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23.09.2026 14:53

Athens, Date

23/09/2026

HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A. (“HELLENIC GROWTH FUND”)

Request for Proposals (“RFP”)

for the provision of Strategic Advisory Services for the project:

“Energy Strategy & Value Creation”

PROCEDURAL INFORMATION

Contracting party	Hellenic Corporation of Assets and Participations S.A. ("HELLENIC GROWTH FUND/ GROWTHFUND/ FUND")
Type of contract	Services Contract
Number of envisaged contractors	One (1) Advisor
Maximum budget of the agreement	500,000 EUR not including VAT
Registered seat of the Corporation and details for communications/access to information	3-5 Palaion Patron Germanou Str., 105 61, Athens, Greece NUTS Code EL 303 Tel: 0030 210 0106900 Web: www.growthfund.gr Additional information may be requested to the following email address: info@growthfund.gr
Proposal close date/time	02-11-2026 / 16:00
Questions in respect of the Request for Proposal process	The interested parties may submit their questions in writing to the HELLENIC GROWTH FUND until ten (10) days prior the RFP closing date. The questions should be submitted to the following email address info@growthfund.gr and answers to the questions will be provided electronically to the parties.
Duration	See section 3 of the RfP.
Proposal's language /supporting documentation language	Greek or English
Award criteria	See below criteria under relevant section 6 .

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1 Background on the Hellenic Corporation of Assets and Participations- Legal framework

This Request of Proposals (“RFP”) is launched and managed by the HELLENIC GROWTH FUND.

Pursuant to article 185 of Law 4389/2016 as in force HELLENIC GROWTH FUND operates in the public interest in accordance with the rules of private industry. It is set up to serve a specific public purpose. In particular, HELLENIC GROWTH FUND manages and uses its assets in order to: (a) contribute resources for the implementation of Greece's investment policy and to make investments that contribute to strengthening the development of the Greek economy and (b) contribute to reducing the financial obligations of the Hellenic Republic, in accordance with Law 4336/2015. Further it is provided that in order to fulfill its purpose, HELLENIC GROWTH FUND acts in an independent, professional and entrepreneurial manner with a long-term vision in achieving its results, in accordance with its Rules of Procedure; it also acts to guarantee full transparency, with a view to enhancing the value and improving the performance of the abovementioned assets as well as generating revenue which is distributed in accordance with Law 4389/2016. Finally, it is provided that HELLENIC GROWTH FUND may take any action necessary to achieve its purpose within the framework laid down by Law 4389/2016.

To that effect, and by virtue of the present RFP, HELLENIC GROWTH FUND is launching a request, inviting interested parties (“Interested Parties” or “Advisors”) to submit Proposals, for the conclusion of an Agreement for the provision of the requested services (“Agreement or Contract”).

The present procedure falls under the following CPV codes:

85312320-8 – Counselling Services

71241000-9 - Feasibility study, advisory service, analysis

72221000-0 - Business analysis consultancy services

79411000-8 - General management consultancy services

Interested parties are hereby invited to submit a proposal (the “Proposal”) according to the terms of this RFP.

Interested Parties may also participate under a group or consortium. In this case, a member of the group or consortium shall be appointed as Leader (the “Leader”).

The tender process for the award of the services mentioned in this RFP (the “Tender Process”) shall be conducted according to HELLENIC GROWTH FUND’s Procurement Regulation (the “Regulation”), in accordance with article 189 para. 1 indent e’ and 2 of Law 4389/2016, which has been approved by the sole Shareholder of HELLENIC GROWTH FUND and has been published on HELLENIC GROWTH FUND’s official website.

Further, article 377 para. 5 of Law 4412/2016, as in force provides that the provisions of article 189 para. 1 indent e’ and 2 of Law 4389/2016 as well as any delegated acts thereof remain valid even after the entry into force of national public procurement Law (i.e. 4412/2016).

Therefore, HELLENIC GROWTH FUND launched an international tender process, as per article 3.1. A and 3.6. of its Regulation.

The Tender Process has been subject to the following publication procedures:

- a. A contract notice was submitted to the Official Journal of the EU on 18/09/2026, and it has been published on the 22/09/2026 (Notice number 2026/S 653153-2026)
- b. A publication on HELLENIC GROWTH FUND’s website.

