



HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

Athens, 22 April 2026

**INVITATION TO SUBMIT AN EXPRESSION OF INTEREST
FOR THE CONCESSION OF THE RIGHT TO ADMINISTER, MANAGE, OPERATE, DEVELOP,
EXPAND, MAINTAIN AND EXPLOIT OF THE 22 REGIONAL AIRPORTS**

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1. INTRODUCTION

The Hellenic Corporation of Assets and Participations S.A. (the “**HCAP**” or “**Growthfund**”) was registered at the General Commercial Registry (GEMI no 140358160000) on 25.10.2016, pursuant to Article 185 of Law 4389/2016. HCAP operates in the public interest in accordance with the rules of private industry. In particular, HCAP manages and uses its assets in order to:

- (a) contribute resources for the implementation of Greece's investment policy and to make investments that contribute to strengthening the development of the Greek economy; and
- (b) contribute to reducing the financial obligations of the Hellenic Republic, in accordance with Law 4336/2015.

Further, and within its scope, Growthfund also holds the Greek State's participations in public undertakings provided for in Law 3429/2005, professionally manages, increases their value and exploits them according to international best practice and the Organisation for Economic Co-operation and Development (the “**OECD**”) guidelines on corporate governance, corporate compliance and supervision and transparency of procedures, and in accordance with best practice with regard to socially and environmentally responsible entrepreneurship and consultation with the parties concerned by the public undertakings. Public undertakings that are controlled by HCAP (a) are subject to appropriate monitoring in accordance with the rules of Greek and European legislation; (b) implement and support the Government's applicable sectorial policies; (c) when commissioned, undertake the provision of Services of General and General Economic Interest, for example by fulfilling public service obligations, in accordance with the European Union law and the Union's common values contained therein.

In order to fulfil its purpose, HCAP acts in an independent, professional and entrepreneurial manner with a long-term vision in achieving its results, in accordance with its rules of procedure; it also acts to guarantee full transparency, with a view to enhancing the value and improving the performance of the abovementioned assets as well as generating revenue which is distributed in accordance with Law 4389/2016. Furthermore, HCAP promotes reforms of public undertakings, *inter alia*, through restructuring, good corporate governance and transparency and by fostering accountable administration, social responsibility, sustainability, innovation and good corporate practices.

Pursuant to Article 187 of Law 4389/2016 and Article 6 of HCAP's articles of association, the sole shareholder of HCAP is the Greek State (the “HR”) and its shares are non- transferrable.

Pursuant to the provision of Article 198 para. 2 Law 4389/2016 the rights relating to the administration, management, operation, development, extension and maintenance of all public airports, whose, organization, operation and administration fall within the competence of the Hellenic Civil Aviation Authority, (the “HCAA”), i.e. 23 regional airports (as the regional airports of Crete, Mainland Greece, Ionian and Aegean, were expressly excluded, since they had already been granted under concession agreements ratified by articles 215 and 216 of Law 4389/2016) were transferred automatically and without consideration from the Hellenic Republic Asset Development Fund S.A. to the HCAP, including the rights to administer, manage and operate the movable and immovable property related to their operation, as well as commercial or other uses within or near these state-owned airports.

HCAP has decided, by means of the decision of its board of directors dated 22.04.2026, to launch an international tender process (the “**Tender Process**”) for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit of the 22 regional airports as described in Section 2 hereof (the “**22 Regional Airports**” or the “**Airports**”), through this invitation (the “**Invitation**”) and, further, approved the terms and conditions of this Invitation.

In the above context, HCAP invites potential investors to submit their expressions of interest (together with the supporting documents as specified hereby in paragraph 6.3 and Annex A, hereinafter referred to as the “**Expression of Interest**” or “**Eoi**”) for a long-term concession of the right to administer, manage, operate, develop, expand, maintain and exploit of the 22 Regional Airports for a duration of around forty (40) years (the “**Transaction**”). The exact duration of the Concession will be defined by HCAP in the request for binding offers to be issued in the second phase of the Tender Process (the “**Request for Binding Offers**” or “**RfBO**”). It is envisaged that HCAP, HR and the Preferred Investor (as defined in Section 3 hereof) shall enter into a concession agreement (the “**Concession Agreement**”). For the purposes of executing the Concession Agreement the Preferred Investor shall establish a special purpose vehicle (the “**SPV**” or the “**Concessionaire**”) in the form of a société anonyme under the laws of Greece with its seat in Greece. The duration of the concession may be extended under terms to be defined in the Concession Agreement to be concluded and subject to the

provisions of applicable legislation.

The key objective that HCAP wishes to achieve through the Transaction is the maximisation of the financial proceeds payable to HCAP by the entity that is awarded the concession. HCAP also aims at achieving and securing a combination of high-quality operation and maintenance services for the Airports, as well as substantial refurbishment and development of the facilities, as will be further stipulated in Phase B. (as defined in Section 3 hereof) to the benefit of the end users but also of the destinations served. It is further noted that part of the works required to be performed may be eligible for a grant funding upon its inclusion in the relevant grant programme or other funding programmes financed by national and/or European sources or receive direct or indirect financial contribution or aid from the HR, in which case the respective details will be set out in Phase B.

The Transaction shall take the form of an all-cash transaction. Therefore, no alternative form of consideration (e.g. assets, shares in companies or other securities) shall be accepted by HCAP. For the avoidance of doubt, this paragraph shall be without prejudice to HCAP's option to require payment of an additional consideration (earn-out) or any similar variable consideration.

HCAP has appointed EUROBANK BANK S.A. as Financial Advisor, DOXADIS ASSOCIATES, Consultants on Development and Ekistics S.A. ("Doxiadis Associates") as the Technical/ Traffic Advisor, and MARIA I. GOLFINOPOULOU - KATERINA A. CHRISTODOULOU LAW FIRM ("Your Legal Partners" or "YLP") and DRACOPOULOS & VASSALAKIS LP ("DV Law") as the Legal Advisors (collectively the "Advisors") in connection with the Tender Process and the Transaction.

The contact details of the awarding entity, which is launching the Tender Process, are as follows:

Hellenic Corporation of Assets and Participations S.A.

Address: Palaion Patron Germanou 3-5, 105 61, Athens

NUTS Code: EL303

Tel.: +30 2100106900

Email: info@growthfund.gr

Web: www.growthfund.gr

Contact persons: Ms. Anna Giannoulaki

Information about the Tender Process:

Main CPV code: 63731000-2 (Airport Operation Services)

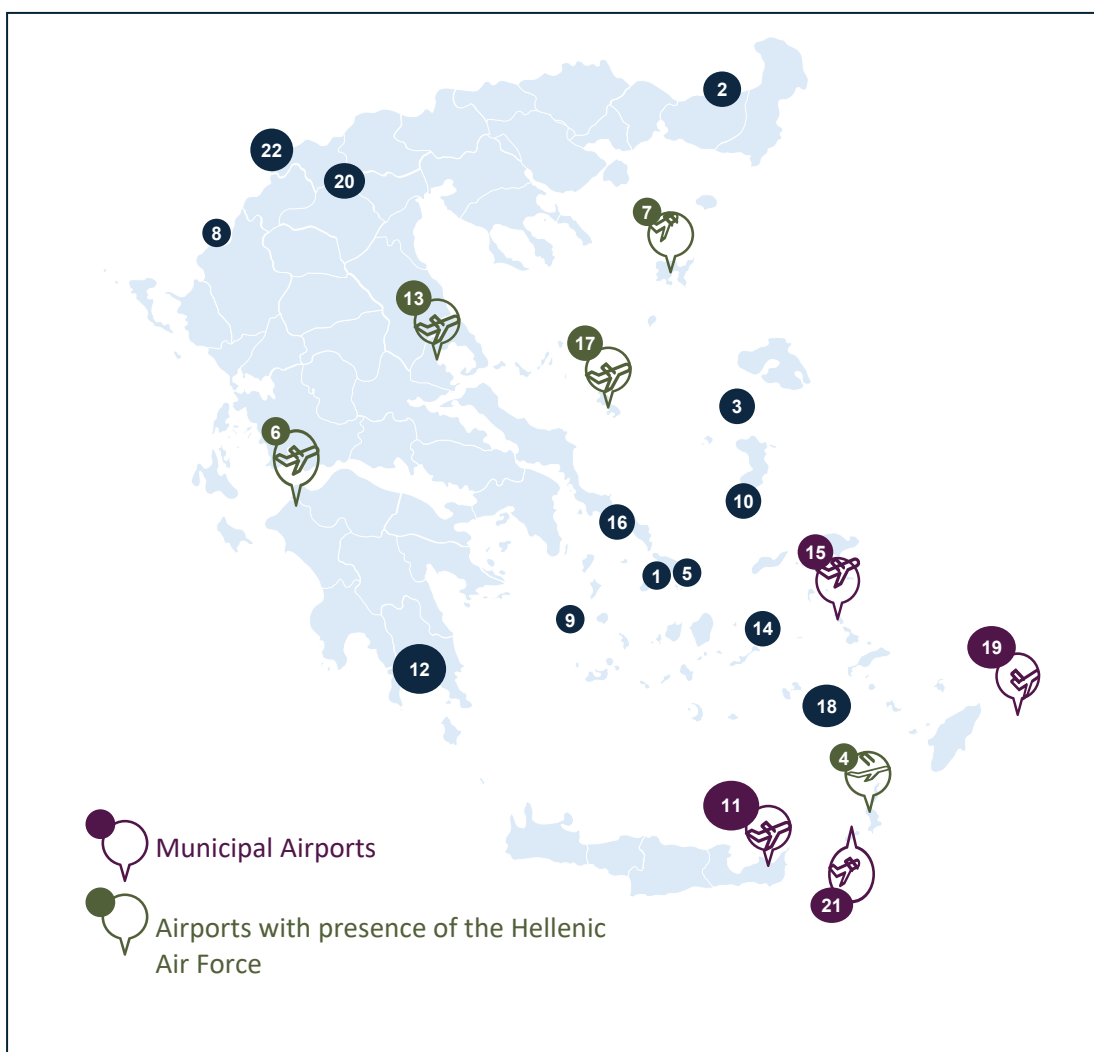
Type of contract: Services

NUTS Codes of the Place of Performance: EL04, EL05 and EL06

2. Overview of the 22 Regional Airports

The schematic map below provides a geographical overview of the portfolio of the 22 Regional Airports, indicating, where applicable, the presence of the Hellenic Air Force (HAF) and municipal land ownership.

Overview of the 22 Regional Airports



Set out below, in tabular form, the key characteristics of the 22 Regional Airports are presented, such

as passenger traffic (PAX) in 2022 and 2025, the annual percentage change between those two years (GARG 2025-2022), the existence of certification pursuant to Regulation (EU) 2018/1139, the runway length, the presence or absence of the Hellenic Air Force, as well as the surface area of the passenger terminal (excluding any underground areas).

It is noted that the data set out below have been derived from published sources and processed by the Technical Advisor. Neither HCAP nor its directors, representatives and employees or officers, nor the HR, nor any advisors, including, without limitation, the Advisors, shall bear any liability for any error or inaccuracy.

No.	Airport	IATA Code	Number of Passengers 2025 [PAX] ⁽³⁾	Number of Passengers 2022 [PAX] ⁽³⁾	GARG 2025-2022	Certificate pursuant to Regulation (EU) 2018/1139	Runway Length [m]	Presence of HAF	Surface of Passenger Terminal Area (excluding any underground areas) [m2]
1	PAROS	PAS	371.989	292.460	8,35%		1.400 ⁽¹⁾		Temporary structure
2	ALEXADROU POLI	AXD	330.155	249.582	9,77%	✓	2.580		8.150
3	CHIOS	JKH	321.269	241.849	9,93%	✓	1.800 ⁽²⁾		1.800
4	KARPATOS	AOK	264.006	249.728	1,87%	✓	2.400	✓ ⁽⁴⁾	6.350
5	NAXOS	JNX	235.663	123.220	24,13%		1.200 ⁽²⁾		450
6	ARAXOS	GPA	170.309	98.428	20,05%		3.350	✓	2.450
7	LIMNOS	LXS	159.810	115.495	11,43%	✓	3.015	✓	5.000
8	IOANNINA	IOA	145.401	73.612	25,47%	✓	2.400		3.000
9	MILOS	MLO	122.464	86.191	12,42%	✓	1.075		1.250
10	IKARIA	JIK	69.500	57.240	6,68%		1.390		1.050
11	SITEIA	JSH	53.104	22.692	32,77%	✓	2.075		6.900
12	KYTHIRA	KIT	36.846	35.018	1,71%	✓	1.460		1.650
13	NEA ANHIALOS	VOL	35.969	45.204	-7,33%		2.760	✓	4.900
14	ASTYPALAIA	JTY	27.599	22.633	6,84%		990		500
15	LEROS	LRS	23.617	19.073	7,38%		1.010		620

16	SYROS	JSY	23.591	15.885	14,09%	✓	1.100		1.600
17	SKYROS	SKU	19.077	18.881	0,34%		3.000	✓	500
18	KALYMNOS	JKL	14.799	13.960	1,96%		1.015		1.800
19	KASTELORIZO	KZS	7.602	6.203	7,01%		798		200
20	KOZANI	KZI	4.745	3.753	8,13%		1.820		300
21	KASOS	KSJ	3.959	2.584	15,28%		980		850
22	KASTORIA	KSO	3.248	3.423	-1,73%		2.700		1.500
	TOTAL		2.444.722	1.797.114	10,80%				

Source: Published traffic data from Hellenic Civil Aviation Authority

⁽¹⁾Current Runway length

⁽²⁾Runway Length upon completion of the ongoing construction works

⁽³⁾Transit passengers are not included in the passenger count

⁽⁴⁾Limited Activity

It is noted that HCAP reserves the right during the Tender Process, at its sole discretion, not to include one or more Airports within the scope of the Transaction.

More detailed information for the Airports will be made available through the Virtual Data Room (VDR) during Phase B of the Tender Process.

3. OVERVIEW OF THE TENDER PROCESS

3.1.1. The Tender Process is governed by the provisions of Law 4413/2016 (Government Gazette A148/08.08.2016), which transposed into the Greek legislation the Directive 2014/23/EU of the European Parliament and the Council of 26 February 2014 on the award of concession contracts (OJ L 94, 28.03.2014, p. 1-64), as amended and in force (the "**Law on award of Concession Agreements**"). As per the relevant provisions of the Law on award of Concession Agreements the publication of this Invitation marks the launch of the Tender Process which will be conducted in two (2) phases, described below.

