

ASSET DEVELOPMENT PLAN (ADP)

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1. 10 PORT AUTHORITIES

The Port Authorities of Alexandroupoli, Elefsina, Lavrio, Rafina, Igoumenitsa, Corfu, Kavala, Volos, Patra and Herakleion have long-term concession agreements with the Greek State for the use of the respective ports up to 2062. HRADF holds 100% of the shares of the 10 Port Authorities S.A., as well as the subconcession rights for port operations and facilities within the remit of the 10 Port Authorities S.A.

The development plan (sale or subconcession of port operations) for the Lavrio Port Authority is being examined, taking into consideration the potential of the port to become a tourist port, with the primary function being cruises and the creation of a marina. At the same time, an effort has commenced creating the first "green" port of the HRADF portfolio through the Green Port Lavrio initiative.

The current State of and next steps for the Alexandroupoli, Kavala, Igoumenitsa, Herakleion and Volos Ports are described below in detail (sections 2 to 6).

2. ALEXANDROUPOLI PORT AUTHORITY S.A.

Development Method	Advisors	Current Status	Subsequent Steps
Sale of majority stake	Financial Advisors: Deloitte Business Solutions Euroconsultants S.A.	 On 10/11/022, the HRADF BoD decided to cancel the tender process to sell the majority interest of the share capital of Alexandroupoli Port Authority S.A. 	 In cooperation with the Ministry of Finance and the Ministry of Maritime Affairs and Insular Policy, the HRADF will immediately undertake the
	Legal Advisors: Your Legal Partners Dracopoulos & Vassalakis Alexiou-Kosmopoulos	Alexandroupon Fort Authority S.A.	necessary actions to develop the Alexandroupoli Port Authority S.A further.
	Technical Advisors: Doxiadis Associates		
	Commercial Advisors: Rotterdam Port Consultants		

3. KAVALA PORT AUTHORITY S.A.

Kavala Port Authority manages the four ports in the broader area of Kavala: the central port of Kavala, "Apostolos Pavlos," the Commercial Port, "Filippos II," in Nea Karvali, the Port of Eleftheron and the Port of Keramoti.

Development Method	Advisors	Current Status	Subs	equent Steps
Subconcession of exploitation rights for port operations/services	Financial Advisors: E&Y Legal Advisors: KLC Law Firm Technical Advisors:	 On 06/05/2022, the HRADF BO INTERNATIONAL PORT INVEST KAVALA as the Preferred Investight to use, operate, maintain a multipurpose terminal in a p Filippos B Port of the Kavala Poss.A. 	D selected MENTS tor for the and exploit art of the	 Submission of the tender folder for pre-contractual audit by the Court of Audit Signing of the Contract following the approval of the Court of Audit
	Doxiadis Associates Commercial Advisors: Rotterdam Port Consultants			

4. IGOUMENITSA PORT AUTHORITY S.A.

Development Method	Advisors	Current Status	Subsequent Steps
Sale of majority stake	Financial Advisors: Deloitte Business Solutions Euroconsultants S.A.	On 06/10/2022, the HRADF BoD selected GRIMALDI EUROMED S.p.A. –MINOAN LINES INVESTMENT CONSTRUCTION AND COMMERCIAL SOCIETE ANONYME	 Submission of the tender folder for pre-contractual audit by the Court of Audit Signing of the Contract following the
	Legal Advisors: Your Legal Partners Dracopoulos & Vassalakis Alexiou-Kosmopoulos	COMPANY as the Preferred Investor for acquiring 67% of the Igoumenitsa Port Authority S.A. share capital.	approval of the Court of Audit
	Technical Advisors: Doxiadis Associates		
	Commercial Advisors:		
	Rotterdam Port Consultants		

5. HERAKLEION PORT AUTHORITY S.A.

Development Method	Advisors	Current Status	Subsequent Steps
Sale of majority stake	Financial Advisors: Deloitte Business Solutions Euroconsultants S.A. Legal Advisors: Your Legal Partners Dracopoulos & Vassalakis Alexiou-Kosmopoulos Technical Advisors: Doxiadis Associates Commercial Advisors: Rotterdam Port Consultants	 On 30/03/2021, the HRADF BoD decided to commence the tender for the sale of shares. On 07/04/2022, the HRADF BoD preselected eight (8) investment groupings that meet the criteria for participating in Phase B (submission of Binding Offers) for acquiring the majority stake - 67% - in the Herakleion Port Authority (HPA) share capital. The interested investors have received all Contractual Texts 	Binding Offers to be submitted - Q1 2023

