressed (.zip) and their names should not exceed 20 characters; ii. or by uploading the files (maximum overall file size 15GB) to a secure electronic folder to be created by the Growthfund, upon request by the Interested Party. Interested parties should notify the Growthfund (e-mail: info@growthfund.gr), by no later than 48 hours prior to the deadline for the submission of proposals, in order for the Growthfund to provide relevant instructions and passwords for uploading the tender material.
- 5.6. Dossier D' must be protected with a password; if not, the Interested Party shall be automatically disqualified. Following the assessment of Dossiers A', B', C' and provided that the declarations confirming the absence of any conflict of interest and/or restrictive measures as per paragraphs 4.5 and 4.6 hereof are duly submitted, only the Interested Parties which comply with the requirements under Section 4 (regarding Dossier A', B' and C') will be invited via e-mail to send the password for Dossiers D'. The Interested Parties who fail to comply with the above requirements will be notified accordingly. Following the assessment of Dossiers D', the Interested Parties (invited to send the password for Dossier D') will be notified about the outcome of the Process.
- 5.7. **The Proposals must be submitted and received by no later than 21st of July 2025, 15:00, Athens time. Proposals submitted after the aforementioned deadline shall be deemed inadmissible and thus immediately rejected. In case of a late receipt, the Proposal shall not be evaluated.**
- 5.8. The Growthfund reserves fully the right to enter into discussions and negotiations with the Interested Party with the highest score to improve its Financial Offer, prior to the final award of the assignment.
- 5.9. In case the Preferred Bidder fails to agree with Growthfund on the terms and conditions of the Contract within a reasonable time, Growthfund reserves the right, at its exclusive discretion, to award the assignment to the Substitute Preferred Bidder. In such case, and for the avoidance of doubt, paragraphs 5.9 - 5.8 of this Request for Proposals shall apply.
- 5.10. The Contract shall include, at least, the following terms:

a. Liability

Except in cases of force majeure, the Legal Advisor shall compensate Growthfund for any damage sustained by it as a result of the implementation of the Contract or because the assignment was not implemented in full compliance with the Contract. The Legal Advisor shall be liable for any fault, whether by intent or negligence of any kind, in connection with or arising out of the Contract or any addition or variation thereto. Any limitation of liability agreed under the Contract shall be subject to the governing

law. The Legal Advisor does not acquire towards Growthfund' s officers, agents and/or employees and/or advisors, any right or claim for compensation, or indemnification, or any other right or claim, for any reason or cause related to the Contract. In case the Legal Advisor is a consortium, all members of the consortium, shall be jointly and severally liable under the Contract.

b. Conflict of Interest

The Legal Advisor (and any person appointed by the Legal Advisor for the Project) shall not have any conflict of interest (as defined in para. 4.5 of the Request for Proposals) and such restriction as to conflict of interest shall be in effect throughout the duration of the Contract. The Legal Advisor shall take all necessary measures to prevent and abstain from any situation where the impartial and objective implementation of the Contract is compromised for any reason and especially for reasons involving economic interest, political or national affinity, family or emotional life or any other shared interest with Growthfund, or any third party related to the subject matter of the Contract. The Legal Advisor has the same obligation in connection with all members of the project team and all subcontractors engaged by the Legal Advisor in the implementation of the Contract.

Any situation constituting or likely to lead to a conflict of interests during the implementation of the Contract shall be notified to Growthfund, in writing, without delay. The Legal Advisor shall immediately take all the necessary steps to rectify this situation. Growthfund reserves the right to verify that the measures taken are appropriate and may require additional measures to be taken within a specified deadline.

c. Confidentiality

The Legal Advisor shall preserve the confidentiality of any information and documents, in any form, which are disclosed in writing or orally in relation to the implementation of the Contract and which are explicitly indicated in writing as confidential, with the exception of information that is publicly available. The Legal Advisor shall not use confidential information and documents for any reason other than fulfilling their obligations under the Contract, unless otherwise agreed with the other party in writing.