3.1.2. The first phase of the Tender Process ("**Phase A**") is governed by the terms and conditions of this Invitation and supplementarily by the relevant provisions of the Law on award of Concession Agreements. The Invitation shall be available on the website of HCAP (<https://www.growthfund.gr/en/>).

3.1.3. During Phase A, eligible investors, natural persons or legal entities or private equity firms or funds or consortia or joint ventures or groups of legal and / or natural persons and/or private equity

firms and/or funds (hereinafter referred to as the "**Interested Parties**" and each one separately as the "**Interested Party**"), shall express their interest by submitting a relevant non-binding written letter, according to the provisions of this Invitation, for entering into the Transaction (the "**Expression of Interest Letter**"), together with the supporting documents mentioned in paragraph 6.3 and Annex A (collectively the "**Supporting Documents**" alongside the Letter for the Expression of Interest referred to hereinafter as the "**Expression of Interest**" or "**EoI**").

Consortia, joint ventures and groups of legal and / or natural persons are referred to hereinafter as the "**Consortia**" (and each as the "**Consortium**"). Each member of a Consortium is referred to hereinafter as the "**Consortium Member**".

3.1.5. The purpose of Phase A is to select the Interested Parties that meet the Prequalification Criteria according to Section 5 of the Invitation.

3.1.6. HCAP will evaluate the Expressions of Interest submitted and will invite all Interested Parties who meet the Prequalification Criteria as described hereby under Section 5, to participate in the second phase of the Tender Process (the "**Phase B**") as described in summary below. Interested Parties selected as prequalified investors (the "**Prequalified Investors**" and each one separately as the "**Prequalified Investor**") will be notified in writing for their prequalification and be invited to participate in Phase B, upon signing the Confidentiality Agreement referred to in paragraph 3.1.10 of the Invitation. Interested Parties who have not qualified will be notified in writing on the reasons of their disqualification. For the avoidance of doubt, in case an Interested Party qualifies to participate in Phase B as a Consortium, then only such Consortium as a whole, and not its Consortium Members individually, shall be considered to be a Prequalified Investor.

3.1.7. Phase B will be governed by the terms and conditions to be set out in detail in the invitation to submit binding offers (the "**Invitation to Submit Binding Offers**" or the "**RfBO**"), which will be issued in Phase B, as such terms and conditions are supplemented by the relevant provisions of the Law on award of Concession Agreements, as applied by the HCAP.

3.1.8. During Phase B the Prequalified Investors will submit their binding offers. The purpose of Phase B is to identify the Prequalified Investor to whom the Concession Agreement shall be awarded (through the SVP) (the "**Preferred Investor**"), in accordance with the award criteria of the RfBO.

3.1.9. The following description constitutes a general outline of Phase B, without prejudice to the

more specific terms and conditions to be included in the RfBO. The RfBO will set out a detailed time schedule for Phase B and the Tender Process, as well as the criteria for the selection of the Preferred Investor.

3.1.10. Prequalified Investors shall participate in Phase B upon execution of a confidentiality agreement according to the template that they will be provided by HCAP (the "**Confidentiality Agreement**"). In case of a Consortium, the Confidentiality Agreement may be signed either by all Consortium Members, or by a common representative duly authorised by each of the Consortium Members to sign on their behalf, including, for the avoidance of doubt, the common representative duly appointed according to paragraph 6.1.11 hereof.

3.1.11. Following execution of the Confidentiality Agreement, Prequalified Investors will have the right, inter alia, subject to terms as may be determined at the discretion of HCAP, to:

- i. receive the RfBO and draft of the Concession Agreement
- ii. gain access to information material (including technical reports) through a virtual data room (VDR) in order to carry out independent due diligence review in relation to the Airports and the Transaction
- iii. carry out site visits to the Airports, after appropriate coordination and scheduling, in the presence of representatives of HCAP and / or its Advisors;
- iv. provide non-binding for the HCAP comments on the draft of the Concession Agreement. HCAP, may, at its sole and absolute discretion, following consultation with the HR, accept or reject such comments, in whole or in part or insert new provisions.
- v. submit binding financial offers together with the relevant financial commitments and other supporting material, as it will be described in the RfBO.

3.1.12. As regards to the contracting parties, it is noted that the Concession Agreement shall be executed between HCAP, the HR, the Preferred Investor that will be selected through the Tender Process, and the SPV to be established by the Preferred Investor for the purposes of the Transaction.

3.1.13. In light of the above, and also taking into account the military use of certain of the Airports, the Interested Parties should be aware that the Transaction is subject to the general rules of national security and national defence and should expect that the Concession Agreement, as well as (potentially) its ratifying law, may include provisions (including representations and

warranties, guarantees, restrictions on the transfer of shares, undertakings and events of termination) relating to the direct and indirect shareholding structure of the Concessionaire.

4. ELIGIBILITY

4.1. Eligibility Criteria

4.1.1. Interested Parties are eligible to participate in the Tender Process and submit their Expression of Interest provided that they meet the terms and requirements set out in this Invitation.

4.1.2. Interested Parties who participate in the Tender Process in the form of a Consortium are not required to assume a specific legal form in order to submit an Expression of Interest. Nevertheless, in case a Consortium is nominated as the Preferred Investor, the Consortium shall be required to establish the SPV for the purposes of the Transaction. The RfBO shall provide further details for the SPV's establishment obligation.

4.1.3. Interested Parties must submit their Expression of Interest Letters accompanied by the Supporting Documents specified in Annex A, as applicable. Interested Parties that do not meet one or more of the requirements set out in this paragraph and / or Annex A, or make a false or inaccurate statement, shall be disqualified.

4.1.4. Without prejudice to this paragraph, in the event of a Consortium, each Consortium Member must meet the requirements set out in paragraph 4.2.2 below and paragraph 1 of Annex A. Eols by nominees or non-disclosed agents will not be accepted.

4.1.5. Each Interested Party may participate in the Tender Process and submit only one Expression of Interest. A Consortium Member may not participate in more than one Consortia submitting an Expression of Interest, nor may a Consortium Member submit at the same time a separate Expression of Interest as a single Interested Party. In addition, in case any Interested Party or Consortium Member relies on the financial and / or technical capacity of a third party (the "**Third Party**") to meet the financial capacity criteria as provided for in paragraph 5.3. (the "**Financial Capacity Criteria**") or technical capacity criteria provided for in paragraph 5.4. (the "**Technical Capacity Criteria**"), respectively, such Third Party may not provide its financial or technical resources to any other Interested Party or Consortium Member. Non-compliance with this clause shall result in the immediate disqualification of all the Interested Parties involved.

4.1.6. It is clarified that the Third Party on which an Interested Party or a Consortium Member relies for meeting the Financial Capacity Criteria in accordance with paragraph 5.3 or the Technical Capacity Criteria in accordance with paragraph 5.4 shall not participate in the Tender Process either as an individual Interested Party or as a Consortium Member, otherwise it shall be excluded from the Tender Process. Any failure to comply with this requirement shall result in the disqualification of all Interested Parties involved.

4.2. Consortia

4.2.1. In case of a Consortium, one of its members as a leader must be designated as the leader member (the "**Lead Member**") with a participation percentage of at least thirty four percent (34%) (the "**Minimum Lead Member Participation Stake**"). Subject to any permitted change as set out in paragraph 4.4. below and any further details to be set out in the RfBO, the Lead Member must hold the Minimum Lead Member Participation Stake in the Consortium for the entire Tender Process, otherwise such Consortium will be disqualified from the Tender Process. If a Consortium is nominated as the Preferred Investor, the Lead Member must retain a stake of at least 34% in the shareholding of the SPV which will enter into the Concession Agreement and for a minimum lock-up period ranging between eight (8) up to ten (10) years. The exact lock-up period will be defined in Phase B and will be described in the Concession Agreement and subject to any exceptions that may be specified therein.

4.2.2. The Lead Member must be duly authorised by the other Consortium Members to represent and bind the Consortium during the entire Tender Process and in all matters relating to the Tender Process and the Transaction.

4.2.3. It is noted that all Consortium Members are jointly and severally liable vis-a-vis HCAP and HR, in connection with all matters relating to the Tender Process and up to the signing of the Concession Agreement.

4.2.4. Non-compliance with the conditions set out above shall result in the disqualification of the Consortium from the Tender Process

4.3. Affiliate

4.3.1. An Affiliate (as defined below) of an Interested Party or, in the event of a Consortium, an Affiliate of a Consortium Member may not participate in the Tender Process:

a) either by submitting a separate Expression of Interest (in the case that it participates in the

Tender Process as a single Interested Party)

- b) or by participating as a Member of a Consortium in a separate Consortium submitting a separate Expression of Interest, unless the Affiliates submit evidence, in a manner satisfactory to HCAP, to substantiate that their submitted Eols, as separate, have not been influenced by one another. Non-compliance with this clause shall result in the immediate disqualification of all the Interested Parties involved. For the avoidance of doubt, this paragraph shall not prevent Affiliates from participating as Consortium Members in one and the same Consortium.

4.3.2. For the purposes of this Invitation, an "Affiliate" means any person who, directly or indirectly is in control of, or controlled by, or is under common control with, the Interested Party or the Consortium Member (as applicable). For the purposes of the aforementioned definition, "control" means the power, directly or indirectly; (i) to vote, or direct the voting of more than 50% of the voting rights of such person, and/or (ii) to direct or cause the direction of the management and policies of such a person, whether by contract or de facto.

4.4. Changes to the composition of a Consortium

4.4.1. Following the submission of the Eol and until the issuance of HCAP's decision on the nomination of the Prequalified Investors, changes in the composition of Consortia or the establishment of a Consortium by a single Interested Party are not permitted. Following the publication of the RfBO, changes affecting the Prequalified Investors may be permitted, if and to the extent specifically provided therein.

4.4.2. The Prequalified Investors may proceed in Phase B to changes to the composition of a Consortium (either in the form of exit of an existing member or members, or entry of a new member or members, or internal redistribution of participation percentages) or establish a new Consortium, subject to the following conditions, applying cumulatively, as they will be set out in more detail in the RfBO:

- i. The change must be notified to HCAP in writing up to a specific date prior to the date of submission of the binding offers (as such date will be stipulated in the RfBO) (the "**Relevant Date**") and shall be subject to the prior written consent of HCAP. In case of entry of a new member, such new member must meet the eligibility requirements set out herein and the Personal Status Criteria and the notification of such entry must be accompanied by the Supporting Documents set out in paragraph 1 of Annex A. Moreover, such new member shall

accede to the Confidentiality Agreement. No entry of a new member shall be allowed after the Relevant Date.

- ii. Subject to item (vi) hereof, the Lead Member remains the same and with at least the Minimum Lead Member Participation Stake. In case that a single Prequalified Investor establishes a Consortium, it must be designated as the Lead Member thereof.
- iii. In case of internal redistribution of participation percentages, the Technical Expert Member providing the Technical Capacity (as defined in paragraph 5.4) remains with at least its minimum participation stake in the Consortium as described in paragraph 5.4.
- iv. The Consortium, under its new structure, shall meet or continue to meet (as applicable) all the Prequalification Criteria set out in paragraph 5.
- v. Changes in the composition of the Consortium shall not be permitted after the Relevant Date, other than those regarding (a) any changes in the percentage participation of the Consortium Members or (b) the exit of an existing Consortium Member from the Consortium, under the following conditions, which apply cumulatively:
 - (1) the change shall be subject to the prior written consent of HCAP;
 - (2) subject to item (vi) hereof, the exiting Consortium Member is not the Lead Member and the Lead Member remains with at least the Minimum Lead Member Participation Stake;
 - (3) in case of internal redistribution of participation percentages, the Technical Expert Member remains with at least its minimum participation stake in the Consortium as described in paragraph 5.4; and
 - (4) the Consortium continues to meet all the Prequalification Criteria as set out in paragraph 5 following such a change in the composition of the Consortium.
- vi. Notwithstanding the above, a single Prequalified Investor or a Lead Member or any other Consortium Member can be substituted by an Affiliate, under the following conditions which apply cumulatively:
 - (1) the change shall be subject to the prior written consent of HCAP;

- (2) such Affiliate meets the eligibility requirements set out herein and the Personal Status Criteria and the notification of such substitution must be accompanied by the Supporting Documents set out in paragraph 1 of Annex A;
- (3) the Prequalified Investor / Consortium continues to meet all the Prequalification Criteria set out in paragraph 5 following such substitution; and
- (4) such Affiliate shall accede to the Confidentiality Agreement.

For the avoidance of doubt, it is clarified that in case the Lead Member is substituted by an Affiliate, such Affiliate shall be considered as Lead Member.

4.4.3. Any breach of the conditions as set out above results in the disqualification of the Prequalified Investor from the Tender Process.

4.4.4. For the avoidance of doubt, it is clarified, that in case that HCAP does not consent to a requested change to the composition of a Consortium, in accordance with the provisions set out above, the Prequalified Investor (either a Consortium or a single Prequalified Investor) may still submit a binding financial offer only in its prior structure.

4.5. Seat or establishment in Non-Cooperative States or in States with a Preferential Tax Regime

4.5.1. Interested Parties residing in or having their statutory or actual seat or establishment in Non-Cooperative Countries, as such are set out in article 65 of the Greek Income Taxation Code (law 4172/2013 (Government Gazette A' 167/23.07.2013), as amended and in force,) and are listed in the Ministerial Decision No. Δ.Δ.ΦΟ.Σ. Β Α.1126 ΕΞ 2025 of the Minister and Deputy Minister of National Economy and Finance (Government Gazette Β' 5146/26.09.2025) issued according to paragraph 4 of said provision or any subsequent ministerial decision issued pursuant to such legislative provision updating the list of Non-Cooperative Countries, may not participate in the Tender Process, either separately or as Consortium Members or as partners or shareholders holding more than 1% of the share capital of an Interested Party or Consortium Member or as partners or shareholders of such partners or shareholders. In addition, Interested Parties residing in or having their statutory or actual seat or establishment in Countries with Preferential Tax Regime, as such are set out in article 65 of the Greek Income Taxation Code and are listed in the Ministerial Decision No. ΔΕΑΦ Α 1125 / 2025 of the Minister and Deputy Minister of National Economy and Finance (Government Gazette Β'

4777/08-09-2025) issued according to paragraph 7 of said provision or any subsequent ministerial decision issued pursuant to such legislative provision updating the list of Countries with Preferential Tax Regime, with the exception of any countries that are (a) member - states of the European Union (EU), (b) member states of the European Economic Area (EEA), (c) third countries that are parties or have ratified the [Government Procurement Agreement](#) (GPA), in so far as the award is covered by Annexes 1, 2, 4 and 5 and the General Notes to the EU's Appendix I to the GPA or (d) third countries which do not fall under cases (a) to (c) above but have concluded bilateral or multilateral agreements with the European Union, may not participate in the Tender Process, either separately or as Consortium Members. The above requirements apply *mutatis mutandis* to any Third Party, which will place at the disposal of such Interested Party and / or Consortium Member the financial resources necessary to meet the Financial Capacity Criteria pursuant to paragraph 5.3. or/and technical capacity to satisfy the Technical Capacity Criteria in accordance with paragraph 5.4.