Proposals that will be submitted to HELLENIC GROWTH FUND without being in line with the provided in the present will not be considered as valid and will not be evaluated by HELLENIC GROWTH FUND. Every Interested Party, including consortium/ joint ventures submits one (1) Proposal for all requested services mentioned below.

The Interested Parties by participating in the present procedure it is assumed that they agree fully and without any reservations with the terms of the present RFP, that they guarantee fully and without any reservations the accuracy of their financial offer, that the submitted Proposal is binding upon the submitting party for a period of six (6) months and that HELLENIC GROWTH FUND shall call same in writing for the conclusion of a Contract and the Advisor shall be obliged to proceed.

HELLENIC GROWTH FUND may at any time request relevant supporting documentation to the submitted Proposal, either at this stage or prior to concluding any Agreement.

2 Scope of the Project

2.1 Background

Following the integration of the former Hellenic Republic Asset Development Fund (HRADF) and the Hellenic Financial Stability Fund (HFSF), the **Hellenic Growth Fund** has significantly expanded its portfolio, geographic footprint, and strategic role within the Greek economy.

Through its subsidiaries, shareholdings, strategic assets, and project preparation activities, Growthfund is now associated with initiatives and investments that play an important role in supporting the country's economic development and growth.

In particular, the expansion of Growthfund's energy portfolio and investment activities, combined with the profound transformation of the Greek and European energy sectors, **creates the need for the development of a comprehensive energy strategy.**

This strategy will support both the effective exercise of Growthfund's shareholder role in its existing energy holdings and the assessment of new investment opportunities based on value creation potential, energy security considerations, and alignment with national energy priorities.

2.2 Scope of Services

Growthfund seeks to appoint a specialized advisor to provide strategic advisory services to the Hellenic Growth Fund, Greece's Sovereign Wealth Fund.

The engagement combines a national energy policy perspective with operational, asset-level work on the Fund's own portfolio, so that each topic is assessed both for its policy implications and for its investment feasibility for the Fund.

2.2.1 Introduction and Context

The recent years have seen a remarkable transformation of the Greek electricity sector. Major publicly owned entities have been significantly restructured, and the electricity mix has seen a sharp decrease in lignite power plants made possible by the strong development of renewable energy sources, and especially solar and wind power, as well as the development of natural gas power plants.

But the rise of these sources also comes with economic and geopolitical challenges

These developments are taking place in a profoundly changing context, with the European Union's energy and climate policy in crisis and geopolitical changes that the European continent had not seen for decades.

The issues facing the electricity sector need to be identified, quantified and addressed so that the sector can efficiently contribute to Greece's economic development while ensuring energy security.

The unique geography of Greece with its multiple islands (grid connected or not) must also be taken in consideration in a proper country-wide planning exercise.

These dynamics create concrete operational questions for the Fund's own portfolio. Firming intermittent generation raises the question of storage (BESS) both as a grid-stability instrument and as an investable asset class. Gas supply security and price formation bear directly on DEPA Commercial, including its LNG and FSRU positioning and its expanding generation portfolio. Decarbonisation of hard-to-abate sectors raises the question of carbon capture and storage in depleted hydrocarbon reservoirs. The mission is therefore structured to address these topics at the level of specific, actionable Fund decisions, alongside the national policy view.

Of particular importance is the role of the owner and operator of the Hellenic electricity transportation system, Independent Power Transmission Operator S.A. (IPTO). IPTO is at the crossroads of strategic issues, such as balancing intermittent and baseload power sources to ensure a competitive electricity supply, connecting remote sites and islands and ensuring balanced exchanges with neighboring countries.

The Hellenic Growth Fund therefore seeks to commission an advisory mission to review, analyze, and provide strategic recommendations for the country's electricity sector both for its production and transportation components. In parallel, the Fund seeks operational recommendations on value creation from the Energy assets it holds (in particular DEPA Commercial) and on the investment feasibility of adjacent energy opportunities (upstream oil and gas, offshore wind, CCS, and battery storage), including positions along the value chain of each.