6. VOLOS PORT AUTHORITY S.A.

Development Method	Advisors	Current Status	Subsequent Steps
Sale of majority stake	Financial Advisors: Deloitte Business Solutions Euroconsultants S.A.	 On 27/10/2022, the HRADF BoD decided to commence the tender for the sale of shares. On 07/11/2022, HRADF's Request for 	•
	Legal Advisors: Potamitis Vekris Law Firm	Submission of Expression of Interest was published for acquiring the majority stake in the share capital of Volos Port Authority	
	Technical Advisors: Doxiadis Associates	S.A	

7. ATHENS INTERNATIONAL AIRPORT S.A. (AIA)

Athens International Airport (AIA) is Greece's main airport. AIA was founded in 1996 as a public-private partnership. The concession agreement between the Greek State and AIA (Airport Development Agreement - ADA) gives AIA the right to use the airport space until 2046 for planning, financing, constructing, completing, commissioning, maintaining, operating, managing and developing the Athens International Airport in Spata. The initial ADA, with a duration of 30 years, until 2026, was ratified in Law 2338/1995, and the extension of the duration of the ADA for an additional 20 years, until 2046, was ratified in Law 4594/2019

Development Method	Advisors for the sale of 30% of AIA	Current Status	Subsequent Steps
Sale of 30% of the shares of AIA owned by HRADF, through a public international tender or through the listing of the shares in the Athens Stock Exchange, making available the existing shares held by HRADF The Hellenic Corporation of Assets and Participations S.A. (HCAP S.A.) holds a 25% stake in AIA In total, through HCAP and HRADF, the Greek State holds 55% of AIA shares.	Financial advisors for the sale of the 30% stake Deutsche Bank - Eurobank Financial advisors for listing the shares in the Athens Stock Exchange, making available HRADF's existing shares Morgan Stanley – Bank of America Deutsche Bank - Eurobank Legal advisors for the sale of the 30% stake and for listing in the Athens Stock Exchange of HRADF's existing shares Maria I. Golfinopoulou - Katerina A. Christodoulou & Dracopoulos & Vassalakis Law Firm Legal advisors for listing the shares in the Athens Stock Exchange by making available HRADF's existing shares White & Case LLP International Law Firm	HRADF is assessing the potential for developing its interest in AIA's share capital by listing the company's shares in the Athens Stock Exchange, making its shares available	 Completion of the assessment of the final method of developing HRADF's interest in AIA's share capital Implementation of the selected method of development

8. PYLOS MARINA

Marina with an on-shore zone of 1.27 hectares and a berthing capacity of around 175 yachts.

Development Method	Advisors	Current Status	Subsequent Steps
Long-term Concession	Financial Advisors: Octane	Active single-stage tender	 Binding offers to be submitted 29/11/2022
	<u>Legal Advisors:</u> Sioutis Law Firm		
	Technical Advisors: Elina Dretta		

9. MEGAYACHT MARINA - CORFU

Marina with on-shore zone of 3.94 hectares and berthing capacity for around 98 yachts.

Development Method	Advisors	Current Status	Subsequent Steps
Subconcession of exploitation rights for port operations/services	Financial Advisors: EY Legal Advisors: KLC	Active tender with 4 Expressions of Interest submitted	 Sending of a Draft Subconcession Contract to candidates/investors Binding Offers to be submitted - Q2 2023
	Technical Advisors: Marnet Insurance Advisors: EXL		

10. LEFKIMMI PORT/MARINA - CORFU

Upgrade of the existing port infrastructure and creation of an adjacent marina in Southern Corfu

Development Method	Advisors	Current Status	Subsequent Steps
Subconcession of exploitation	Financial Advisors:	Preparation for the launch of a tender	Commencement of the tender
rights for port	KPMG	process	process
operations/services			
	Legal Advisors:		
	Koutalidis Law Firm		
	Technical Advisors:		
	Marnet		