4.6. Restrictive Measures in Response to Russia's Actions

Furthermore, concerning restrictive measures in view of Russia's actions destabilising the situation in Ukraine, any person falling within the restrictions of paragraph 1 of article 5k of the Regulation (EU) No. 833/2014, as amended and in force, i.e. being: (a) a Russian national, a natural person residing in Russia, or legal person, entity or body established in Russia; (b) a legal person, entity or body whose proprietary rights are directly or indirectly owned for more than fifty percent (50%) by a natural or legal person, by an entity or body referred to in point (a) of this paragraph; or; (c) a natural or legal person, entity or body acting on behalf or at the direction of an entity referred to in point (a) or (b) of this paragraph; may not participate in the Tender Process, either as an Interested Party or as a Consortium Member or as a Third Party.

4.7. Obligation to comply with Law 5202/2025 and the provisions of Law 1892/1990

In the event that an Interested Party falls within the scope of Article 4 of Law 5202/2025 (Government Gazette A' 84/23.05.2025), it shall be required to submit to the competent bodies of the screening mechanism under Article 5 of the above law, a complete file for the inclusion of its investment in the screening mechanism of Article 8 of the same law. Such file shall include the application and supporting documents provided for in Ministerial Decision No. 64260/2025 (Government Gazette B' 6009/11.11.2025), as amended, supplemented or replaced from time to time, and shall be submitted at the time to be indicated by HCAP, as further specified in Phase B, and in any event prior to the

completion of the Transaction.

Furthermore, taking into account that certain Airports are located in border areas, the Transaction is subject to the regulatory provisions and restrictions set out in Articles 24 et seq. of law 1892/1990 (Government Gazette A' 101/31.07.1990), as in force and as applicable to the HCAP. Therefore, in the event that an Interested Party falls within the restrictions of Article 25 of law 1892/1990, it shall, at the time to be indicated by HCAP, as further specified in Phase B, and in any event prior to the completion of the Transaction, take all necessary actions to lift such restrictions, in accordance with the provisions of Article 26 of the same law.

4.8. No Diplomatic or Commercial Relations with the Hellenic Republic

HCAP may exclude an Interested Party, if such Interested Party and, in case of a Consortium, a Consortium Member, is seated in a country (a) with which the HR has no diplomatic or commercial relationships due to a relevant decision of the HR, and / or (b) which is identified in the two public documents that are issued by the Financial Action Task Force (FATF) three times a year, namely (i) the "*Jurisdictions under Increased Monitoring*" and (ii) the "*High - Risk Jurisdictions subject to a Call for Action*".

4.9. UN or EU Sanctions

HCAP may also exclude an Interested Party, if such Interested Party and, in case of a Consortium, a Consortium Member is subject to United Nations (UN) sanctions and / or European Union (EU) restrictive measures implemented pursuant to any EU Regulation based on article 215 of the Treaty on the Functioning of the European Union (OJ C 326, 26.10.2012, p. 47-390) or Decision adopted in the framework of EU's Common Foreign and Security Policy.

4.10. National Security

HCAP may also exclude, at any stage of the Tender Process and until completion of the Transaction, after consultation with the HR, any Interested Party on grounds of the protection of the interests of the HR's national security.

4.11. Scope of Prohibitions

4.11.1. The above terms and requirements under 4.8 to 4.10 apply also to any Third Party and to any

person having a direct or indirect controlling interest, whether by contract or de facto, in the Interested Party and / or any Consortium Members and / or such Third Party.

4.1.12. To this effect, HCAP, during the course of the Tender Process, may require at its discretion any information evidencing details of the Interested Party's and / or the Third Party's shareholding / partnership structure up to the ultimate beneficial owner of its capital (and, in case the Interested Parties are Consortia, the above details of the Consortium Members thereof), as well as any further information necessary at its reasonable discretion.

4.12. Compliance

Any breach of the conditions set out above results in the disqualification of the Interested Party from the Tender Process.

5. PREQUALIFICATION CRITERIA

5.1. Introduction

5.1.1. This paragraph sets out the prequalification criteria that the Interested Parties must satisfy (the "**Prequalification Criteria**") which refer to the following: (a) the Personal Status Criteria, as defined in paragraph 5.2 below, (b) the Financial Capacity Criteria, as defined in paragraph 5.3 below and (c) the Technical Capacity Criteria as defined in paragraph 5.4 below.

5.1.2 The Prequalification Criteria must be met by the Interested Parties upon submission of their Expressions of Interest and throughout the duration of the Tender Process.

5.1.3. The bidders in Phase B shall be required to include in the documents submitted under the Invitation to Submit Binding Offers a confirmation that they continue to satisfy the Prequalification Criteria. Further information regarding the continuing nature of the Prequalification Criteria shall be included in the Invitation to Submit Binding Offers.

5.2. Personal Status Criteria

5.2.1. Interested Parties must cumulatively meet the Personal Status Criteria described in this paragraph (the "**Personal Status Criteria**"), according to article 39 of the Law on award of Concession Agreements and prove them as described in paragraph 1 of Annex A.

5.2.2. In the case of a Consortium, each Consortium Member must also demonstrate compliance

with the Personal Status Criteria.

5.2.3. If the Interested Party or a Consortium Member is a private equity firm or a fund, the Personal Status Criteria must be met by itself (if it has legal personality) and by its investment / fund manager and / or general partner of that equity firm or fund (depending on the form of such private equity firm or fund) and the authorized representatives of that investment / fund manager or general partner.

5.2.4. Any Interested Party which fails to satisfy any of the requirements set out in this paragraph and in paragraph 1 of Annex A, will be disqualified from the Tender Process.

5.2.5. An Interested Party will be disqualified from the Tender Process if at any time of the Tender Process it is demonstrated that the Interested Party, or, in case of Consortium, any of the Consortium Members, is in one of the following situations:

(a) Where the Interested Party has been the subject of a conviction by final judgement for any of the criminal acts listed in subparagraph 3 of paragraph 1.1 of Annex A. Such disqualification applies also to the members of the board of directors, managerial or supervisory body of any Interested Party submitting an EoI, as well as to any persons that have power of representation, decision-making or control at the Interested Party, according to the article 39, paragraph 4 of the Law on award of Concession Agreements (hereinafter the "**Affected Persons**"). For the avoidance of doubt, it is clarified that with regards to Greek corporate entities, as Affected Persons are meant, in any case and without limiting the generality of the HCAP's right to request clarifications and / or additional information as per paragraph 6.4 hereof, at least: (i) in the limited liability companies ("Ε.Π.Ε."), the private companies ("Ι.Κ.Ε.") and the personal companies (i.e., the general partnerships ("Ο.Ε.") and the limited partnerships ("Ε.Ε.)), the administrators; (ii) in the societies anonymes ("Α.Ε.") the Managing Director (CEO), all the members of the Board of Directors, as well as any person to whom have been delegated, pursuant to a decision of the board of directors, the entire management and representation of the company; (iii) in the cases of partnerships ("συνεταιρισμοί"), the members of the Board of Directors or (iv) in all other cases of legal entities, their legal representative;

(b) Where the Interested Party is in breach of its obligations relating to the payment of taxes or social security contributions and where this has been established by a judicial or administrative decision having final and binding effect according to the legal provisions of the country of origin / incorporation / registered seat (as appropriate) and / or HCAP can demonstrate by any appropriate means that the Interested Party is in breach of its obligations relating to the payments of taxes or social security contributions. This paragraph shall no longer apply and any relevant grounds for

disqualification shall be deemed to have been cured (i) when the Interested Party has fulfilled its obligations, either by paying the taxes or social security contributions due, including, where applicable, any interest accrued or fines or by entering into a binding arrangement for their payment and (ii) when the disqualification would be clearly disproportionate, in particular where only minor amounts of taxes or social security contributions, not exceeding in any case the amount of one thousand (1,000) euros, are unpaid or where the Interested Party was informed on the exact amount due, following its breach of its obligations relating to the payment of taxes or social security contributions, at such time that it did not have the possibility of taking measures, according to subparagraph (i) hereof, before expiration of the deadline for submitting its EoI;

(c) Where there exists any violation of applicable obligations referred to in article 29, paragraph 3 of the Law on award of Concession Agreements regarding compliance with applicable obligations in the fields of environmental, social and labour law established by European Union law, national law, collective agreements or by the international environmental, social and labour law provisions listed in Annex X to Directive 2014/23/EU;

(d) Where the Interested Party has been declared bankrupt or in a state of liquidation or compulsory receivership by a liquidator or the court or special receivership or in conciliation / reorganisations procedures or has entered into a bankruptcy settlement or has suspended its business activities or is in any similar situation arising from a similar procedure provided for in the national legislation or regulations of the country of origin / incorporation / registered seat (as appropriate). However, HCAP may decide not to exclude an Interested Party which is in one of the above situations, when it has been ascertained that this Interested Party will be in a position of entering into the Transaction, taking into consideration the applicable rules and measures regarding the continuation of business in the cases of those situations;

(e) Where a conflict of interest within the meaning of article 35, paragraph 3 of the Law on award of Concession Agreements, cannot be remedied by any other less intrusive measures;

(f) Where, subject to article 44 paragraph 3b of law 3959/2011, the Interested Party has entered into agreements with other economic operators aimed at distorting competition;

(g) Where the Interested Party has shown significant or persistent deficiencies in the performance of a substantive requirement under a prior concession or a prior public contract which led to early termination of that prior contract, damages or other comparable sanctions;

(h) Where the Interested Party or any Affected Person has been found guilty of serious misrepresentation in supplying the information required for the verification of the absence of grounds for disqualification or the fulfilment of the Prequalification Criteria, has concealed such information or is unable to submit the required documents supporting such information;

(i) Where the Interested Party or any Affected Person has undertaken to unduly influence the decision-making process of HCAP, to obtain confidential information that may result in unfair advantages for itself in the Tender Process or to negligently provide misleading information that may have a material influence on the decisions of HCAP concerning disqualification, selection or award of the Tender Process;

(j) Where the Interested Party is guilty of a grave professional misconduct, which renders its integrity questionable.

5.2.6. An Interested Party that is in one of the situations referred to above (excluding the case referred to in point (b) above) may provide evidence to the effect that measures taken on its part are sufficient to demonstrate its reliability despite the existence of the relevant ground for disqualification. In such case the provisions of article 39 par. 9 and 10 of the Law on award of Concession Agreements apply. If such evidence is considered to be sufficient, the Interested Party concerned, and, in the case of a Consortium Member, the Consortium, shall not be disqualified from the Tender Process. For this purpose, the Interested Party shall prove that it has paid or undertaken to pay compensation in respect of any damage caused by the criminal offence or misconduct, that clarifications have been provided regarding the facts and circumstances in a comprehensive manner by actively collaborating with the investigating authorities, that concrete technical, organisational and personnel measures have been taken by it that are appropriate to prevent further criminal offences or misconduct. The measures taken by the Interested Parties shall be evaluated taking into account the gravity and particular circumstances of the criminal offence or misconduct. Where the measures are considered to be insufficient, the Interested Party shall be notified of the rationale of the relevant decision of HCAP.

5.2.7. Any Interested Party that has been excluded by final judgement from participating in public agreement or concession award procedures shall not be entitled to make use of the possibility provided above during the period of exclusion resulting from that judgement.

5.2.8. An Interested Party shall also be excluded from the participation in the Tender Process and, in the case of a Consortium Member, the Consortium, if the conditions for the application of paragraph 4 of Article 8 of law 3310/2005, as in force, are met (national ground for exclusion).

5.3. Financial Capacity Criteria

Interested Parties must demonstrate adequate financial capacity to ensure payment of the financial consideration for the Transaction.

In this framework, Interested Parties must meet the financial criteria described in this paragraph (the "**Financial Capacity Criteria**") and prove it as described in paragraph 2 of Annex A hereof:

5.3.1. Single Interested Party

In case that the Interested Party is a corporate entity (the "**Corporate Entity**"), it shall prove that both (A) and (B) below are cumulatively apply:

(A) the average of the consolidated equity (book value), calculated as the total consolidated assets minus the total consolidated liabilities, over the last three financial years, exceeds one hundred and fifty million euros (€150,000,000) (the "**Financial Capacity Criterion A**"); and

(B) the consolidated Earnings Before Interest, Taxes, Depreciation and Amortisation (EBITDA) of the Corporate Entity, on average over the previous three (3) financial years, exceeds fifty million euros (€50,000,000), or alternatively, the consolidated cash and cash equivalents of the Corporate Entity in the latest financial year exceed one hundred and fifty million euros (€150,000,000) (the "**Financial Capacity Criterion B**").

In case the Interested Party is an investment scheme, private equity firm or fund (the "**Private / Institutional Equity Fund**"), it must demonstrate that the amount of available and uninvested funds exceeds the amount of one hundred and fifty million euros (€150,000,000).

In the case of a natural person (the "**Natural Person**"), the latter must demonstrate personal and direct ownership and possession of available, liquid and unencumbered financial assets (personal net worth) having aggregate market value of at least one hundred and fifty million euros (€150,000,000). For the purposes of calculation of a Natural Person's personal net worth, the following may be taken into account:

- a. Cash deposits in a bank or any other credit institution;
- b. Liquid and transferable securities.

5.3.2. Consortium

In the case of a Consortium, the Financial Capacity Criteria are met if the weighted average position, that is calculated as a sum of the average consolidated equity of all Consortium Members (or, where a Consortium Member is a Private/Institutional Investment Fund, of the available/equivalents and uninvested funds), weighted for each Consortium Member in proportion to its participation to the Consortium (expressed as a decimal number), exceeds one hundred and fifty million euros (€150,000,000).

For Consortium Members that are Corporate Entities, in the above calculation the equity of each Consortium Member shall be taken into account only if such Consortium Member satisfies Financial Capacity Criterion B, in proportion to its participation to the Consortium. Otherwise, the share of that particular Member in the weighted aggregate referred to above shall be deemed to be zero.