The mission will be structured in two phases, over a 15-month period: Phase 1 and Phase 2, each with its own scope, deliverables and fee (reference to section 3). The consultant will have facilitated access to governmental data and reports, energy sector stakeholders, and government-owned companies, as well as to the Fund's portfolio companies and to work already completed by the Fund's Investments team, upon undertaking the relevant confidentiality obligations.

2.2.2 Project structure

The mission will be carried out in two phases:

Phase 1: covers the electricity sector baseline, DEPA Commercial strategy and value creation assessment, and a prioritisation screen on investment areas for the Growth Fund, that scopes the second phase

Phase 2: covers the assessment of the prioritised opportunities, the national policy recommendations, and implementation plan.

In particular:

Phase 1: Electricity sector baseline, DEPA value creation, and opportunity screening

Package 1.1. Sector baseline and energy context

The following topics will be reviewed.

Electricity Production and Consumption:

- Fossil Fuels: assess the role and share of oil, coal, and natural gas in the electricity mix, including domestic production and import dependence.
- Renewables: evaluate the capacity, output, and growth of solar, wind, and hydroelectric power.

- Storage: review existing / planned storage infrastructure (batteries, pumped hydro, etc.) and its integration with the grid.
- Consumption Patterns: analyze sectoral energy demand (industrial, residential, transport, etc.) for both electrical and non-electrical energy.

Infrastructure and Grid Analysis:

- Electricity Transportation and Distribution: map the national grid, identify bottlenecks, and assess efficiency and reliability.
- Grid Interconnections: evaluate cross-border electricity flows, capacity, and potential for expansion with neighboring countries.
- IPTO role: assess the role of IPTO in supporting the changing electricity production patterns and ensuring security of supply across Greece and with the rest of Europe.

Economic and Financial Assessment

- Public Finance Costs: quantify the fiscal impact of fossil fuel imports associated with electricity production, subsidies for renewables and other power sources, and grid development and maintenance.
- Electricity Pricing: review retail and consumer electricity prices, comparing them with regional benchmarks and analyzing their impact on competitiveness and affordability.

⇒ **Deliverable (1): Electricity sector baseline pack and energy value-at-stake heatmap at national and Fund levels.**

Package 1.2. DEPA Commercial: strategy and value creation

A shareholder-perspective review of DEPA Commercial, covering the standalone strategic plan, the value creation potential from current operations and planned investments, and the specific strategic questions raised by the company's current expansion.

- Review and challenge of DEPA's current strategic plan and implications on the Fund's ownership position and privatisation horizon. This review will need to be performed considering the country's current gas infrastructure in terms of international pipeline connections, DEPA's supply agreements and commitments, and their current and projected usage.
- FSRU and LNG infrastructure: assessment of DEPA's positioning across existing and planned LNG import infrastructure, the rationale and risk profile of its participations, capacity commitments and commercial exposure, and the recommended approach (consolidate, expand, partner, or exit), including the extent to which DEPA's own and partnered CCGT capacity underpins gas and LNG offtake, and how that affects the value of existing capacity commitments.
- Verticalization strategy in electricity: DEPA is already active in electricity retail supply and is now extending into generation ownership, across both RES and CCGT, through wholly owned assets and partnerships. The assessment will therefore address how far and how fast this integration should go. Specifically: the appropriate degree of physical coverage of the retail book by owned generation, and the residual exposure to be managed through PPAs and market instruments; the target mix between intermittent RES and dispatchable CCGT, given shape mismatch against the retail load, the carbon cost trajectory and merchant risk; the choice between full ownership, partnership and co-investment for each asset class, and the resulting capital intensity, development risk and capability requirements; value capture and governance in existing and planned partnership structures; the interaction with DEPA's gas position, where owned and partnered CCGT capacity creates internal gas demand; and the role of storage in firming the RES portfolio. The assessment will conclude with a recommended target portfolio shape and a capital

allocation path, using the financial and economic models developed by DEPA and/or the Fund and its affiliates.

- Capital allocation and privatisation interaction given the Fund's ownership position and the privatisation horizon, the assessment (using the financial and economic models developed by DEPA and/or the Fund and its affiliates) will test explicitly whether the planned generation build-out increases realisable equity value, or whether it is preferable to preserve optionality and pursue the investment projects up to a certain level and leave completion of the expansion to be funded by a future owner. This is a shareholder decision for the Fund and should be answered directly rather than left implicit.