11. OTHER MARINAS

HRADF has transferred the Use and Operation Concession rights of 17 marinas across the country for the purpose of their development

Development Method	Advisors	Current Status	Subsequent Steps
Long-term Concession	Mykonos Port / Marina New Tourlou Mykonos Port Financial Advisors: Deloitte Legal Advisors: Rokas Firm Technical Advisors: Marnet & Papagiannis and Associates Office	The entire Port of Mykonos has been passed over to the HRADF with three distinct operations (Passenger shipping, Cruise and Marina)	Preparation of the new Master Plan for the entire Port and evaluation of the optimum method of development
Long-term Concession	Argostoli Marina Marina with an on-shore zone of 5 hectares and berthing capacity for around 175 yachts. Total buildable area of 3,300 m² for Tourism/Recreational uses. Financial Advisors: Kantor Group Legal Advisors: Sfikakis & Partners Technical Advisors: Triton - ADK	On 12/09/2022, the call for an international highest-bidder tender for the Argostoli Marina was published	Deadline for submission of Expression of Interest – 16/12/2022

Long-term Concession	Zakynthos Marina Marina with an on-shore zone of 3.1 hectares and berthing capacity for around 275 yachts. Financial Advisors: Kantor Group Legal Advisors: Sfikakis & Partners Technical Advisors: Triton - ADK	 The Technical and Legal Due Diligence of the marina is being performed Assessment of the timetable for the launch of the tender process and approval by the HRADF BoD
Long-term Concession	Itea Marina Marina with on-shore zone of 2.5 hectares and berthing capacity for around 140 yachts. Financial Advisors: Kantor Group Legal Advisors: Sfikakis & Partners Technical Advisors: Triton - ADK Insurance Advisor: EXL Consulting	 On 18/05/2022, the HRADF BoD declared the tender failed, as the criterion for economic and financial capacity of the Call was not met Assessment of the timetable for the re-launch of the tender process within 2023 and approval by the HRADF BoD
Long-term Concession	Mandraki Marina - Rhodes Marina with on-shore zone of 1.27 hectares and berthing capacity for around 175 yachts. Financial Advisors: Kantor Group Legal Advisors: Sfikakis & Partners Technical Advisors: Marnet & Papagiannis Office	 The issuance of the Government Gazette determining the Shoreline-Beach is expected Strategic Environmental Impact Assessment (SEIA) is being drawn up

12. EGNATIA ODOS S.A.

A fully constructed and operational Motorway that crosses Northern Greece, from East to West, starting from the Port of Igoumenitsa, which connects Greece to Italy, and ending at the Greek-Turkish borders.

Development Method	Advisors	Current Status	Subsequent Steps
Long-term (35-year) concession of the right to operate, maintain and commercially exploit the Egnatia Odos motorway and Three Vertical Axes	Financial Advisor: Alpha Bank Legal Advisor: KLC- Labadarios Law Firm Technical Advisor: Doxiadis Associates	 Expected from: The GREEK STATE Licensing of all tunnels (unrestricted or apart from hazardous loads, depending on the case) by the Administrative Authority of Tunnels Issuing of Decisions for the approval of environmental terms for specific points of the Motorway for which the relevant licenses have expired or will expire soon EGNATIA ODOS S.A. Competing the construction and commencement of operation of remaining toll stations Actions (installation of equipment) for licensing of all tunnels (unrestricted or apart from hazardous loads, depending on the case) Actions for the completion of the expropriations required for the imminent works described in the Concession Agreement, and specifically for the upgrade of the Vertical Axes Collecting all required documents, in accordance with the concession agreement, for signing the delivery and acceptance protocol 	 Submission of final drafts of contractual texts by the Preferred Investor Approval of final Draft Concession Agreement by the Court of Audit Issue of JMD for adjustment of tolls Signing of Concession Agreement and ratification with law by Parliament Fulfilment of all conditions (CPs) and entry into force of the concession agreement

13. HELLENIC PETROLEUM (HELPE) S.A.

Hellenic Petroleum SA is a leading refinery and petroleum trading company in Greece and an essential player in the energy market of South-eastern Europe. It operates three refineries, in southern and northern Greece, which account for approximately two-thirds of the country's refining capacity