5.3.3. Reliance on Third Party

An Interested Party (or, in case of a Consortium, a Consortium Member) may rely on the financial capacity of a Third Party (regardless of the legal nature of the links between them) within the meaning of paragraphs 2 and 3 of article 39 of the Law on award of Concession Agreements. In this case, the Interested Party (or, in case of a Consortium, the relevant Consortium Member) shall provide evidence that it will have at its disposal the financial resources necessary for the consummation of the Transaction by submitting a declaration, as per Statement Template 6 of Annex B, duly signed by such Third Party that it shall unconditionally place all necessary financial resources at the disposal of the Interested Party (or, in case of a Consortium, the Consortium Member) and that it shall incur jointly full liability towards HCAP and the HR in the case the conditions stipulated in this paragraph are not met. The Third Party must also satisfy the Personal Status Criteria and should also furnish the Supporting Documents specified in Annex A.

For the avoidance of doubt, it is clarified that the Financial Capacity Criteria must be met by either an Interested Party (whether single entity or Consortium) or a Third Party but not by a combination of the two. Furthermore, it is clarified that, in case that a Consortium Member relies on the financial capacity of a Third Party, then, for the fulfillment of the Financial Capacity Criterion, such Third Party's capacity is considered on a proportionate basis (pro rata) of the participating interest (stake) of the Consortium Member that relies on the Third Party, in the Consortium.

5.3.4. General provisions

In the event that an Interested Party or a Consortium Member or a Third Party has fewer than three (3) financial years of operation, HCAP shall take into account the financial years during which such Interested Party or Consortium Member or Third Party has been operating, provided that audited financial statements are available for at least one (1) financial year.

In the event that an Interested Party or a Consortium Member or a Third Party has merged with or acquired any business during the last three (3) financial years, the Financial Capacity Criteria may also be met on the basis of pro-forma financial statements, which shall have been prepared and audited by a recognized audit firm registered with the competent authority of the country where the Interested Party, Consortium Member or Third Party (as applicable) is established on the assumption that the acquisition or merger took place at the beginning of the three-year period.

5.4. Technical Capacity Criteria

Interested Parties must meet and demonstrate the following technical experience (the "**Technical Capacity Criteria**") and prove them as described in paragraph 3 of Annex A.

5.4.1. Each Interested Party must prove that both of the conditions set out in (A) and (B) below are cumulatively satisfied:

- (A) The Interested Party itself or, in the case of a Consortium, a Consortium Member holding a participation interest of at least thirty-four per cent (34%) in the Consortium (the "**Member Providing the Technical Capacity**"): (a) have operated at least one (1) airport in the last four (4) and more specifically during the years 2022, 2023, 2024, 2025 and (b) has served in total at least eight million (8,000,000) passengers at that specific airport, and;
- (B) The airport(s) operated by the Interested Party or in case of a Consortium, the Members of the Consortium, have served in total at least thirty-two million (32,000,000) passengers during the past four (4) years.

5.4.2. The airport operation experience of any Interested Party is demonstrated where such Interested Party is itself an airport operator or holds (directly or indirectly) a participation interest of at least 33.34% in an airport operator.

5.4.3. In case a Consortium is declared as the Preferred Investor, the Member Providing the Technical Capacity must retain a participation interest of at least 34% in the shareholding structure of the SPV that will enter into the Concession Agreement, for a minimum lock-up period ranging from eight (8) to ten (10) years. The exact duration of the lock-up period shall be determined in Phase B and shall be described in detail in the Concession Agreement, subject to any exceptions that may be specified therein.

5.4.4. An Interested Party may rely on the technical capacities of a Third Party (regardless of the legal nature of the links between them), within the meaning of paragraphs 2 and 3 of article 39 of the Law on award of Concession Agreements, which itself fulfils the Technical Capacity Criteria. In this case, the Interested Party shall provide evidence that it will have at its disposal the technical resources necessary for the implementation of the Concession Agreement by providing a declaration, as per Statement Template 9 of Annex B, duly signed by such Third Party that it shall unconditionally place all necessary technical resources at the disposal of the Interested Party and that it shall incur full liability towards HCAP and the HR in case the conditions stipulated in this paragraph are not met. In such case, said Third Party must also satisfy the Personal Status Criteria and should also furnish the Supporting Documents specified in paragraph 1 of Annex A.

For the avoidance of doubt, it is clarified that the Technical Capacity Criteria cannot be met cumulatively, but individually and therefore: (a) the Technical Capacity Criteria must be met by either an Interested Party (whether single entity or Consortium Member) or a Third Party but not by a combination of the two; and (b) in case of a Consortium, the individual technical experience of the Consortium Members cannot be added together for the fulfilment of the Technical Capacity Criteria.

6. SUBMISSION OF EXPRESSION OF INTEREST - INFORMATION AND CLARIFICATIONS

6.1. Contents and form of the Expression of Interest

6.1.1. The Expression of Interest shall be considered to have been submitted in accordance with the provisions of this Invitation when an Interested Party submits all the following documents in the (sub-) folders determined below:

- a. **Folder A'**: which includes the Expression of Interest Letter as per the content of the template letter provided in Annex B (Template Expression of Interest Letter) and the Supporting Documents in original form, in a sealed and non-transparent folder marked as "ORIGINAL HARD COPY";

- b. **Folder B'**: which includes uncertified copies of Folder A', in a sealed and nontransparent folder marked as "COPIES IN HARD COPY"; and
- c. **Folder C'**: which includes, in a sealed folder, an electronic storage device in an easily accessible and non-editable format (e.g. CD-ROM, DVD or USB stick) containing electronic copies of Folder A in an easily accessible and readable PDF file format (non-encrypted and non-compressed) (all of the above under (a), (b) and (c) collectively referred to as the "**Submission Documents**").

6.1.2. In case of any discrepancy or ambiguity between the documents submitted in hard copy and those submitted in an electronic storage device, the hard copy version shall prevail. In case of any discrepancy between the original in hard copy and the copy in hard copy, the original in hard copy shall prevail.

6.1.3. It is clarified that, where the original document is an electronic document:

(a) the original electronic document, as issued, shall be included in the electronic storage device contained in Folder C';

(b) Folder A' shall include a printed copy of the original electronic document, certified in accordance with the provisions of law 4727/2020 (Government Gazette A' 184/23.09.2020) applicable to electronic documents (where certification is required by law); and

(c) Folder B' shall include an uncertified copy (photocopy) of the document contained in Folder A'.

6.1.4. Submission Documents submitted in any other way or form may be rejected. Only the information required under this Invitation shall form part of the submission. Any supplementary information included in the submission file that is not specifically required under this Invitation may not be taken into consideration. Accordingly, Interested Parties should review this Invitation and ensure the submission of the appropriate information.

6.1.5. The original Expression of Interest Letter included in Folder A' must be submitted either in the Greek language or, if originally drawn up in a different language, it shall be accompanied by an official translation into the Greek language. In all cases, the Greek text shall prevail.

6.1.6. A copy of the Letter of Expression of Interest shall be submitted simultaneously with the Folder

of the Expression of Interest, but separately therefrom, for the facilitation of protocol registration.

6.1.7. Each Interested Party must appoint with the Letter of Expression of Interest, a natural person designated as the competent contact person and process agent with whom HCAP and its Advisors may communicate (the “**Process Agent**”). In this respect, the Letter of Expression of Interest shall state the full name of the Process Agent and their contact details (including their correspondence address, land line phone number, mobile phone number and e-mail address) and further include a duly authorised copy or an excerpt of the decision(s) (in case of a Consortium) regarding appointment as contact person by the competent body(ies) or member(s) of the Interested Party, according to its articles of association.

6.1.8. The Expression of Interest Letter must be signed in person by the Interested Party, in case of natural persons or by a duly authorised representative(s) of the Interested Party in case of legal entities. The relevant authorisations must be included in the Supporting Documents to be submitted together with the Expression of Interest Letter.

6.1.9. In case of a Consortium, the Expression of Interest Letter may be signed either by all Consortium Members, duly represented according to the above, or a joint representative who will be duly authorised by all Consortium Members. In this case, the relevant authorisations for the appointment of said joint representative must be included in the Supporting Documents to be submitted together with the Expression of Interest Letter.

6.1.10. It is clarified that no attestation of signatures is required in relation to the Expression of Interest Letter.

6.2. Submission of the Expression of Interest

6.2.1. The Interested Parties should submit their Expressions of Interest, as per paragraph 6.1, either in person or by registered mail or courier service (courier) to HCAP's premises at 3-5 Palaion Patron Germanou str., 10561, Athens, Greece, in a sealed dossier bearing the name / company name / stamp and address of the Interested Party until Tuesday 30.06.2026 and up to 15:00 (Greek time, GMT +2) (the “**Final Submission Date**”).

6.2.2. The Expression of Interest according to paragraph 6.1, is submitted in a single, sealed, opaque

folder (containing Folders A', B' and C'), on the outer side of which the following shall be clearly indicated: (A) the subject: "EXPRESSION OF INTEREST FOR THE CONCESSION OF THE RIGHT TO ADMINISTER, MANAGE, OPERATE, DEVELOP, EXPAND, MAINTAIN AND EXPLOIT THE 22 REGIONAL AIRPORTS" and (B) the following information of the Interested Party:

- (a) full name or company name or stamp;
- (b) full postal address (street, number, postal code, city, country);
- (c) e-mail address; and
- (d) telephone number.

6.2.3. Any Expression of Interest submitted to HCAP (in case of submission in person) or received by the HCAP (in case of delivery by registered mail or courier service) after 15:00 (Greek time, GMT +2) of the Final Submission Date shall be deemed as inadmissible and thus will be immediately rejected and returned to the Interested Party without having being unsealed. Any delay due to events or reasons of *force majeure* shall not be recognized as a justified reason for any late submission of the Expression of Interest. It is the responsibility of the Interested Parties to ensure that their Expression of Interest is received in due time by the HCAP.

6.2.4. The Expressions of Interest shall be unsealed by HCAP at its premises, at 3-5 Palaion Patron Germanou str., 10561, Athens, Greece on the date and time and as per the procedure that will be notified in writing to the Interested Parties. HCAP may, but is not obliged, to inform the Interested Parties for the unsealing, also by sending an e-mail to the e-mail address indicated on the outer side of the Expression of Interest folder. During the unsealing procedure of the Expressions of Interest, one (1) duly authorized representative of each Interested Party shall be entitled to be present.

6.3. Supporting Documents

6.3.1. The Expression of Interest Letter must be accompanied by the supporting documents stated and specified in paragraphs 1, 2 and 3 of Annex A (the "**Supporting Documents**"). The Supporting Documents must be submitted in Greek or accompanied by their official translation in Greek.

6.3.2. Public foreign documents (including the official translations) must bear the Apostille of the Hague Convention, according to Law 1497/1984 (Government Gazette A188/27.11.1984) and such apostille should, for the avoidance of doubt, also be translated.

6.3.3. It is clarified that the wording regarding the apostille above applies to those documents considered public documents pursuant to Article 1 of the aforementioned Convention, and in particular: (i) documents issued by an authority or a public official of a judicial authority of the state, (ii) administrative documents, (iii) notarial acts, and (iv) official certifications, such as certificates of registration, certifications attesting a certain date, and signature authentications of a private documents

6.3.4. Foreign public documents originating (i) from states that are parties to the Hague Convention of 5th October 1961 but fall outside the scope of that Convention, or (ii) from states that have not acceded to the Hague Convention, must bear consular legalization either by the competent Greek consular authority in their country of origin or by the consular authority of that country in Greece, with the signature of the diplomatic officer of the foreign consular authority being certified by the Department of Certifications of the Ministry of Foreign Affairs. In particular, with respect to documents issued by states in relation to which the Hellenic Republic has raised objections to their accession to the Hague Convention, the certification shall be carried out solely by the competent Greek consular authority in the said state.

6.3.5. For the purposes of submitting the Expression of Interest, a translation shall be deemed official provided that it has been certified by a competent judicial or administrative authority, or by a lawyer, or by a certified translator authorized to issue official translations in accordance with the laws of the country of origin / incorporation / establishment of the Interested Party (and, in the case of a Consortium, of a Consortium Member), as applicable, or by certified translators by the Registry of Certified Translators of the Hellenic Ministry of Foreign Affairs, or by a lawyer, in accordance with the provisions of Article 454 of the Greek Code of Civil Procedure, the provisions of Law 4781/2021 (Government Gazette A' 31/28. 02.2021), and Article 36 of Law 4194/2013 (Government Gazette A' 208/27.09.2013), as in force from time to time.

6.3.6. All solemn declarations/ submitted together with the Expression of Interest must have been executed within the last forty-five (45) calendar days prior to the Final Submission Deadline.

6.3.7. Where certification of the authenticity of the signature is required, with regard to Greek jurisdiction, Supporting Documents shall be accepted if they: (a) bear certification of the authenticity of the signature by a Greek Public Authority (e.g. Citizens' Service Centres (KEP)) or (b) have been

issued through the Single Digital Portal of the Public Administration (gov.gr) using the applications "Digitally Certify a Document" and "Digitally Certify a Private Agreement" in accordance with Ministerial Decision No. 40912 EX 2021/21 (Government Gazette B' 5354/18.11.2021); or (c) have been executed in the notarial form of a solemn declaration; or (d) have been signed with a qualified electronic signature within the meaning of Law 4727/2020.

6.3.8. A document signed with a qualified electronic signature within the meaning of Regulation (EU) No 910/2014 shall be deemed to satisfy the requirement for certification of the authenticity of the signature.

6.3.9. Wherever in this Invitation, reference is made to a "Solemn Declaration", this shall mean the Solemn Declaration under Article 8 of Law 1599/1986, the content of which has been determined by Ministerial Decision No. DIADP/A1/18368 (Government Gazette B' 1276/01.10.2002) of the Minister of the Interior, Public Administration and Decentralisation, which may also be drawn up electronically, in accordance with Articles 24 and 27 of Law 4727/2020 (Government Gazette A' 184/23.09.2020).

6.3.10. In the event that the Solemn Declaration is not issued through the Single Digital Portal of the Public Administration (gov.gr-Single Digital Portal) and bears the handwritten signature of its issuer, certification of the authenticity of such signature by a competent authority shall be required. In the event that the Interested Party or the duly authorized person making the solemn declaration is a foreign person, the term "Solemn Declaration" shall also mean an affidavit or a declaration made before a competent judicial or administrative authority or a notary public, in accordance with the laws of the country of origin / establishment of the Interested Party or the declarant.

6.3.11. For the avoidance of doubt, it is clarified that for any Supporting Documents that must be issued within a specific deadline prior to the Final Submission Date, the Final Submission Date will not be counted for the calculation of such deadline

6.3.12 Where templates are provided in this Invitation in relation to the form and content of the Supporting Documents (Annex B), the use of the corresponding templates is mandatory for the Interested Parties.