⇒ **Deliverable (2): Shareholder view on DEPA's five-year strategic outlook, given planned investments and market context already analysed.** View to include FSRU / LNG infrastructure positioning assessment and recommended approach; and DEPA electricity verticalization assessment, including recommended target generation portfolio (RES / CCGT mix, owned versus partnered), coverage of the retail book by owned generation, capital allocation path, and interaction with the privatisation timeline.

Package 1.3. Screening of adjacent energy opportunities and Phase 2 scoping

A structured first-pass screen of four candidate areas, assessed on a consistent basis: upstream oil and gas, offshore wind, carbon capture and storage (CCS), and battery energy storage systems (BESS). Each is screened on national policy readiness (regulatory framework, permitting, state support, EU funding), market attractiveness, and preliminary investment feasibility for the Fund (ticket size, availability of investable positions, risk profile, partnership requirements, and fit with the Fund's mandate and vehicles). Where an opportunity could be pursued either directly by the Fund or through DEPA (in particular RES, storage and gas-linked positions), the screen will state which vehicle is more appropriate and why.

In assigning treatment levels, the screen takes account of work already completed by the Fund's Investments team, so that depth is allocated where the advisor's marginal contribution is greatest rather than where the topic is largest.

The screen assigns each of the four areas a different treatment level at Phase 2, with two areas designated for "full assessment" and two for "focused assessment", as described further down.

⇒ **Deliverable (3): Opportunity prioritisation screen and Phase 2 scoping decision, with preliminary value-at-stake per area, the recommended vehicle (Fund direct or via DEPA), and the assigned treatment levels.**

Stage-Gate Review: Following the submission of Deliverable 3, the results of Phase 1 will be presented, and the Hellenic Growth Fund will review and finalise the scope and priorities for the assessment of the individual investment opportunities under Phase 2.

The Agreement shall cover both Phase 1 and Phase 2. The Stage-Gate Review shall not constitute a new award decision or alter the maximum contract value.

Nevertheless, the Fund is entitled to notify the awarded Advisor that it doesn't wish to proceed with Phase 2 or even terminate or postpone the project at any time and for any reason and without having to pay any compensation to the awarded Advisor.

Phase 2: Assessment, investment feasibility, and Recommendations

Phase 2 assesses the areas prioritised in Phase 1, each from both a national policy perspective and an investment feasibility perspective for the Fund and concludes with the strategic recommendations for

the electricity sector.

Definition of treatment levels

Full assessment supports an investment decision. It covers the complete scope described in the relevant section below: national policy and regulatory analysis, market and competitive assessment, bottom-up value-at-stake and indicative returns with sensitivities, entry routes and vehicle (Fund direct or via DEPA), identification and preliminary evaluation of specific partners or counterparties, risk allocation, concrete time-plan. It includes primary research and stakeholder interviews. The financial and economic models used will be those developed by DEPA and/or the Fund and its affiliates, and the regulatory analysis will be based on work done by the Fund and/or its affiliates. Output: a standalone, decision-ready assessment.

Focused assessment supports a decision on whether to take the area further, not an investment decision. It covers: national policy and regulatory readiness, including the gating constraints; an order-of-magnitude value-at-stake range; the realistic entry routes and the type of partner required; the principal risks and the conditions that would need to be true for the opportunity to become attractive; and an explicit recommendation to escalate, revisit at a defined point, or stop. It is desk-based, with limited interviews, and does not include a financial model, returns analysis, evaluation of named counterparties, or time-plan. Output: a short assessment note. Indicative effort is approximately one third of a full assessment.

Existing Fund work

The Fund's Investments team has already conducted preliminary work on several of these areas. Advisor will be given access to this material at kick-off and will build on it rather than reproduce it. Each assessment will state explicitly which conclusions of the existing work it confirms, which it challenges or revises, and which questions remain open, and will concentrate effort on the gaps and on the challenge.

Value chain and adjacency lens

Each assessment will cover not only the core asset opportunity but also adjacent positions along the value chain that the Fund could take without assuming the underlying exploration, development or commodity risk. These include, indicatively: data, information and analytics services; specialised infrastructure and logistics; and service platforms serving the operators in each sector. For each area, the assessment will identify the adjacent positions, test whether any offers a better risk-adjusted entry for the Fund than the core asset, and size it on the same basis. In a full assessment these are sized and evaluated alongside the core opportunity; in a focused assessment they are identified and screened qualitatively.