Development Method	Advisors	Current Status	Subsequent Steps
HRADF holds a 35.5% stake in HELPE HRADF initiated the joint sale of a stake of at least 50.1% with Hellenic Petroleum's other strategic shareholder, Paneuropean Oil and Industrial Holdings The Tender Process was ended as void		Corporate reorganisation and implementation of investment plans for the Group's transition to "Green Energy"	Evaluation of alternative development scenarios

14. THESSALONIKI WATER SUPPLY AND SEWERAGE COMPANY (EYATH) S.A.

EYATH S.A. has the exclusive right to provide water and sewerage services to the wider region of Thessaloniki, under a 30-year concession agreement with the Greek State, effective as of 2001

Development Method	Advisors	Current Status	Subsequent Steps
HRADF holds a 24.02% stake in EYATH. Sale of HRADF's stake in the company.			 Evaluation of alternative development scenarios

15. ATHENS WATER SUPPLY AND SEWAGE COMPANY (EYDAP) S.A.

EYDAP S.A. has the exclusive right to provide water and sewerage services in the wider region of Attica. The duration of this right, as well as its renewal, are regulated by a Concession Agreement of 20-year duration, which was signed by the Hellenic Republic and EYDAP in 1999. In February 2022, EYDAP's exclusive right to provide water and sewage services was renewed until 31.12.2040.

Development Method	Advisors	Current Status	Subsequent Steps
HRADF holds an 11.33%			Evaluation of alternative development
interest in the EYDAP share			scenarios
capital			
Sale of HRADF's stake in the			
company.			

16. PUBLIC GAS COMPANY (DEPA) S.A.

DEPA SA is the main importer and distributor of natural gas. It obtains natural gas from a number of suppliers under long-term supply contracts. DEPA SA owns 100% of the Attica Gas Supply Company (EPA Attica) and the Attica Gas Distribution Company (EDA Attica), 100% of the Gas Supply Company for the Rest of Greece (DEDA), 51% of the Thessaloniki-Thessaly Gas Distribution Company (EDA THESS), and 50% of Underground Natural Gas Storage Poseidon S.A.

Development Method	Advisors	Current Status	Subsequent Steps
HRADF holds a 65% stake in	Financial Advisor:	DEPA Infrastructure S.A.:	DEPA Commercial S.A.:
DEPA.	UBS	 On 01/09/2022 the financial closing of the 	Assessment of alternative
Hellenic Petroleum holds the	Piraeus Bank	tender was completed, with the preferred	development scenarios in light of
remaining 35% stake		investor being Italgas Spa	international energy developments
	Legal Advisor:		and legal complications
	Potamitis - Vekris	DEPA Commercial S.A.:	
		Due to legal complications the tender is	
		suspended	

17. SOUTH KAVALA NATURAL GAS UNDERGROUND STORAGE

The project pertains to converting the depleted natural gas field of South Kavala into the country's first Underground Natural Gas Storage facility. This field is located offshore, approximately 30 km south of Kavala. The preliminary technical plans estimate the field's capacity at 530 million m³.

Development Method	Advisors	Current Status	Subsequent Steps
Concession of right of	Financial Advisors:	Issuance of the Tariff Regulation Framework	Binding Offers to be submitted –
construction, maintenance,	PricewaterhouseCoopers Business	by RAE (July 2022)	28/11/2022
operation and exploitation	Solutions S.A.		
of the depleted field as an			
Underground Natural Gas	Legal Advisors:		
Storage facility	Rokas Law Firm		
	Technical Advisors		
	SEAL ENERGY PTY Ltd		
	DNV GL Hellas		
	SGS Greece		
	SCHLUMBERGER LOGELCO		
	Technical-economic Advisors		
	Frontier Economics		

18. ATTIKI ODOS

Attiki Odos has a length of 70 km and is the ring road of the wider metropolitan area of Athens and the backbone of the road network of the Attica Prefecture. This is an urban motorway, with three traffic lanes and a hard shoulder in each direction