6.3.13. The Supporting Documents must be submitted in original form, copies and electronically in an electronic storage device in an easily accessible and non-editable format (e.g. CD-ROM, DVD or USB

stick) and in an easily accessible and readable PDF file format (not encrypted and not compressed) as specified in paragraph 6.1 of this Invitation.

6.4. Clarifications and additional information

6.4.1. HCAP considers that the information included in this Invitation is sufficient for the submission of the Expression of Interest and of the Supporting Documents. Nevertheless, should Interested Parties have any questions regarding the Tender Process or the present Invitation they are entitled to address in writing specific requests for clarifications (via electronic mail) to any of the following contact persons:

Antonis Koutsos	Thanasis Gkolfis
Financial Advisor	Financial Advisor
EUROBANK S.A	EUROBANK S.A.
Tel.: 2144046019	Tel.: 2144046025
Email: akoutsos@eurobank.gr	Email: atgolfis@eurobank.gr

and with notification to HCAP (email: info@growthfund.gr, contact person Ms. Anna Giannoulaki).

6.4.2 The aforementioned requests shall be submitted, no later than fourteen (14) calendar days prior to the Final Submission Date, i.e. until 16.06.2026 and until 17:00 (Greek time, GMT +2).

6.4.3. HCAP, with the assistance of its Advisors, will reply to such requests for clarifications also in writing within a reasonable period of time and in any case no later than six (6) calendar days prior to the Final Submission Date. For the purpose of calculating the above deadline, the day on which the Submission Deadline coincides shall not be taken into account.

6.4.4. In order to ensure the highest standards of objectivity and transparency of the Tender Process, all such written questions and the respective responses will be made available simultaneously to all Interested Parties on HCAP's website (<https://www.growthfund.gr>) in an anonymous way, i.e. without revealing the Interested Party that submitted any of such questions. Any information made available, as described above, on HCAP's website, shall be deemed incontestably known to all Interested Parties as of the date of such posting.

6.4.5. Interested Parties cannot communicate directly with HCAP under any circumstances.

6.4.6. HCAP reserves the right to request in writing clarifications and / or additional information on documents already submitted by the Interested Parties in connection with all matters relating to the Expression of Interest and the Supporting Documents submitted, by setting in writing a reasonable deadline for the provision of the requested clarifications and / or additional information, beginning from the date of the notification of the relevant request to the respective Interested Party. The Interested Parties failing to deliver such additional documents and / or clarifications and / or information as requested by HCAP shall be disqualified from the Tender Process. Any clarifications or additional information submitted by Interested Parties without being requested by HCAP will not be taken into account.

7. OTHER TERMS/LEGAL NOTICE

7.1. By the submission of their Expression of Interest, the Interested Parties and in the case of a Consortium, all Consortium Members accept fully and unconditionally all the terms and conditions of this Invitation. Any contrary express or implied provision condition in an Expression of Interest shall lead to the disqualification of the relevant Interested Party and the rejection of its Expression of Interest.

7.2. All the Expressions of Interest, questions, responses, clarifications, proposals and other submissions relating to this Invitation and/or the Tender Process are made at the sole responsibility of the Interested Parties.

7.3. The Interested Parties shall bear their own costs and expenses in connection with the Tender Process and the Transaction, including the fees and expenses of their legal, technical, financial and other advisors. HCAP or any of its Advisors or directors or representatives or employees or executives thereof are exempted of any liability or obligation to pay any expenses or costs incurred by any Interested Party or by any Consortium Member, due to its disqualification.

7.4. During the Tender Process, HCAP may proceed, at its own and absolute discretion, to any amendments to the Transaction (including the removal of one or more Airports from the Transaction's perimeter), including the amendment or cancellation of the Tender Process.

7.5. The issuance of this document in no way commits HCAP to proceed with the Transaction pursuant to the Tender Process or at all.

7.6. HCAP reserves the right to repeat, postpone, cancel, annul or amend the terms, the timetable and any phase of this Tender Process, this Invitation or the RfBO, as well as the Tender Process as a whole, at any time. In the event of an amendment to the terms of this Invitation or of the RfBO, the HCAP shall notify such amendment to the Interested Parties or the Prequalified Investors (as the case may be) by appropriate means.

7.7. Under no circumstances will HCAP and its directors, representatives, employees and executives, or the HR or any of their advisors, including, without limitation, the Advisors, be liable and responsible towards any Interested Parties, including Consortium Members, as the case may be, and / or towards any third parties for any reason or cause, including inter alia any error, inaccuracy or omission in this Invitation or any other document relating to the Tender Process, or the amendment of the applicable laws affecting or related to the Tender Process. No person acquires any right or claim for compensation of any kind by reason of this Invitation and / or the Expression of Interest and / or the participation in the Tender Process against HCAP and its directors, representatives, employees and executives, or the HR or any of their advisors thereof, including, without limitation, the Advisors, for any reason or cause, including any error or inaccuracy or omission by this Invitation. No representation, warranty or undertaking, expressed or implied, is or will be made in relation to the accuracy, adequacy or completeness of this Invitation and the Tender Process in general.

7.8. This Invitation is being directed only at persons to whom it may be lawfully communicated under applicable law. It does not constitute any offering and, to the extent permitted by law, HCAP and its advisers, including, without limitation, the Advisors, accept no liability in relation to it. In particular:

(i) Whilst the information contained in this document has been prepared in good faith, it is not comprehensive and has not been verified independently by HCAP, or its advisers, including, without limitation, the Advisors.

(ii) No information contained in this document forms the basis for any warranty, representation or term of any contract by HCAP or any of its advisers, including, without limitation, the Advisors, with any third party.

(iii) For the purposes of this document, the HCAP's advisers, including, without limitation, the Advisors, are acting exclusively as the advisers to HCAP, and will not be responsible to anyone other than HCAP, for work carried out by them in connection with this document. Neither HCAP, nor any of

their respective advisers, shall be liable for any costs or expenses incurred by any Interested Party or other recipient of this document in connection with the Tender Process and the Transaction.

(iv) In furnishing this document, HCAP and its respective advisers undertake no obligation to provide Interested Parties with access to any additional information or to update the document or to correct any inaccuracies therein which may become apparent.

7.9. This Invitation does not constitute the basis for any investment decision or recommendation made by HCAP or the HR or any of their advisers, including, without limitation, the Advisors, nor the giving of investment advice by them. Each Interested Party must make its own independent assessment and research and take independent professional advice, as it deems necessary, in relation to this Invitation.

7.10. HCAP reserves the right to request at any time from the Interested Parties, Third Parties and Affiliates additional information and clarifications in order to ascertain compliance with the terms of this Invitation.

7.11. DATA PROTECTION

HCAP acts as data controller, in the meaning of the Greek and European legislation on data protection, especially the General Data Protection Regulation (EU) 2016/679 and law 4624/2019, as in force , regarding the personal data of the natural persons, which are collected in the framework of the Tender Process and the processing of said data shall be carried out according to the applicable laws on the protection of personal data, as in force.

Such personal data may include any personal information requested by the Expression of Interest to be submitted and submitted to HCAP in the framework of the Tender Process, as described in Section 6 of the Invitation.

The purpose of the processing is the evaluation of the Expression of Interest, the implementation of the Tender Process and its monitoring, the safeguarding of HCAP's rights under the law, the security and protection of transactions in general, the fulfilment of HCAP's legal obligations, as well as the prevention of fraud against HCAP. In this context, processing of personal data is necessary for the performance of the task carried out in the public interest entrusted in HCAP and the performance of the contractual obligations of HCAP, for compliance with legal obligations of HCAP, as well as for the

purposes of the legitimate interests as described above, pursued by HCAP. Finally, the communication data will be also used by HCAP to inform the Interested Party regarding the evaluation of the submitted Expressions of Interest.

Personal data collected and processed in the context of the Tender Process may be shared with third parties to whom HCAP assigns the performance of a specific mandate (acting as data processors), namely its Advisors and all the advisors to be appointed by HCAP for carrying out the Tender Process and the Transaction, as well as, potentially, the service provider of the Virtual Data Room, which, in any case, in the context of their activities pursuant to law, are subject to control regarding the maintenance of the confidential requirements, public bodies and judicial authorities in the framework of their powers and jurisdiction, if required.

The personal data collected and processed in the context of the Tender Process may be retained in principle for a five (5) year period starting from the termination of the Tender Process in any way (in case of non conclusion of a contract) or for a twenty (20) year period from the termination of the contractual relationship. After the expiration of the above period the data will be safely destroyed, unless their retention for a longer period is required or permitted by any applicable law, rule or regulation or by any competent judicial, governmental, supervisory or regulatory body.

Pursuant to the General Data Protection Regulation (EU) 679/2016, natural persons have the following rights regarding the processing of their personal data: (a) access and information, (b) correction, (c) deletion, (d) limitation of processing, (f) opposition to the processing of their personal data, including opposition to automated decision-making and profiling, and (g) data portability. For the enforcement of said rights or any other related enquiry, persons concerned may address HCAP in writing (e-mail: info@growthfund.gr, contact person: Anna Giannoulaki). HCAP shall take every possible measure to satisfy data subject's requests within a reasonable time and not later than one (1) month at most, which may be extended by two (2) more months at most if the request is complex or there is a large number of requests, informing the data subject of such delay within one (1) month from receipt of the request. HCAP may refuse to fully or partially satisfy a data subject's request only when this possibility is provided for by the Greek and / or European legislation. Particularly, HCAP has the right to deny the request for erasure of any natural person's data, if their retention is necessary for compliance with a legal obligation, for the performance of a task carried out in the public interest, for archiving purposes

in the public interest, or for the establishment, exercise or defense of legal claims or third-party claims. The enforcement of said rights does not relieve Interested Parties from their obligations deriving from their participation in the Tender Process.

Data subjects have the right to lodge a complaint with the Hellenic Data Protection Authority (DPA) for issues concerning the processing of their personal data. For the Authority's competence and the means of filing a complaint, detailed information is provided on the website of the DPA (<http://www.dpa.gr>).

HCAP has the obligation of taking every reasonable measure for ensuring compliance with the confidentiality requirements, the security of personal data processing and the protection of said data from accidental or unlawful destruction, accidental loss, alteration, unauthorised disclosure or access by anyone, as well as from any other form of unlawful processing.

All Interested Parties shall comply with the existing national and European legal and regulatory framework with respect to the protection of personal data and shall take all necessary technical and organizational measures to ensure that the requirements of the General Data Protection Regulation (EU) 679/2016 are met. More specifically, by submitting an Expression of Interest, the Interested Parties declare that they have established the legal basis for the transfer and provision of all personal data provided to HCAP in the context of the Tender Process and that they have properly informed all natural persons, whose personal data are being provided to HCAP, in accordance with the requirements of the national and European Union legislation on personal data protection.

7.12. Where HCAP has reasonable grounds for assuming that Prequalified Investors or the Preferred Investor have colluded to avoid competition in the Tender Process, or that the composition of a Prequalified Investor or the Preferred Investor may constitute a violation of the competition law rules, as in force, HCAP may request from the Prequalified Investor or the Preferred Investor respectively to provide evidence as deemed necessary by HCAP.

7.13. All Expressions of Interest become the property of HCAP upon their submission. Interested Parties give HCAP the right to replicate and disclose the responses to this Invitation for any purposes in relation to the fulfilment of its statutory duties. If required by law, regulation or order of a court or regulatory body or governmental authority, HCAP may also disclose certain information and / or

documents relating to any Expression of Interest. Furthermore, HCAP and / or its advisers may be obliged to disclose information they hold in relation to the Expressions of Interest received in response to requests for information, subject to any relevant exemptions.

7.14. A submission of an Expression of Interest by any Interested Party shall mean that the Interested Party agrees that HCAP may, in its discretion, disclose its / their identity.

7.15. Each Expression of Interest submitted in response to this Invitation, shall be valid for twenty-four (24) months following its submission. Said period of validity may be extended if required by HCAP, provided that the Interested Party consents thereto.

7.16. The currency of the Transaction will be the Euro and all monetary amounts in relation with this Invitation and its Supporting Documents shall be expressed in Euros.

7.17. Any Interested Party having or having had an interest in obtaining the Concession Agreement and who has been or risks being harmed by an alleged infringement of the EU legislation or the Greek legislation is entitled to request legal protection in accordance with the provisions of article 60 of the Law on award of Concession Agreements and the provisions of Book IV of Law 4412/2016, as in force.

7.18. This Invitation, the EoI and the Tender Process in whole will be governed by and construed with the laws of the Hellenic Republic. Any disputes arising under, out of, or in connection with the present Invitation and / or the Tender Process shall be subject to the exclusive jurisdiction of the competent courts of Athens, Greece.

7.19. The present Invitation is drafted in Greek and is translated in English. In case of inconsistency between the two texts, the Greek text shall prevail.

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ANNEX A - SUPPORTING DOCUMENTS OF THE EXPRESSION OF INTEREST

1. PERSONAL STATUS CRITERIA

1.1 CORPORATE ENTITIES

Single Interested Party that is a Corporate Entity must submit the following:

1. Recent certificate(s) of the public registry of companies or other equivalent document, issued within the last forty-five (45) calendar days prior to the Final Submission Date, evidencing the incorporation of the Corporate Entity, its registration with the competent authorities in the country of its incorporation and its current registered seat (if different), as well as its existence as of the date of issuance of the certificate.
2. Documents evidencing the current legal representation of the Interested Party (e.g. Managing Directors, Executive Directors, Administrators, Joint Administrators etc. or members of any relevant administrative or competent corporate bodies), issued within the last forty-five (45) calendar days prior to the Final Submission Date. If, according to the laws of the country of the incorporation/registered seat (as appropriate) of the Corporate Entity, it is mandatory to publish the identity of the persons representing the Corporate Entity, then a copy of the publication must also be submitted (e.g. the relevant bulletin of the Government Gazette, certificate issued by the competent authority, registry of companies). Additionally, the document evidencing the authorisation of the person(s) signing the Expression of Interest must be submitted.
3. Extract(s) of criminal record or other equivalent document(s)/certificate(s) issued within the last forty-five (45) calendar days prior to the Final Submission Date, by the competent judicial or administrative authorities in the country of incorporation/ registered seat (as appropriate) of the Corporate Entity and the country of origin of the Affected Persons (if different), evidencing that the Interested Party and/or its Affected Persons has/have not been convicted by final judgment for any of the criminal acts below:
 - (a) Participation in a criminal organisation, as defined in article 2 of Council Framework Decision 2008/841/JHA of 24 October 2008 on the fight against organised crime (OJ L 300, 11.11.2008, p. 42-45).
 - (b) Corruption, as defined in article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the

European Union (OJ C 195, 25.06.1997, p. 1-11) and article 2(1) of the Council Framework Decision 2003/568/JHA of 22 July 2003 on combating corruption in the private sector (OJ L 192, 31.07.2003, p. 54-56), as well as corruption as defined in Greek legislation and / or the law of the country of incorporation / registered seat (as appropriate) of the Interested Party.