Package 2.1. Upstream oil and gas

Assessment of the potential of upstream hydrocarbon activity in Greece: resource base and exploration status, licensing and fiscal regime, operator landscape and partnership models, energy security contribution, and the compatibility of upstream exposure with decarbonisation commitments. Investment feasibility for the Fund, including realistic entry routes, risk allocation, and whether a direct sovereign fund position in exploration risk is appropriate. Adjacent positions to be assessed include subsurface and seismic data acquisition, licensing and analytics services serving exploration operators; geoscience and survey services; supply base, marine logistics and shore infrastructure; and decommissioning services.

Package 2.2. Offshore wind

Assessment of the Greek offshore wind opportunity: the designated development areas and licensing timeline, the floating technology requirement and its cost implications, grid connection and

interconnection dependencies, the support scheme and revenue model, and export optionality. Investment feasibility for the Fund, including where in the value chain to participate (development stage versus operational stage), eligibility and track-record requirements, partnership structures with experienced developers, indicative sizing and returns, and whether a position is best taken directly or through DEPA given its emerging generation platform and partnership relationships. Adjacent positions to be assessed include port and marshalling infrastructure, floating substructure fabrication and assembly, installation and cable-lay capability, O&M bases, and metocean and survey data. Where the Fund already holds port or logistics assets, the assessment will consider whether these adjacencies can be served from the existing portfolio rather than through new investment.

Package 2.3. Carbon capture and storage (CCS)

Assessment of CCS potential in Greece: storage capacity in depleted hydrocarbon reservoirs and saline aquifers, the emitter base and capture economics (including cement, refining and power), transport and shipping logistics, the EU and national regulatory framework, and available EU funding instruments. Investment feasibility for the Fund, including the business model (storage-as-a-service, hub-and-cluster), counterparty and offtake structures, and the role a sovereign fund can credibly play in de-risking a first-of-a-kind project. Adjacent positions to be assessed include storage site characterisation and subsurface data; measurement, reporting and verification (MRV) services; and CO2 transport, shipping and aggregation platforms serving multiple emitters.

Package 2.4. Battery energy storage systems (BESS)

Assessment of BESS in the Greek market from two angles: as an enabler of further RES penetration (firming, curtailment mitigation, PPA structuring) and as a grid-stability and system-adequacy instrument. Coverage of the support and auction framework, revenue stacking across energy arbitrage, capacity and ancillary services, technology and duration choices, and interaction with the interconnection programme. Investment feasibility for the Fund, including standalone versus co-located configurations, indicative returns and sensitivities, and partnership or platform models. The assessment will also consider BESS in the specific context of DEPA's generation portfolio: firming its RES assets, improving the shape match with its retail load, and adding flexibility revenue alongside its CCGT capacity. Adjacent positions to be assessed include route-to-market and dispatch optimisation platforms, and asset management and O&M services.

Package 2.5. Strategic assessment and national policy recommendations

SWOT Analysis: assess the strengths, weaknesses, opportunities, and threats of the current electricity system and IPTO, with a focus on the growth of intermittent renewables and associated risks (grid stability, cost, supply chain).

Geopolitical Implications: analyze the country's dependence on Russian gas and the role of US LNG as an alternative, including supply security, price volatility, and geopolitical risks.

Nuclear Energy assessment: evaluate the feasibility and strategic value of introducing nuclear energy for baseload production (either through classical large-scale reactors or Small Modular Reactors), considering cost, public acceptance, regulatory framework, and environmental impact. Detailed implementation plans are not required (retained at the Fund's discretion, and treated as a long-horizon optionality scan rather than a core deliverable).

For IPTO, the assessment will include the review of the opportunity to develop strong relationships with new strategic European partners to help it achieve its development goals.