The Legal Advisor as well as all members of the Project Team and all subcontractors shall be bound by the confidentiality obligations hereby during the implementation of the Contract and for a period of five (5) years starting from the final payment made, unless:

- (i) the party concerned agrees to release the other party from the confidentiality obligations earlier;
- (ii) the confidential information or documents become public through other means than a breach of the confidentiality obligations;
- (iii) the disclosure of the confidential information or documents is required by law.

d. Pre-existing rights and ownership and use of the Reports and Deliverables and/or other deliverables (including intellectual and industrial property rights)

(i) Ownership of the Reports

Unless stipulated otherwise in the Contract, ownership of the results of the Contract (including but not limited to tender and contractual documents, reports, opinions, recommendations, studies, presentations

and other documentation) including industrial and intellectual property rights, and of other documents relating to it, shall be vested in Growthfund.

(ii) Pre-existing rights

Pre-existing material is any materials, document, technology or know-how which exists prior to the Legal Advisor using it for the production of a result in the implementation of the Contract.

Pre-existing right is any industrial and intellectual property right on pre-existing material; it may consist in a right of ownership, a license right and/or a right of use belonging to the beneficiary or any other third parties.

If Growthfund sends to the Legal Advisor a written request specifying which of the results (including, but not limited to tender and contractual documents, reports, opinions, recommendations, studies, presentations and other documentation) it intends to use, the Legal Advisor must establish a list specifying all pre-existing rights included in those results and provide this list to Growthfund.

The Legal Advisor shall ensure that it or its affiliated entities have all the rights to use any pre-existing rights during the assignment and the implementation of the Contract.

(iii) Rights of use of the results and of pre-existing rights by Growthfund

The Legal Advisor grants to Growthfund the following rights to use the results of the Contract (including, but not limited to tender and contractual documents, reports, opinions, recommendations, studies, presentations and other documentation):

(a) for its own purposes, and in particular, to make available to any and all members of any corporate body, officer, employees, advisors and agents of Growthfund, HR and/or any competent European Union (EU) authority, as well as to copy and reproduce in whole or in part and in an unlimited number of copies;

(b) reproduction: the right to authorize direct or indirect, temporary or permanent reproduction of the results by any means (mechanical, digital or other) and in any form, in whole or in part;

(c) communication to the public: the right to authorize any display performance or communication to the public, by wire or wireless means, including making the results available to the public in such a way that members of the public may access them from a place and at a time individually chosen by them; this right also includes communication and broadcasting by cable or by satellite;

(d) distribution: the right to authorize any form of distribution of results or copies of the results to the public;

(e) translation;

(f) the right to store and archive the results in line with the document management rules applicable to Growthfund, including digitalization or converting the format for preservation or new use purposes.

Additional rights of use for the Growthfund may be provided for in the Contract.

The Legal Advisor shall warrant that Growthfund has the right to use any pre-existing rights, which have been included in the results of the Contract. Unless specified otherwise in the Contract, those pre-existing rights shall be used for the same purposes and under the same conditions applicable to the rights of use

of the results (including, but not limited to tender and contractual documents, reports, opinions, recommendations, studies, presentations and other documentation) of the Contract.

Information about the copyright owner shall be inserted when the result of the Contract (including, but not limited to tender and contractual documents, reports, opinions, recommendations, studies, presentations and other documentation) is divulged by Growthfund.

e. Payment

Growthfund shall pay all fees and expenses to the Legal Advisor within a period to be specified in the Contract following the date of submission of detailed invoices and or copies of appropriate corresponding evidence and/or any other document required by the accounting services of Growthfund in accordance with applicable law. All payments under the Contract are exclusive of VAT, except for the expenses. Any withholding or deduction of any tax assessment or other central or local government charge of any nature shall be made in accordance with applicable law and Growthfund will have no obligation to gross up any withholding or deduction.

f. Assignment

The Legal Advisor may not assign and/or transfer any of its rights, claims and/or obligations under the Contract and may not be substituted in the performance of the Contract by any affiliate thereof or any third party, unless Growthfund has given its prior written consent thereto.

g. Suspension & Termination

Suspension of the Contract

Growthfund reserves the right, at the fullest extent possible and at its exclusive discretion, to suspend the provision of the services of the Legal Advisor under the Contract (before its termination), upon prior written notice to the Legal Advisor as will be specified in the Contract. In such a case of suspension, the Contract will be extended for a time period equal to the time period of the suspension.

Termination of the Contract

The Contract shall terminate upon expiry of the duration specified in the Contract (in accordance with this Request for Proposals).

Growthfund reserves the right to terminate the Contract with or without cause upon written notice to the Legal Advisor with immediate effect.