- (c) Fraud, within the meaning of articles 2 and 3 of the Directive (EU) 2017/1371 of the European Parliament and of the Council of 5 July 2017 on the fight against fraud to the Union's financial interests by means of criminal law (OJ L 198, p. 29-41).
- (d) Terrorist offences or offences linked to terrorist activities, as defined in articles 2-12 of Directive (EU) 2017/541 of the European Parliament and of the Council of 15 March 2017 on combating terrorism and replacing Council Framework Decision 2002/475/JHA and amending Council Decision 2005/671/JHA (OJ L 88, p. 6-21) or inciting, aiding or abetting or attempting to commit such offence, as referred to in article 14 thereof.
- (e) Money laundering or financing of terrorism, as defined in article 1(3) of Directive (EU) 2015/849 of the European Parliament and of the Council of 20 May 2015 on the prevention of the use of the financial system for the purposes of money laundering or terrorist financing, amending Regulation (EU) 648/2012 of the European Parliament and of the Council, and repealing Directive 2005/60/EC of the European Parliament and of the Council and Commission Directive 2006/70/EC (OJ L 141, 05.06.2015, p. 73-117), as amended and in force, which was transposed into Greek law with law 4557/2018 (Government Gazette A139/30.07.2018).
- (f) Child labour and other forms of human trafficking, as defined by article 2 of Directive 2011/36/EU of the European Parliament and of the Council of 5 April 2011 on preventing and combating trafficking in human beings and protecting its victims, and replacing Council Framework Decision 2002/629/JHA (OJ L 101, 15.04.2011, p. 1-11), as transposed into Greek law with law 4198/2013 (Government Gazette A215/11.10.2013).

For the avoidance of doubt, it is clarified that in case the Affected Person(s) has / have a different country of origin other than the county of incorporation / registered seat (as appropriate) of the Corporate Entity, then the required extract(s) of criminal record or other equivalent documents / certificates should be issued by the competent judicial or administrative authorities of both jurisdictions.

In the case where an extract of criminal record or other equivalent document(s)/ certificate(s) is/are not issued in the country of incorporation / registered seat (as appropriate) of the Corporate Entity and/or the country of origin of its Affected Person(s) or it does/do not cover all the cases referred to under (A) to (F) above, a sworn statement is submitted, issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where a sworn statement is not provided for, a solemn declaration issued by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation/registered seat (as appropriate), signed by the legal entity's legal representative(s), where it is stated that up to the date of signing of the certificate / statement / declaration the Interested Party and / or the Affected Person(s) has / have not been convicted by final judgement for any of the criminal acts under points (A) through (F) (according to Template 4 of Annex B). In the case where a sworn statement or solemn declaration is submitted, such statement / declaration will be accompanied by an official certificate issued by a competent authority of the country of incorporation / registered seat (as appropriate) of the Corporate Entity and / or origin of the Affected Person(s) (if applicable) certifying that an extract of criminal record or other equivalent document / certificate is not issued therein or the one that has been issued does not cover all the cases referred to under points (A) through (F) above. In the case where such official certificate for nonissuance of the relevant criminal record or other equivalent document / certificate is also not issued by such competent authority, it should be clearly stated in the above sworn statement / solemn declaration (as applicable).

It is clarified that, in relation to jurisdictions where criminal liability of legal persons is not acknowledged and therefore no respective extract of criminal record is issued, it should be clearly stated in the above sworn statement / solemn declaration (as applicable) that in the country of incorporation/registered seat (as appropriate) of the Corporate Entity no criminal liability of legal entities is acknowledged and thus no extract of criminal record or other equivalent document/certificate is issued with regards to legal entities (according to

Template 4 of Annex B). In this case the fulfilment of paragraph 5.2.5(a) shall be evidenced by the extracts of criminal records or other equivalent document(s) / certificate(s) of the Affected Persons.

For Greek Corporate Entities: Further to the provisions of Articles 134 and 135 of Chapter VI of Law 5090/2024, with the title “Liability of Legal Persons in Cases of Bribery Offences”, by virtue of which autonomous criminal liability of legal persons was introduced in Greece with respect to the offences provided in the articles mentioned above, and until the establishment and operation of a criminal record register for legal persons/entities, Greek Corporate Entities shall be required to additionally submit an solemn declaration of their legal representative, in which the latter shall declare that the Corporate Entity which they duly represent has not been irrevocably convicted of any of the bribery offences referred to in Article 73 par. 1 of Law 4412/2016, in application of the provisions of Articles 134–135 of Law 5090/2024.

4. Certificate(s) from the competent authorities of the country of incorporation / registered seat (as appropriate) of the Corporate Entity certifying that no taxes are due by the Corporate Entity (i.e. tax clearance certificate) issued within the last forty-five (45) calendar days prior to the Final Submission Date.

In the case where the aforementioned certificate is not issued in the country of incorporation / registered seat (as appropriate) of the Corporate Entity, a sworn statement is submitted, issued within the last forty-five (45)) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the Corporate Entity's legal representative, where it is stated that up to the date of signing of the statement / declaration no tax is owed by the Corporate Entity (according to Template 4 of Annex B). In the case where a sworn statement or solemn declaration is submitted, such statement / declaration will be accompanied by an official certificate issued by a competent authority of the country of incorporation / registered seat (as appropriate) of the Corporate Entity certifying that the

aforementioned certificate is not issued in the above country. In the case where such official certificate for non-issuance of the relevant tax- clearance certificate is also not issued by such competent authority, it should be clearly stated in the above sworn statement / solemn declaration (as applicable).

5. Certificate(s) from the competent social security organisation(s) of the country of incorporation / registered seat (as appropriate) of the Corporate Entity certifying that no social security contributions are owed by the Corporate Entity (i.e. social security clearance certificate) issued within the last forty-five (45) calendar days prior to the Final Submission Date.

In the case where the aforementioned certificate is not issued in the country of incorporation / registered seat (as appropriate) of the Corporate Entity, a sworn statement issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration issued within the last forty-five (45) calendar days prior to the Final Submission Date, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the Corporate Entity's legal representative, where it is stated that up to the date of signing of the statement / declaration all social security contributions have been paid by the Corporate Entity (according to Template 4 of Annex B). In the case where a sworn statement or solemn declaration is submitted, such statement / declaration will be accompanied by an official certificate issued by a competent authority of the country of incorporation / registered seat (as appropriate) of the Corporate Entity certifying that the aforementioned certificate is not issued in the above country. In the case where such official certificate for non-issuance of the relevant social security clearance certificate is also not issued by such competent authority, it should be clearly stated in the above sworn statement / solemn declaration (as applicable).

6. For Greek Corporate Entities: a single certificate of judicial solvency (*ενιαίο πιστοποιητικό δικαστικής φερεγγυότητας*) issued within the last forty-five (45) calendar days prior to the Final Submission Date.

For non-Greek (foreign) Corporate Entities: certificate(s) issued within the last forty-five (45)

calendar days prior to the Final Submission Date by the competent judicial or administrative authorities in the Corporate Entity's country of incorporation / registered seat (as appropriate) verifying that the Corporate Entity does / do not fall within one of the situations described in paragraph 5.2.5 (d) of the Invitation.

For non-Greek (foreign) Corporate Entities: In the case where the aforementioned certificate(s) is / are not issued in the country of incorporation / registered seat (as appropriate) of the Corporate Entity or it does not cover all the cases referred to in paragraph 5.2.5. (d) of the Invitation, a sworn statement is submitted, issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration issued within the last forty-five (45) calendar days prior to the Final Submission Date, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the Corporate Entity's legal representative, where it is stated that up to date of signing of the statement / declaration the Corporate Entity does not fall within one of the situations described in paragraph 5.2.5. (d) of the Invitation (according to Template 4 of Annex B). In the case where a sworn statement or solemn declaration is submitted, such statement / declaration will be accompanied by an official certificate issued by a competent authority of the country of incorporation / registered seat (as appropriate) of the Corporate Entity certifying that the aforementioned certificate(s) is not issued in the above country or the one that has been issued does not cover all the cases referred to in paragraph 5.2.5 (d) of the Invitation. In the case where such official certificate for non-issuance of the relevant certificates is also not issued by such competent authority, it should be clearly stated in the above sworn statement / solemn declaration (as applicable).

7. Sworn statement issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration issued within the last forty-five (45) calendar days prior to the Final Submission Date, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the

Corporate Entity's legal representative, where it is stated that up to the date of signing of the relevant statement / declaration, the Interested Party meets the required conditions mentioned in points (i) through (viii) below (according to Template 1 of Annex B) and are as follows:

- (i) The Interested Party has not violated the applicable obligation referred to in article 29 paragraph 3 of the Law on award of Concession Agreements, regarding compliance with applicable obligations in the fields of environmental, social and labour law established by European Union law, national law, collective agreements or by the international environmental, social and labour law provisions listed in Annex X to Directive 2014/23/EU;
- (ii) The Interested Party has not entered into agreements with other economic operators aimed at distorting competition;
- (iii) The Interested Party has not shown significant or persistent deficiencies in the performance of a substantive requirement under a prior concession or a prior public contract which led to early termination of that prior contract, damages or other comparable sanctions;
- (iv) There is no conflict-of-interest situation within the meaning of the provisions of article 35 paragraph 3 of the Law on award of Concession Agreements, as in force, which cannot be remedied by any other less intrusive measures;
- (v) The Interested Party has not been found guilty of serious misrepresentations in supplying the information required for verification of the absence of grounds for disqualification or the fulfilment of the Prequalification Criteria, nor has it concealed such information and the Interested Party is able to submit the required documents supporting such information;
- (vi) The Interested Party has not undertaken to unduly influence the decisionmaking process of HCAP, to obtain confidential information that may result in unfair advantages for itself in the Tender Process or to negligently provide misleading information that may have a material influence on the decisions of HCAP concerning disqualification, selection or award of the Tender Process;

- (vii) The Interested Party has not been found guilty of a grave professional misconduct, which renders its integrity questionable.
- (viii) The conditions for the application of Article 8 par. 4 of Law 3310/2005 (national exclusion ground) do not apply.
8. A sworn statement issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration issued within the last forty-five (45) calendar days prior to the Final Submission Date, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the Corporate Entity's legal representative, where it is stated that up to the date of signing of the statement / declaration all the information, statements, declarations, Supporting Documents and other accompanying documents submitted together with the Expression of Interest, are true, valid and accurate and they have not concealed any information related to the Tender Process and the Transaction (according to Statement Template 2 of Annex B).
9. Sworn statement issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration issued within the last thirty (30) calendar days prior to the Submission Date, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the Corporate Entity's legal representative, stating full details of the Corporate Entity's shareholder structure, including the identity of natural persons who are the ultimate beneficiaries of Corporate Entities, whether they are shareholders of the Corporate Entity, or shareholders of shareholders of the Corporate Entity and so on (according to Statement Template 3 of Annex B). It is clarified that for the purposes of the above identification of natural persons, at least the following information is required: full name and father's name, country of residence and participation percentage in the legal entity, such information being subject to the HCAP's right as per paragraphs 4.11.2, 6.4.6 and 7.10 hereof.

If the Interested Party is a legal entity which: (a) is listed on a regulated stock exchange market

in the European Union (EU) or the Organisation for Economic Cooperation and Development (OECD); or (b) its voting rights are held by one or more investment firms, asset/fund managers or private equity firms, provided that such firms / entities control at least seventy-five per cent (75%) of its voting rights and are supervised by the competent Capital Market Commission or by another competent public financial services authority in the EU or the OECD, and relevant certification by the competent stock market or public authority is furnished, such sworn statement or solemn declaration is not required.

For the purposes of point (b) above, the Corporate Entity shall also submit a sworn statement issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration issued within the last forty-five (45) calendar days prior to the Final Submission Date, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the Corporate Entity's legal representative, where all respective investments firms and/or asset/fund managers and/or private equity firms and their voting rights percentages are stated.

In case of point (a) above, if such certification is not issued in the country where the Corporate Entity is listed, a sworn statement is submitted, issued within the last forty-five (45) calendar days prior to the Final Submission Date, or, in countries where such a statement is not available, a solemn declaration issued within the last forty-five (45) calendar days prior to the Final Submission Date, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate), signed by the Corporate Entity's legal representative, where it is stated that the Interested Party is listed on a regulated stock exchange market in the European Union (EU) or the Organisation for Economic Cooperation and Development (OECD) and that relevant certification is not issued by the competent regulatory authority (according to Statement Template 3 of Annex B).

1.2. PRIVATE / INSTITUTIONAL EQUITY FUNDS

Any Interested Party that is a Private / Institutional Equity Fund must submit the documents referred to in paragraph 1.1 of Annex A or itself (if it has legal personality and where applicable), as well as for its investment / fund manager and / or general partner (depending on the form of the Private / Institutional Equity Fund) (as appropriate and implemented *mutatis*

mutandis).

For the avoidance of doubt, regarding the documentation provided for in subparagraph 2 of paragraph 1.1 of Annex A, documents evidencing the current representation and decision-making of the Interested Party and / or its investment / fund manager and / or general partner, must be submitted.

For the avoidance of doubt, regarding the documentation provided for in subparagraph 9 of paragraph 1.1 of Annex A, in case that the fund manager and / or the investment manager (depending on the form of the Private / Institutional Equity Fund) are supervised by a relevant financial authority in a European Union (EU) or Organisation for Economic Cooperation and Development (OECD) jurisdiction, then the provisions of subparagraph 9 point (b) of paragraph 1.1 of Annex A apply *mutatis mutandis*. Additionally, the relevant registration documentation, management agreement and / or equivalent document for the investment or fund manager of the Private / Institutional Equity Fund may be required, as deemed necessary, by HCAP.

1.3. NATURAL PERSONS

1. Duly certified copy of current full valid signed passport or national identity card (where applicable) and residence permit (where applicable).
2. Any document issued by a public authority (including public utility companies / services or local authorities or public economic services) evidencing the current residence of the natural person, issued within the last forty-five (45) calendar prior to the Final Submission Date.
3. A certificate or other equivalent document issued by the competent tax authority within the last forty-five (45) calendar days prior to the Final Submission Date, evidencing the tax registration number and the tax residency of the natural person.
4. The documents referred to in paragraph 1.1 of Annex A (as appropriate and applicable *mutatis mutandis*).