The key deliverable will be short-, medium-, and long-term recommendations for the State and for the Fund, for:

- Optimizing the electricity mix (fossil fuels, renewables, storage, nuclear), including the specific case of islands and the integration of electricity storage strategies.
- Enhancing grid infrastructure and interconnections and ensuring IPTO's continued role as a factor of stability and competitiveness.
- Enhancing security of supply and pursuing commercial opportunities in gas (pipeline and LNG).
- Fostering innovation in energy-related technologies and market practices.
- Reducing public finance costs and improving electricity affordability.
- Mitigating geopolitical risks and ensuring energy security.

- ⇒ **Deliverable (4): Assessment of the 4 investment areas, including adjacent value chain positions (2 full and 2 focused).**
- ⇒ **Deliverable (5): Recommendations to the Competent Authorities on Energy Policy Matters.**
- ⇒ **Deliverable (6): Consolidated implementation roadmap for the Fund, sequencing the prioritised opportunities with indicative value-at-stake, capital requirements and owners.**

2.3 Languages of delivery

Actions and deliverables shall be performed in Greek or in English.

3 Duration & Budget

The engagement is expected to run across a phased structure, in a period of maximum 15 months.

The specific timetable is requested to be incorporated in the technical proposal and will be evaluated as part of the technical assessment. As a guidance, an indicative timeline is as follows:

Phase 1, Months 1-6:

- Deliverable 1: End of Month 3
- Deliverable 2: End of Month 5
- Deliverable 3: End of Month 6

Stage-Gate Review: Following the submission of Deliverable 3, the results of Phase 1 will be presented and the Hellenic Growth Fund will review and finalise the scope and priorities for the assessment of the individual investment opportunities under Phase 2.

Phase 2, Months 7-15:

- Deliverable 4: End of Month 9
- Deliverable 5: End of Month 11
- Deliverable 6: End of Month 15

Steering Committee meetings should also be incorporated in the proposed timeplan on a periodical basis.

Hellenic Growth Fund may request interim presentations, workshops and progress review meetings throughout the Assignment.

The Hellenic Growth Fund reserves the right to unilaterally extend the duration of the Agreement, where required for the completion of the contractual scope of work, without modification to the scope of services or the total contract value.

The project has a maximum budget of 500,000 EUR for its entirety, excluding VAT. This budget

encompasses all expenses associated with the project delivery.

Payment shall be made in instalments, by phase, in accordance with the specific terms and conditions to be set out in the Agreement and in all cases invoicing shall take place upon due execution of the relevant services and approval on the part of Hellenic Growth Fund of the relevant final deliverables.

The budget shall be allocated between the two phases as follows:

- **Phase 1:** max 200,000 EUR
- **Phase 2:** max 300,000 EUR

The invoices shall be paid within 60 days from their issuance.

The Advisor will be asked to issue a letter of guarantee for the good execution, which will amount to 5% of the agreed fee.

4 Grounds for exclusion

The Interested Parties which shall participate in this RFP shall declare solemnly and accept fully and without any reservations that:

- Do not occur in their person any of the reasons for exclusion included in article 57 (1) of the Directive 2014/24. In the case of a legal entity the above exclusion grounds shall not be fulfilled by any of the members of the administrative, management or supervisory body or persons that have powers of representation, decision, or control.

The objective of the exclusion criteria is to assess whether an Interested Party (or a member of its administrative, management or supervisory body or a person that has powers of representation, decision or control therein) falls under the exclusion situations included in Article 57 (1) of the Directive 2014/24, i.e. whether that Interested Party has been the subject of a conviction by final judgment for one of the following reasons: participation in a criminal organization, as defined in Article 2 of Council Framework Decision 2008/841/JHA; corruption, as defined in Article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the European Union and Article 2(1) of Council Framework Decision 2003/568/JHA as well as corruption as defined in the national law, i.e. as defined in any of the articles 159A, 236, 237 paras. 2-4, 237A para. 2, 396 para. 2 of the Greek Criminal Code; fraud within the meaning of Article 1 of the Convention on the protection of the European Communities' financial interests; terrorist offences or offences linked to terrorist activities, as defined in Articles 1 and 3 of Council Framework Decision 2002/475/JHA respectively, or inciting or aiding or abetting or attempting to commit an offence, as referred to in Article 4 of that Framework Decision; money laundering or terrorist financing, as defined in Article 1 of Directive 2005/60/EC of the European Parliament and of the Council; child labor and other forms of trafficking in human beings as defined in Article 2 of Directive 2011/36/EU of the European Parliament and of the Council.