The Legal Advisor may terminate the Contract only with cause upon prior written notice to Growthfund as will be specified in the Contract.

h. Governing law

The Contract and any non-contractual matters or obligations arising under, out of or in connection with the Contract shall be governed by and construed exclusively in accordance with the laws of the Hellenic Republic.

i. Jurisdiction

The courts of Athens, Greece shall have exclusive jurisdiction in relation to any claim, dispute or difference concerning the Contract and any matter arising from, under or in connection with the Contract.

The parties irrevocably waive any right they may have to object to any action being brought in those courts, to claim that the action has been brought to an inconvenient forum or to claim that those courts do not have jurisdiction.

j. Miscellaneous

Whole Agreement

Unless otherwise explicitly provided in the Contract, the Contract shall constitute the entire agreement between Growthfund and the Legal Advisor and shall supersede any and all prior agreements, understandings and/or representations with respect to the engagement, except for any relevant confidentiality agreements previously delivered, as they may be modified or supplemented by provisions of the Contract.

Validity of Contract terms

If any provision of the Contract is held to be invalid, in whole or in part, such provision shall be deemed not to form part of the Contract. In any event, the enforceability of the remainder of the Contract will not be affected, unless such deletion substantially affects or alters the contractual basis of the Contract as provided by the governing law.

6. Terms and Conditions

- 6.1.** The Request for Proposals, the Process and the Proposals to be submitted are and shall be governed by and construed exclusively in accordance with the laws of the Hellenic Republic, taking also into consideration the prevailing market conditions, the practice of Growthfund and its internal policy, including terms and conditions customary in the circumstances.
- 6.2.** Growthfund, the members of any corporate body thereof, as well as its officers, employees, advisors and agents are not to be held responsible or liable in respect of any error or misstatement/misrepresentation in, or omission in this Request for Proposals. No person acquires against Growthfund, the Hellenic Republic and/or any and all of the members of their corporate bodies, their officers, employees, advisors and agents, any right or claim for compensation, or indemnification, or any other right or claim, for any reason or cause related to this Request for Proposals and/or any Proposal submitted and/or any participation in the Process. No representation, warranty or undertaking, expressed or implied, is, or will be made, in relation to the accuracy, adequacy or completeness of this Request for Proposals and the Process in general.
- 6.3.** Growthfund reserves the right, at the fullest extent possible and at its exclusive discretion, to cancel, suspend, amend or postpone the Process, without any prior notice or update, as well as to terminate any negotiations or discussions at any stage of the Process, without incurring any liability whatsoever as against any participant and/or any third party.
- 6.4.** The submission of a Proposal entails the full and unconditional acceptance of the terms and conditions of this Request for Proposals by the Interested Parties, and each Interested Party recognizes the legitimacy and unreservedly and fully accepts the terms and conditions of the Request

for Proposals and acknowledges that it is fully appraised of local conditions, and the regulations and contractual and organizational framework within which the Growthfund operates and of the requirements contained in the Request for Proposals. Any failure to comply with the terms of the Request for Proposals or any failure to provide the necessary information may be deemed by Growthfund, at its discretion, as sufficient ground for rejecting a Proposal.