1.4. CONSORTIA

In the case of a Consortium, the Consortium submits the Supporting Documents, statements and evidential means provided for in paragraph 1.1, 1.2 and / or 1.3 (as applicable) of Annex A

for each Consortium Member.

1.5. THIRD PARTY

Any Interested Party or Consortium Member who relies on the financial and / or technical capacities of a Third Party as referred to in paragraphs 2 and 3 of article 39 of the Law on award of Concession Agreements, must also submit all the documents referred to in paragraphs 1.1, 1.2, or 1.3 of Annex A (as applicable) for such Third Party.

2. FINANCIAL CAPACITY CRITERION

2.1. CORPORATE ENTITIES

Single entity Interested Party that is a Corporate Entity must submit:

- (A) Copies of the published financial statements (consolidated if applicable) of the last three (3) audited financial years, drawn up in accordance with International Financial Reporting Standards (IFRS), or, in case that there is no requirement to draw them up in accordance with IFRS, in accordance with accounting standards imposed or permitted by applicable law of the Corporate Entity's country of incorporation / registered seat (as appropriate), audited by a reputable audit firm, registered with the competent authority in the country of the Corporate Entity's registered seat, and published in accordance with the applicable law of the Corporate Entity's country of incorporation / registered seat (as appropriate) together with evidence of such publication.

If the law in the country of the registered seat of the Corporate Entity does not require the compilation of audited financial statements, the Corporate Entity shall submit a sworn statement, or, in countries where such a statement is not available, a solemn declaration, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate) confirming that auditing is not required pursuant to its applicable legislation, accompanied by the unaudited financial statements (according to Statement Template 7 of Annex B). For the avoidance of doubt, in case that the consolidated financial statements apply to the Interested Party, the financial capacity

will be checked based on the consolidated financial statements.

If the applicable law of the Corporate Entity's country of registered seat does not require the publication of financial statements, a sworn statement, or, in countries where such a statement is not available, a solemn declaration, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the Corporate Entity's laws of the country of incorporation / registered seat (as appropriate) must be submitted by the Corporate Entity in addition to the unpublished financial statements, confirming that no publication is required, together with all the data required according to this Invitation (according to Statement Template 7 of Annex B).

- (B) A sworn statement, or, in countries where such a statement is not available, a solemn declaration issued within the last forty-five (45) calendar days prior to the Final Submission Date , attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the Corporate Entity's country of incorporation / registered seat (as appropriate) regarding the compliance with the Financial Capacity Criterion described in paragraph 4.2.3 of the Invitation, together with a table reflecting financial data (according to Statement Template 5 of Annex B).

2.2. PRIVATE / INSTITUTIONAL EQUITY FUNDS

A Private / Institutional Equity Fund, must submit:

- (A) Copies of either the most recent audited financial statements (consolidated if applicable) or an independent auditor's report or a relevant certification by a qualified auditor, in all cases being a reputable audit firm, registered with the competent authority in the country of the Private / Institutional Equity Fund's registered seat, issued within the last forty-five (45) calendar days prior to the Final Submission Date, confirming that the Private / Institutional Equity Fund has committed, undisbursed and uninvested funds in the financial year prior to the date of submission of the Expression of Interest of at least fifteen million (15,000,000) euros. HCAP shall be entitled to request the auditor's report or certification mentioned above, even if the Interested

Party has already submitted its financial statements.

- (B) The sworn statement / solemn declaration provided for in paragraph 2.1(B) above (according to Statement Template 5 of Annex B).

2.3. NATURAL PERSONS

- (A) For cash deposits in a bank or any other credit institution, operating duly in at least one member state of the European Union (EU), the European Economic Area (EEA) or the Organisation for Economic Cooperation and Development (OECD), a recent certificate (issued within the last forty-five (45) calendar days prior to the Final Submission Date) of a bank or other credit institution should be produced;
- (B) For liquid and transferable securities, a recent certificate (issued within the last forty-five (45) calendar days prior to the Final Submission Date) of a bank, securities company, trustee or other legal entity which may duly issue such certificates and which duly operates in at least one member state of the European Union (EU), the European Economic Area (EEA) or the Organisation for Economic Cooperation and Development (OECD) should be produced;
- (C) The sworn statement / solemn declaration provided for in paragraph 2.1(B) above (according to Statement Template 5 of Annex B).

All above documentation which will be submitted from Natural Persons shall be subject to acceptance or rejection of HCAP. HCAP may accept or reject the proof of funds, should these funds be considered as difficult for liquidation or undervalued.

2.4. CONSORTIA

In the case of a Consortium, the Consortium submits the Supporting Documents provided for in paragraph 2.1, 2.2 or 2.3 (as applicable) of Annex A also for each Consortium Member.

2.5. THIRD PARTY

Any Interested Party or Consortium Member who relies on the resources of a Third Party to meet the Financial Capacity Criteria, must also submit the appropriate aforementioned documentation for evidencing the fulfilment of the Financial Capacity Criteria by such Third Party together with a sworn statement, or, in countries where such a statement is not available,

a solemn declaration, attested by a competent judicial or administrative authority or notary public or competent professional or commercial organisation in accordance with the laws of the country of origin / incorporation / registered seat (as appropriate) regarding the satisfaction of the Financial Capacity Criteria described in paragraph 5.3 of the Invitation and stating that such Third Party shall unconditionally place all necessary financial resources at the disposal of the Interested Party (or, in case of a Consortium, the Consortium Member) until the completion of the Transaction and for as long after may be required by the documents of the Tender Process and the Concession Agreement and the commitment to incur full liability towards HCAP and HR in the case the conditions stipulated in paragraph 5.3 of the Invitation are not met (according to Statement Template 6 of Annex B).

3. TECHNICAL CAPACITY CRITERIA

The Interested Parties must submit a sworn statement or, in the countries that a sworn statement is not provided for, a solemn declaration before a competent judicial or administrative authority or notary public or a competent professional or commercial organisation according to the law of the country of origin / incorporation / registered seat (as appropriate), regarding the compliance with the Technical Capacity Criteria in accordance with paragraph 5.4 of the Invitation, in accordance with Statement Templates 8 (if the Interested Party fulfils itself the Technical Capacity Criteria) and 9 (if it relies to a Third Party) in Annex B, accompanied by the relevant proof evidencing the fulfilment of the Technical Capacity Criteria (e.g. statistics of passenger traffic figures as published by the competent aviation authority of the relevant country where the airport is located, any agreement between the airport operating company and the airport, evidence of the shareholding structure of the airport operating company or any equivalent evidence at HCAP's satisfaction).

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ANNEX B - TEMPLATES
EXPRESSION OF INTEREST LETTER TEMPLATE

I. TEMPLATE FOR SINGLE INTERESTED PARTIES (LEGAL ENTITIES)

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

Dear Sirs,

1. I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in) acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...] (the "**Interested Party**"), hereby declare that the Interested Party is interested in participating in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") and hereby submits an Expression of Interest in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." (the "**HCAP**") on 22.04.2026 (the "**Invitation**").

Capitalised terms herein shall have the meaning given to them in the Invitation. Furthermore, I /

I/we hereby declare that:

- i. the Interested Party unconditionally accepts the terms and conditions of the Invitation;
- ii. the Interested Party acts as a principal and not as an agent;
- iii. there are no matters which restrict the Interested Party from submitting the Expression of Interest;

- iv. the Interested Party's board of directors, investment committee and / or any other body with equivalent decision-making authority has consented to the Interested Party's response to the Invitation;
 - v. the participation in the Tender Process takes place at the sole risk and expense of the Interested Party, and the participation as such, or dismissal of an Expression of Interest, or the cancellation of the Tender Process, or any of its phases, for any reason whatsoever, does not, in either case, establish any right to compensation from HCAP or its Advisors; and
 - vi. the Interested Party is in full compliance with all the Personal Status Criteria and the eligibility requirements set out in Section 4 of the Invitation and the restrictions of paragraph 1 of article 5k of the Regulation (EU) No. 833/2014, as amended and in force, do not apply.
2. The necessary authorizations for the signing of the present Expression of Interest Letter and the submission of the Expression of Interest are attached hereto, as per subparagraph 2 of paragraph 1.1 of Annex A of the Invitation.
3. The Expression of Interest is accompanied by all necessary Supporting Documents for the participation in the Tender Process, as stipulated in Annex A of the Invitation.
4. I / We appoint Mr. / Ms. [...] (full name), resident of [...] (country, town, street and postal code), with telephone number [...] (landline and mobile number) and email address [...], as a contact person/process agent, with whom HCAP and its Advisors may communicate in the framework of the Tender Process.

Authorised to sign this Expression of Interest Letter in the name of [...] (full company name).

[...] (place), [...] (date)

(signature)

II. TEMPLATE FOR SINGLE INTERESTED PARTIES (PRIVATE / INSTITUTIONAL EQUITY FUNDS)

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

Dear Sirs,

1. I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal representatives of the company, the details of all representatives that sign must be filled in) acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name of the investment / fund manager or general partner, as the case may be), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...] (the "**Manager**" / the "**General Partner**") (as *the case may be*) acting in the name and on behalf of the private equity firm / fund under the name [...] (*further details of the Private / Institutional Equity Fund to be included depending on its form*) (the "Interested Party"), hereby declare that the Interested Party is interested in participating in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") and hereby submits an Expression of Interest in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." (the "**HCAP**") on 22.04.2026 (the "**Invitation**").

Capitalised terms herein shall have the meaning given to them in the Invitation. Furthermore, I /

I/we hereby declare that:

- i. the Interested Party unconditionally accepts the terms and conditions of the Invitation;
- ii. the Interested Party acts as a principal and not as an agent;
- iii. there are no matters which restrict the Interested Party from submitting the Expression of Interest;

- iv. the Interested Party's board of directors, investment committee and / or any other body with equivalent decision-making authority has consented to the Interested Party's response to the Invitation;
- v. the participation in the Tender Process takes place at the sole risk and expense of the Interested Party, and the participation as such, or dismissal of an Expression of Interest, or the cancellation of the Tender Process, or any of its phases, for any reason whatsoever, does not, in either case, establish any right to compensation from HCAP or its Advisors; and
- vi. the Interested Party and its Manager / General Partner are in full compliance with all the Personal Status Criteria and the eligibility requirements set out in Section 4 of the Invitation and the restrictions of paragraph 1 of article 5k of the Regulation (EU) No. 833/2014, as amended and in force, do not apply.

2. The necessary authorizations for the signing of the present Expression of Interest Letter and the submission of the Expression of Interest are attached hereto, as per subparagraph 2 of paragraph 1.1. of Annex A of the Invitation.

3. The Expression of Interest is accompanied by all necessary Supporting Documents for the participation in the Tender Process, as stipulated in Annex A of the Invitation.

4. I / We appoint Mr. / Ms. [...] (full name), resident of [...] (country, town, street and postal code), with telephone number [...] (landline and mobile number) and email address [...], as a contact person/process agent, with whom HCAP and its Advisors may communicate in the framework of the Tender Process.

Authorised to sign this Expression of Interest Letter in the name of [...] (full name of the Private / Institutional Equity Fund).

[...] (place), [...] (date)

(signature)

III. TEMPLATE FOR CONSORTIA

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

Dear Sirs,

1. We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (the details of all representatives that sign must be filled in) acting in our capacity as legal representatives / duly authorised representatives of the legal entities with the corporate names: (a) [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], (b) [...] (the details of all Consortium Members must be filled in), hereby declare that the above legal entities are interested in participating jointly in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") and, having established a consortium for this purpose (the "**Consortium**"), hereby submit an Expression of Interest in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." (the "HCAP") on 22.04.2026 (the "**Invitation**").

Or

1. I, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) acting in my capacity as common representative duly authorised to this end by the legal entities referred to below, hereby declare that such legal entities are interested in participating jointly in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") and, having established a consortium for this purpose (the "**Consortium**"), hereby submit an Expression of Interest in accordance with the

terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." (the "HCAP") on 22.04.2026 (the "Invitation").

The legal entities referred to below have established a Consortium as follows:

i) Members of the Consortium:

a) [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, city, street and postal code), with [...] (country) tax registration number [...], which holds [...]% (participation stake) in the Consortium.

b) [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, city, street and postal code), with [...] (country) tax registration number [...], which holds [...]% (participation stake) in the Consortium.

c) [...]

Total: 100%

ii) Lead member of the Consortium is [...] (full company name), which holds [...]% ($\geq 34\%$) according to the provisions of paragraph 4.2. of the Invitation and which has the power to represent and bind the Consortium during the entire Tender Process and in all matters relating to the Tender Process and the Transaction.

Capitalised terms herein shall have the meaning given to them in the Invitation. Furthermore, I /

I/we hereby declare that:

- i. the Consortium and each Consortium Member unconditionally accepts the terms and conditions of the Invitation;
- ii. the Consortium and each Consortium Member acts as a principal and not as an agent;
- iii. there are no matters which restrict the Consortium and each Consortium Member from submitting the Expression of Interest;

- iv. each Consortium Member's board of directors, investment committee and / or any other body with equivalent decision-making authority has consented to the Consortium's and each Consortium Member's response to the Invitation;
- v. the participation in the Tender Process takes place at the sole risk and expense of the Consortium and each Consortium Member, and the participation as such, or dismissal of an Expression of Interest, or the cancellation of the Tender Process, or any of its phases, for any reason whatsoever, does not, in either case, establish any right to compensation from HCAP or its Advisors;
- vi. the Consortium and each Consortium Member is in full compliance with all the Personal Status Criteria and the eligibility requirements set out in Section 4 of the Invitation and the restrictions of paragraph 1 of article 5k of the Regulation (EU) No. 833/2014, as amended and in force, do not apply; and
- vii. all Consortium Members agree to be jointly and severally liable vis-a-vis HCAP for their compliance with the terms of the Tender Process.

2. The necessary authorizations for the signing of the present Expression of Interest Letter and the submission of the Expression of Interest are attached hereto, as per subparagraph 2 of paragraph 1.1 of Annex A of the Invitation.

3. The Expression of Interest is accompanied by all necessary Supporting Documents for the participation in the Tender Process, as stipulated in Annex A of the Invitation.

4. I / We appoint Mr. / Ms. [...] (full name), resident of [...] (country, town, street and postal code), with telephone number [...] (landline and mobile number) and email address [...], as a contact person, with whom HCAP and its Advisors may communicate in the framework of the Tender Process.

Authorised to sign this Expression of Interest Letter in the name of [...] (full name of the relevant Consortium Member).

[...] (place), [...] (date)

(signature)

[Please ensure that the representatives of all Consortium Members have signed]

OR

Authorised as common representative to sign this Expression of Interest Letter in the name of
[...] (full name of the Consortium).