Development Method	Advisors	Current Status	Subsequent Steps
HRADF holds the right of commercial development of the asset after the expiry of the current concession	Financial Advisors Lazard Piraeus Bank Legal Advisors: Labadarios Law Firm Technical Advisors Avaris Tolplan (South Africa) Infrata (UK	 The current concession ends in 2024 On 08/07/2022, the HRADF BoD preselected eight (8) investment groupings that meet the criteria for participating in Phase B of the tender (submission of Binding Offers) for the new service concession agreement for the financing, operation, maintenance and development of Attiki Odos for 25 years 	Binding Offers to be submitted - Q2 2023

REAL ESTATE PROPERTIES

According to Law 4389/2016 (Government Gazette 94/A/2016), 87 real estate properties remained in the HRADF portfolio (Annex C). Of these 87 properties, 52 have been developed. These properties are being developed gradually, depending on their legal, technical and commercial maturity. The tender process followed is either through the e-auction platform or through conventional tender processes with the support of Financial Advisors

19. E-AUCTION IX

Part of the existing property portfolio is being put on sale through the www.e-publicrealestate.gr website. As a rule, these are for properties of a small and medium size and value

Development Method	Advisors	Current Status	Subsequent Steps
Sale of properties through the e-auction platform	Legal Advisors: KLC Hellenic Public Property Company S.A. Technical Advisors: Hellenic Public Property Company S.A.	 Signing of contracts for the transfer of two (2) properties in the Municipality of Athens, one (1) property in the Municipality of Kalavryta and for the transfer of the surface right of one (1) property in the Municipality of Kythnos Signing of the contract for the transfer of the property in Nea Irakleitsa, Municipality of Paggaio on 16/11/2022 	

20. MARKOPOULO PLOT

Plot of land outside of the town plan, in the Municipality of Markopoulo, Attica, with an area of approximately 100.0 hectares (59 hectares for development) with sports and support buildings/facilities of the Olympic Riding Center

Development Method	Advisors	Current Status	Subsequent Steps
Long-term lease	Financial Advisors: ALPHA BANK Legal Advisors: PLATIS - ANASTASIADIS Technical Advisors: ASPA DESIGN	 The Draft Presidential Decree has been sent to the Ministers for signing The property is in a tender process 	 Approval of the Presidential Decree by the Council of State Binding offers to be submitted - 16/01/2023

THERMAL SPRINGS PROPERTIES (21, 22, 23,24)

HRADF holds a significant portfolio of properties that have thermal springs on them. The bulk of the portfolio is in the geographical region of the Fthiotida Prefecture. It includes the properties: Thermal Springs of Thermopyles, Thermal Springs of Loutropoli Kammena Vourla, Thermal Springs of Kammena Vourla Camping, Thermal Springs of Ypati and Thermal Springs of Platystomo. Additionally, HRADF owns the Kythnos Thermal Springs property (which has already been transferred to the highest bidder through the e-auction IX procedure) and the Aidipsos Hydrotherapy complex

21. THERMOPYLES PROPERTY

The property area is 785,398 m² and includes spa and hotel facilities (defunct) The area to be developed is approximately 11.5 hectares due to archaeological, forest etc. restrictions. The land for development does not include the thermal spring and the old spa with its facilities. (They have been included in archaeological zone A).

Development Method	Advisors	Current Status	Subsequent Steps
Under discussion.	Financial Advisors:	SEIA Completion Consultation	Tender process is slated for launch in - Q1
	Piraeus Bank	Premarketing continues	2023.
			Environment Ministry's Directorate for
	Legal Advisors:		Environmental Licensing Recommendation on
	SARDELAS-PETSA/ILIADOU-		the SEIA
	TSIONA/MERGOU		Approval of Draft Presidential Decree ESCHADA
			by the Central Management Committee
	Technical Advisors:		
	SAMARAS & ASSOCIATES - DELTA		
	ENGINEERING Consultant Engineers		

22. LOUTROPOLI KAMMENA VOURLA PROPERTY

The total area of the Property for development is 468,125 m² It includes the facilities of the "Galini" hotel and various other buildings, which are abandoned in their majority.