- 6.5.** Any conditional offers and/or any terms and conditions contained in the Proposals, which are not in compliance with this Request for Proposals, shall not be taken into consideration and shall not bind Growthfund in any way whatsoever, either in the course of the Process or thereafter.
- 6.6.** Any dispute arising under, or out of, or in connection with the present Request for Proposals, including any Proposal submitted shall be subject to the exclusive jurisdiction of the Courts of Athens, Greece.
- 6.7.** Confidentiality- Data Protection: The Growthfund shall treat all information submitted by the Interested Parties during the Process as strictly confidential. All information shall be used strictly for the purposes of the evaluation of the Proposals submitted and the Growthfund shall endeavor to take all necessary measures to ensure their confidentiality.
- 6.8.** The Growthfund acts as data controller regarding personal data of individuals which are collected in the context of this Request for Proposals and the Process (indicatively as per Qualification Criteria of Section 4 hereof) and the processing of said data is to be conducted pursuant to the legislation regarding the protection of personal data, especially the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) as well as with the Greek Law 4624/2019, as in force.
- 6.9.** The purpose of processing of personal data is the evaluation of Proposals submitted by Interested Parties, the implementation of the Process, as well as of the Contract, and their monitoring, the safeguarding of the Growthfund's rights and the security and protection of transactions in general, the fulfillment of the Growthfund's legal obligations, the prevention of fraud against the Growthfund, as well as informing Interested Parties with regard to the evaluation of their submitted Proposals.
- 6.10.** Said personal data may be shared with the Hellenic Republic entities and judicial authorities within their competence.
- 6.11.** The personal data collected and processed in the context of the Request for Proposals may be retained for a period starting from the date of their receipt and lasting: (a) for 10 years in case no Contract is concluded (b) for 20 years in case the Contract is signed. After the expiration of the above periods the personal data will be properly destroyed.
- 6.12.** Pursuant to the General Data Protection Regulation, natural persons have the following rights regarding the processing of their personal data: (a) access and information, (b) correction, (c) deletion, (d) limitation of processing, (f) opposition to the processing of their personal data, including opposition to automated decision making and profiling, and (g) data portability. For the enforcement of said rights or any other related enquiry, persons concerned may address the Growthfund in writing (e-mail: dpo@growthfund.gr). The Growthfund shall take every possible measure to satisfy data subject's requests within a reasonable time and not later than one (1) month at most, which may be

extended by two (2) more months at most if the request is complex or there is a large number of requests, informing the data subject of such delay within one (1) month from receipt of the request. The Growthfund has the right to deny the request for erasure of any natural person's data, if their retention is necessary for compliance with a legal obligation, for the performance of a task carried out in the public interest, for archiving purposes in the public interest, or for the establishment, exercise or defense of legal claims or third-party claims. The enforcement of said rights does not relieve Interested Parties from their obligations deriving from their participation in the Process.

- 6.13.** All Interested Parties shall comply with the existing national and European legal and regulatory framework with respect to the protection of personal data and shall take all necessary technical and organizational measures to ensure that the requirements of the General Data Protection Regulation are met. More specifically, the Interested Parties declare that they have established the legal basis for the transfer and provision of all personal data provided to the Growthfund in the context of the Process and that they have properly informed all natural persons, whose personal data are being provided to the Growthfund, in accordance with the requirements of the national and EU legislation on personal data protection.

ANNEX I

SOLEMN DECLARATION

I, the undersigned [●] *[name and surname of signatory]* [●] *[father's name and surname]* and [●] *[mother's name and surname]*, holder of the identity card/passport no. [●] issued by [●] *[the issuing authority]* on [●] *[date of issue]*, resident at [●] *[country-city-street-postal code]*, *[in case the signatory acts as legal representative of a legal entity:]* acting in my capacity as legal representative of [●] *[corporate name of legal entity]* having its registered seat at [●] *[full address of legal entity]* (hereinafter referred to as the "Interested Party"), having full knowledge of the consequences provided for by the Greek law 1599/1986 on false solemn declarations, hereby solemnly declare in relation to the submission of a proposal in the tender process launched by the company HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A. ("Growthfund") by means of the Request for Proposals for the provision of legal services on matters of EU law to Growthfund in relation to the development of twenty-two Greek regional airports dated [●] 2025 (the "Request for Proposals"), that:

1. I, as member of Interested Party's project team/ The Interested Party do/does not have a conflict of interest in connection with the Services and the Project.
2. The Interested Party is **not** subject to United Nations (UN) sanctions and/or European Union ("EU") restrictive measures implemented pursuant to any EU Regulation under Article 215 of the Treaty on the Functioning of the European Union (OJ L 326) or Decision adopted under the EU Common Foreign and Security Policy (including Council Regulation (EU) No. 833/2014 of 31 July 2014 concerning restrictive measures in view of Russia's actions destabilizing the situation in Ukraine, as amended and currently in force), and it is **not** under the control, directly or indirectly, either by contract or de facto, and it is **not** acting on behalf or at the direction of an entity which is subject to such sanctions and/or restrictive measures.
3. This declaration and the relevant obligation for the absence (a) of any conflict of interest and (b) of any EU & UN sanction or restriction shall be in effect throughout the term of the Process and, in case I/the Interested Party is nominated as Preferred Bidder, throughout the duration of the Contract to be signed with Growthfund.
4. Capitalized terms not defined herein shall have the same meaning as in the Request for Proposals.

[Place / Date]

[Full name of signatory / Signature]