[...] (place), [...] (date)

(signature)

IV. TEMPLATE FOR SINGLE INTERESTED PARTIES (NATURAL PERSONS)

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

Dear Sirs,

1. I, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code), hereby state that I am interested in participating in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") and hereby submit an Expression of Interest in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." (the "HCAP") on 22.04.2026 (the "Invitation").

Capitalised terms herein shall have the meaning given to them in the Invitation. Furthermore, I hereby declare that:

- i. I unconditionally accept the terms and conditions of the Invitation;
- ii. I act as a principal and not as an agent;
- iii. there are no matters which restrict me from submitting the Expression of Interest;
- iv. the participation in the Tender Process takes place at my sole risk and expense, and the participation as such, or dismissal of an Expression of Interest, or the cancellation of the Tender Process or any of its phases for any reason whatsoever, does not, in either case, establish any right to compensation from HCAP or its Advisors; and
- v. I am in full compliance with all the Personal Status Criteria and the eligibility requirements set out in Section 4 of the Invitation and the restrictions of paragraph 1 of article 5k of the Regulation (EU) No. 833/2014, as amended and in force, do not apply.

2. The Expression of Interest is accompanied by all necessary Supporting Documents for the participation in the Tender Process, as stipulated in Annex A of the Invitation.

(3. I appoint Mr. / Ms. [...] (full name), resident of [...] (country, town, street and postal code),

with telephone number [...] (landline and mobile number) and email address [...], as a contact person/process agent, with whom HCAP and its Advisors may communicate in the framework of the Tender Process) *(in case the Interested Party wishes to appoint a contact person)*.

[...] (place), [...] (date)

(signature)

STATEMENT TEMPLATE 1

I. TEMPLATE FOR LEGAL ENTITIES

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in) acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by the company / consortium [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

Our company meets the requirements set out in subparagraph 7 of paragraph 1.1 of Annex A of the Invitation.

(if applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name).

[...] (place), [...] (date)

(signature)

(attestation of signature)

II. TEMPLATE FOR NATURAL PERSONS

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code), hereby declare in connection with the submission of an Expression of Interest by myself in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit 22 Regional Airports the ("**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." on 22.04.2026 2.9.2022 (the "**Invitation**"), that:

I personally meet the requirements set out in subparagraph 7 of paragraph 1.1 of Annex A of the Invitation.

(if applicable)

There is no provision for a sworn statement in [...] (country of origin).

[...] (place), [...] (date)

(signature)

(attestation of signature)

STATEMENT TEMPLATE 2

I. TEMPLATE FOR LEGAL ENTITIES

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representative of the company, the details of all representatives that sign must be filled in) acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by the company / consortium [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the "22 Regional Airports" (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

All information, statements, declarations, Supporting Documents and other accompanying documents we have submitted together with our Expression of Interest, are true, valid and accurate and we have not concealed any information related to the Tender Process and the Transaction according to the provisions of the Invitation.

*Capitalised terms herein shall have the meaning given to them in the Invitation.
(if applicable)*

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name). [...] (place),

[...] (date)

(signature)

(attestation of signature)

II. TEMPLATE FOR NATURAL PERSONS

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code), hereby declare in connection with the submission of an Expression of Interest by myself in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

All information, statements, declarations, Supporting Documents and other accompanying documents I have submitted together with my Expression of Interest, are true, valid and accurate and I have not concealed any information related to the Tender Process and the Transaction according to the provisions of the Invitation.

Capitalised terms herein shall have the meaning given to them in the Invitation.

(if applicable)

There is no provision for a sworn statement in [...] (country of origin).

[...] (place), [...] (date)

(sigre)

(attestation of signature)

STATEMENT TEMPLATE 3

I. TEMPLATE FOR LEGAL ENTITIES

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...], son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in) acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by the company / consortium [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports ("**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

The full details of our company's shareholder structure are as follows:

(The legal entity must also include the identification of the natural persons, which are the ultimate real beneficiaries of the legal entities, being either shareholders of the Interested Party or shareholders of the shareholders of the Interested Party, etc.).

(if applicable)

Our company is listed on [...] (the regulated stock exchange market in European Union (EU) or Organisation for Economic Cooperation and Development (OECD)) (the "**Authority**") / At least 75% of the voting rights of our company is held by one or more investment firms, asset/fund

managers or private equity firms / venture capital fund management companies , that are supervised by by [...] (the competent Capital Market Commission or other public financial services authority in European Union (EU) or Organisation for Economic Cooperation and Development (OECD)) (the "**Authority**") as follows: *[please state the names of the investment firms, asset/fund managers and/or private equity firms, their supervising Authority and details of their registration / license to the Authority and their percentage of voting rights in the company].*

Or (for Private / institutional Equity Funds)

The investment / fund manager is / are supervised by [...] (the competent Capital Market Commission or other financial authority in a European Union (EU) or Organisation for Economic Cooperation and Development (OECD) jurisdiction) (the "**Authority**") under the following registration / license to the Authority [...].

(if applicable)

The Authority does not issue any certification as proof that the company is listed. Information on such registration can be found in the following link [...].

(if applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name).

[...] (place), [...] (date)

(signature)

(attestation of signature)

STATEMENT TEMPLATE 4

I. TEMPLATE FOR LEGAL ENTITIES

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in) acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by the company / consortium [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

the [...] (description of the document) required under paragraph [...] of Annex A of the Invitation cannot be issued in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company) [(if applicable) and the competent authority does not issue a certificate certifying that the aforementioned document(s) / certificate(s) is(are) not issued in the above country]

(This statement must also confirm the facts that would have been certified if the certificate existed, as required by the Invitation)

(if applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name). [...] (place), [...] (date)

(signature)

(attestation of signature)

II. TEMPLATE FOR NATURAL PERSONS

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code), hereby declare in connection with the submission of an Expression of Interest by myself in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." on 22.04.2026 (the "**Invitation**"), that: the [...] (description of the document) required under paragraph [...] of Annex A of the Invitation cannot be issued in [...] (country of origin) *[[if applicable]* and the competent authority does not issue a certificate certifying that the aforementioned document(s) / certificate(s) is(are) not issued in the above country].

(This statement must also confirm the facts that would have been certified if the certificate existed, as required by the Invitation)

(if applicable)

There is no provision for a sworn statement in [...] (country of origin).

[...] (place), [...] (date)

(signature)

(attestation of signature)

STATEMENT TEMPLATE 5

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in), acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by the company / consortium [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

[...] (name of the Interested Party) satisfies the Financial Capacity Criterion set out in paragraph 4.2.3 of the Invitation as follows:

A. Single Interested Party or Third Party
--

Table A1.1. – Corporate Entity

Year	Annual (consolidated, where applicable) equity (net worth)	Average annual (consolidated, where applicable) equity (net worth) $\frac{[A] + [B] + [C]}{3}$
	[A]	
	[B]	
	[C]	

Table A1.2 - Corporate entity

Year	Annual (consolidated, if applicable) shareholder's equity position (earnings before interest, taxes, depreciation and amortization)	Average annual (consolidated, where applicable) equity (net worth) $\frac{[A] + [B] + [C]}{3}$
	[A]	
	[B]	
	[C]	

Or [Either Table A1.2 or Table A1.3 shall be submitted]

Table A1.3 - Corporate Entity

Year	Cash and cash equivalents in the financial year preceding the Final Submission Deadline
As of year n* end	

*Where year n means the most recent financial year prior to the Final Submission Deadline.

Έτος	Committed, undisbursed and uninvested funds in the financial year prior to the Final Submission Date
As of year n* end	

*Where year n means the most recent financial year prior to the Final Submission Deadline.

Table A.2. – Private/Institutional Equity Funds

Έτος	Committed, undisbursed and uninvested funds during the financial year prior to the Final Submission Date
As of year n* end	

B. Consortium

For each Consortium Member, prior to filling in Table B below, Tables A1 or A2 or A3 should be filled in depending on whether the Consortium Member is a Corporate Entity, Private / Institutional Equity Fund or a Natural Person, stating the identity of the Consortium Member to which they apply.

Table B.1 - Consortium

Column	(1)	(2)	(3)	(4)	(5)
Consortium Member	Average annual (Consolidated if applicable) shareholders' equity position (Corporate Entity)	Committed, undisbursed and uninvested funds (Private / Institutional Equity Fund)	Personal net worth (Natural Person)	Consortium Member's participation in the Consortium, expressed as a percentage	Consortium Member's weighted criteria (1) or (2) or (3) times (4)
Member A					
Member B					
Member C					
[..]	[..]	[..]	[..]	[..]	[..]
Total				100%	Total of column 5

Table B.2 – Consortium (to be completed only by Members that are Corporate Entities)

Column	(1)	(2)	(3)
Consortium member	Average annual earnings before taxes, interest, and depreciation/amortization (consolidated, where applicable)	Participation of a Consortium Member, expressed as a percentage	Weighted criteria of the Consortium Member (1) multiplied by (2)
Member A			
Member B			
Member C			

Or [Either Table B.2 or Table B.3 shall be submitted, alternatively]

Table B.3 – Consortium (to be completed only by Members that are Corporate Entities)

Column	(1)	(2)	(3)
Consortium member	Cash or cash equivalents (consolidated, where applicable)	Participation of a Consortium Member, expressed as a percentage	Weighted criteria of the Consortium Member (1) multiplied (2)
Member A			
Member B			
Member C			

If an Interested Party or a Consortium Member or a Third Party records financial statements in a currency other than Euro, the Interested Party must convert the required amounts to Euro and present the currency exchange rate used for the conversion to Euro, which must be the currency exchange rate on the last day of the relevant financial year or, in case that certificates / bank statements are presented, the currency exchange rate as of date of those certificates / statements, in all cases as published by the European Central Bank.

In case of discrepancies between the above table and the financial statements or the relevant certificates / statements the latter documentation shall prevail.

Capitalised terms herein shall have the meaning given to them in the Invitation.

(if applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name).

[...] (place), [...] (date)

(signature)

(attestation of signature)

STATEMENT TEMPLATE 6

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in), acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports ("**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

(i) [...] (full company name), which I / we represent, is a Third Party, as defined in the Invitation, of [...] (name of the Interested Party or Consortium Member, as the case may be) and satisfies the Financial Capacity Criteria set out in paragraph 5.3 of the Invitation and shall unconditionally place all necessary financial resources at the disposal of [...] (name of the Interested Party) until the completion of the Transaction and for as long after may be required by the RfBO and / or the Concession Agreement and / or any other document that will be signed in the context of the Transaction;

(ii) [...] (full company name), which I / we represent, shall incur full liability towards HCAP and HR in the case the conditions stipulated in paragraph 5.3 of the Invitation are not met.

Capitalised terms herein shall have the meaning given to them in the Invitation. (if

applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name).

[...] (place), [...] (date)

(signature)

(attestation of signature)

STATEMENT TEMPLATE 7

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / we, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in), acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by the company / consortium [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation of Assets and Participations S.A." on 22.04.2026 (the "**Invitation**"), that:

Auditing of financial statements is not required by the law in [...] (country of current registered seat of the company).

(if applicable)

Publication of financial statements is not required by the law in [...] (country of current registered seat of the company).

(if applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name). [...]

(place), [...] (date)

(signature)

(attestation of signature)

STATEMENT TEMPLATE 8

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in), acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "Tender Process") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." on 22.04.2026 (the "Invitation"), that:

[...] (name of the Interested Party) satisfies the Technical Capacity Criteria set out in paragraph 5.4 of the Invitation as follows:

<i>Airport Name</i>	<i>ICAO and IATA Code</i>	<i>State / country in which the airport is located</i>	<i>Name of airport operating company</i>	<i>Participation stake in airport operating company</i>	<i>Total passengers for 2022</i>	<i>Total passengers for year 2023</i>	<i>Total passengers for year 2024</i>	<i>Total passengers for year 2025</i>	<i>Total passengers for the years 2022–2025</i>

Total								
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(if applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company).

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full company name).

[...] (place), [...] (date)

(signature)

(attestation of signature)

STATEMENT TEMPLATE 9

To: HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

I / We, the undersigned [...] (full name), son / daughter of [...] (father's full name) and of [...] (mother's full name), holder of the [...] (country) passport / identity card no. [...] issued by [...] (the authority that issued the passport / identity card) on [...] (date of the issuance of the passport / identity card), citizen of [...] (country), born in [...] (place of birth, town and country) on [...] (date of birth), resident of [...] (country, town, street and postal code) (in the case where there are more than one legal / duly authorised representatives of the company, the details of all representatives that sign must be filled in), acting in my / our capacity as legal representative / -s / duly authorised representative / -s of the legal entity under the corporate name [...] (full company name), established under the laws of [...] (country), with company registration number [...] and registered offices at [...] (country, town, street and postal code), with [...] (country) tax registration number [...], hereby declare in connection with the submission of an Expression of Interest by [...] (name of the Interested Party) in the tender process for the concession of the right to administer, manage, operate, develop, expand, maintain and exploit the 22 Regional Airports (the "**Tender Process**") in accordance with the terms of the relevant invitation issued by the "Hellenic Corporation Of Assets And Participations S.A." (the "HCAP") on 22.04.2026 (the "Invitation"), that:

(i) [...] (full company name), which I / we represent, is a Third Party, as defined in the Invitation, of [...] (name of the Interested Party or Consortium Member, as the case may be) and satisfies the Technical Capacity Criteria set out in paragraph 5.4 of the Invitation as follows:

<i>Airport Name</i>	<i>ICAO and IATA Code</i>	<i>State / country in which the airport is located</i>	<i>Name of airport operating company</i>	<i>Participation stake in airport operating company</i>	<i>Total passengers for year 2022</i>	<i>Total passengers for year 2023</i>	<i>Total passengers for year 2024</i>	<i>Total passengers for year 2025</i>	<i>Total passengers for the years 2022–2025</i>
<i>Total</i>									

(ii) [...] (full company name), which I / we represent, shall unconditionally place all necessary technical resources at the disposal of [...] (name of the Interested Party) until the completion of the Transaction and for as long after may be required by the RfBO and / or the Concession Agreement and / or any other document that will be signed in the context of the Transaction;

(iii) [...] (full company name), which I / we represent, shall incur full liability towards HCAP and HR in the case the conditions stipulated in paragraph 5.4 of the Invitation are not met.

(if applicable)

There is no provision for a sworn statement in [...] (country of incorporation of the company) and / or in [...] (country of registered seat of the company)

In the capacity of [...] (position).

Authorised to sign this statement in the name of [...] (full name of the Third Party). [...]

(place), [...] (date)

(signature)

(attestation of signature)