Development Method	Advisors	Current Status	Subsequent Steps
Long-term lease	Financial Advisors: ALPHA BANK Legal Advisors: KLC Technical Advisors: DEKATHLON	 The property has been leased to the Mitsis group via a notarial act between the latter and HPPC Approval by Central Management Committee of draft Presidential Decree On 31.10.2022, completion of the tender process by submission of one offer 	 Approval of the Presidential Decree by the Council of State Declaration of an eligible investor by the HRADF BoD

23. KAMMENA VOURLA CAMPING PROPERTY

Coastal property with a total area of 80 hectares, of which 58 hectares are suitable for development. It includes abandoned GNTO Camping facilities.

Development Method	Advisors	Current Status	Subsequent Steps
Under discussion	Financial Advisors: OPTIMA BANK Legal Advisors: DTK-LEXPARTNERS Technical Advisors: DEKATHLON	 The issue of a Government Gazette recognising the spring (Mylos Koniaviti) is anticipated Upgrade of the existing biological treatment facility – is expected from the Kamena Vourla Municipality the inclusion of the project in a funding programme 	 Environment Ministry's Directorate for Environmental Licensing Recommendation on the SEIA Draft Presidential Decree - Presentation to and approval by the Central Management Committee - Q4 2022 Tender process is slated for launch in Q1
	DENAMEON	SEIA Completion Consultation	2023 (on condition of the resolution of the biological treatment issue)

24. YPATI THERMAL SPRINGS PROPERTY

The property is located at the foot of the Oiti mountain; its area is approximately 70 hectares and its built surface area is 8,100 m2 (Non-operating hotels, shops, etc.). A hydrotherapy center is operating on the property, in very good condition, with approximately 100 baths in use and an outdoor pool.

Development Method	Advisors	Current Status	Subsequent Steps
Under discussion	Financial Advisors: Legal Advisors: Sardelas - Petsa Law Firm Technical Advisors: DEKATHLON	 Examining the potential development of the property through a Special Plan for Spatial Development of a Public Property (ESCHADA) Leasing the existing buildings until the successful outcome of the tender process 	 Preparation of ESCHADA study SEIA Public Consultation Tender process is slated for launch in Q4 2023

25. GOURNES HERAKLION

Property of "Former US Military Base of Gournes" with an area of 345,567 m² located in the Municipality of Chersonisos, in the Regional Unit of Heraklion of the Region of Crete.

Development Method	Advisors	Current Status	Subsequent Steps
Transfer of SPV shares	Financial Advisors: EUROBANK - CERVED	Approval of the tender folder by the Court of Audit	Financial closing - Q4 2022
	Legal Advisors: Potamitis - Vekris Law Firm Technical Advisors: DEKATHLON		

26. BEACH AND CAMPING OF AGIA TRIADA

Coastal property with an area of 12.66 hectares in the village of Agia Triada, municipality of Thermaikos The property has an extensive sandy beach front of approximately 600 m and dense tree vegetation of exceptional natural beauty on its on-shore section.

Development Method	Advisors	Current Status	Subsequent Steps
Under discussion	Financial Advisors: NATIONAL BANK Legal Advisors: Lamnidis Law Technical Advisors: ASPA DESIGN	 Premarketing process in progress Approval of the ESCHADA and SEIA studies by the Central Management Committee - Q3 2022 	 SEIA Public Consultation - Q4 2022 Tender process is slated for launch in - Q1 2023

27. POSEIDI KASSANDRA BEACH AND CAMPING

Property with a total area of 29.3870 hectares, of which about 14 hectares can be developed, in the area of Poseidi of the Kassandra peninsula in the Chalkidiki Prefecture. It has a sandy beachfront of 600 m, and there are camping facilities within the area for development

Development Method	Advisors	Current Status	Subsequent Steps
Under discussion	Financial Advisors: NATIONAL BANK Technical Advisors: DEKATHLON NOS Kanellopoulos - Zerva	The first consultation was completed in the Central Management Committee for ESCHADA and SEIA by submitting remarks	 Approval of the ESCHADA and SEIA studies by the Central Management Committee in a repeat meeting SEIA Public Consultation Tender process is slated for launch - Q1 2023

28. FORMER EOMMEX PROPERTY ON KORYZI AND THRAKIS STREETS IN TAVROS (MUNICIPALITY OF TAVROS-MOSCHATO)

Property (ABK 3077) with an area of 3,293.73 m² in the Municipality of Tavros-Moschato on Thrakis-Koryzi and Timotheou Evgenikou Streets, within the street planning zone, with five buildings of a total area of 1,526 m².

Development Method	Advisors	Current Status	Subsequent Steps
Sale	Financial Advisors: OPTIMA BANK / CERVED S.A.	 A tender was conducted with a closing date of 31/03/2022, in which a binding financial offer was submitted 	Financial closing - Q1 2023
	Legal Advisors: Galani-Pittas Law Firm Technical Advisors: Technedros S.A.	 Declaration of highest bidder Approval of the Tender Folder by the Court of Audit Preparation of a Sale Contract 	

29. PROPERTY AT VERVERONTA IN PORTO HELI

Property on a slope, in the Ververonta area of the town of Porto Heli in Argolida. The property has the shape of an oblong polygon, with an area of 62.74 hectares

Development Method	Advisors	Current Status	Subsequent Steps
Sale	Financial Advisors: Piraeus Bank Technical Advisors: DEKATHLON S.A.	Legal Due Diligence has been completed	 Tender for and hiring of a Property Development Advisor Premarketing Preparation of ESCHADA (if required) Intended launch of tender process - Q1 2023 (if preparation of ESCHADA is not required)

30. PROPERTY IN NEA IRAKLEIA, CHALKIDIKI (Property No. 254)

Coastal plot of 2.7 hectares in Nea Irakleia, Chalkidiki, without any buildings

Development Method	Advisors	Current Status	Subsequent Steps
Sale	Legal Advisors: Nexus Law Firm Financial Advisors: Technical Advisors: MTC - MAKEDONIKI TECHNICAL COMPANY	 Legal Due Diligence has been completed Technical Due Diligence has been completed 	Tender process is slated for launch in Q4 2022

SUSTAINABILITY:

Inclusion of sustainability principles and adoption of ESG (Environmental, Social and Governance) criteria during the implementation of the Asset Development Plan (ADP), as well as during maturation of the plan, conducting of tenders and monitoring of Contracts of Strategic Importance that have been included in the Development Program of Law 4799/2021 and undertaken by HRADF through the Project Preparation Facility (PFF), help attract responsible investments for the benefit of the Greek economy and society and contribute to, among other things, the faster absorption of Recovery and Resilience Fund resources, thus helping achieve the energy and climate goals set by the country and contributing to its green and digital transition.

Initiative	Advisors	Current Status	Subsequent Steps
ESG Rating Tool: A digital tool for rating the performance of the portfolio based on ESG indicators.	GLOBAL SUSTAIN (Note: this digital tool was developed in cooperation with the above bodies; however, the evaluation is carried out internally, using exclusively the staff of HRADF - HRADF Sustainability team)	 Evaluation of the performance of the portfolio in ESG indicators. For the time being, the evaluation of the following assets has been completed: 10 Port Authorities and the Property of Loutropoli Kammena Vourla (an adjustment of the questionnaire was required) Development of methodology, by expanding the indicators of the HRADF's ESG Rating tool, to evaluate companies' readiness to adopt climate technologies. Relevant scientific publication: https://www.mdpi.com/2673-4931/15/1/4?fbclid=lwAR2xrcHVmsM4dMa9C4_beHBwz tZXk8fNK8FqBfV1SYzTbrP_qEyD1yHcwRI 	Extension of evaluation to other asset categories of the portfolio - Q1 2023
Dissemination of the principles of sustainability in the operation of HRADF	There are no external advisors for the specific actions. They have been undertaken exclusively by the staff of the HRADF sustainability team.	 Key Guidelines for Incorporation of Sustainability Principles: In the RfPs for the appointment of Technical Advisors	Ongoing implementation

Formulation of HRADF's Sustainability/ES G Policy	Ernst & Young	The collaboration in question is under way	The deliverable is expected to be completed in Q1 2023
Strategic Sustainability Plan (2021-2024)	In partnership with HCAP	 HRADF's targets for Sustainability and ESG criteria have been set. The following strategic objectives are indicative: Further development of the ESG Rating tool Incorporation of environmental terms into the Concession Agreements Promotion of green innovation and climate technology Attraction of sustainable investments to the country and promotion of sustainable finance issues 	Ongoing implementation