- They have tax and insurance certificate and are not in breach of their obligations relating to the payment of taxes or social security contributions and further they abide with the obligations arising from environmental, social security and labor law, as provided by Directive 2014/24 (article 18 para. 2).

This exclusion ground in relation to the payment of taxes or social security contributions shall no longer apply when the Interested Party has fulfilled its obligations by paying or entering into a binding arrangement with a view to paying the taxes or social security contributions due, including, where applicable, any interest accrued or fines.

iii. They are not bankrupt or are not the subject of insolvency or winding up proceedings, their assets are not being administered by liquidator or by the court, are not in an arrangement with creditors, their business activities are not suspended, or they are not in any analogous situation arising from a similar procedure under national laws and regulations.

iv. They are not guilty of grave professional misconduct which renders their integrity questionable.

Interested Parties found to be in an exclusion situation will be rejected.

As evidence of the above, each candidate submits a European Single Procurement Document (ESPD). In the case of consortia/joint ventures, the exclusion criteria are examined with regards to each individual member of a consortium/joint venture.

In case of reliance in the capacity of third parties for the fulfilment of the selection criteria, the exclusion criteria are examined and with regards to the above entities (third parties), according to the provisions of this RFP. Interested Parties shall include in the respective Dossier of their Proposal an ESPD of the above entities as well.

Economic entities, that in any way fall under the prohibitions of Regulation (EU) 2022/576 for the amendment of Regulation (EU) no. 833/2014 on restrictive measures due to Russia's actions destabilizing the situation in Ukraine (L 111/1) shall not participate in this Call, and specifically if the economic operator is: a) a Russian citizen or a natural or legal person, entity or body that has its headquarters in Russia, or b) legal person, entity or body whose property rights are directly or indirectly held by an entity referred to in point a) of this paragraph in a percentage of more than 50% or c) natural or legal person, entity or body acting on behalf of or on behalf of an entity referred to in point a) or b) of this paragraph, including, when they account for more than 10% of the contract value, subcontractors, suppliers or entities on whose capabilities it relies within the meaning of Directive 2014/24.

Interested Parties are required to demonstrate their financial and technical standing and professional experience in relation to the assignment. The selection criteria for this RFP, including the minimum levels of capacity, the basis for assessment and the evidence required, are specified below. Proposals submitted by Interested Parties not meeting the minimum levels of capacity envisaged in paragraphs below will be rejected.

5 Selection criteria – Minimum Requirements

The objective of the selection criteria is to assess whether the Interested Party has the professional, economic/ financial, and technical capacity to perform the Contract. The selection criteria for this Request for Proposals, including the minimum levels of capacity, the basis for assessment and the evidence required, are specified in the following subsections. Proposals submitted by Interested Parties not meeting the minimum levels of capacity will be rejected.

5.1 Economic and Financial Standing

The Interested Parties are required to demonstrate at least an average annual turnover of €1.000,000 for the last three (3) financial years, for which accounts have been closed and final figures are available.

Interested Parties may rely on other entities in terms of required financial standing for the last three (3) financial years. In this case, they shall prove that they will have the necessary resources at their disposal, by presenting the relevant commitment of the entities in which they rely.

In the case of a consortium, the above criterion shall be fulfilled by the Interested Party as a whole.

See also par. 8 hereinbelow.

5.2 Suitability to perform the professional activity

All Interested Parties must prove that they are registered to pursue their professional activity under applicable law, depending on the country of their establishment, through the completion of the relevant section of the ESPD (see par. 9 of the present RFP). The successful interested party shall be required to submit relevant documentation.

Each Interested Party – and in case of consortia/joint ventures, each member thereof – shall state in the ESPD document(s) to be submitted information concerning registry to pursue their professional activity as required per applicable law.

5.3 Technical and professional capacity (Dossier A)

5.3.1 Relevant experience

In order to fulfil the technical and professional capacity criteria, Interested Parties must demonstrate prior experience in providing similar services in relation to similar projects during the previous years, prior to the submission of the Proposal, as follows:

Track Record & Experience (DOSSIER A) (on/off criterion)	Interested Parties must demonstrate prior experience in providing comparable services in relation to similar projects undertaken during the years preceding the submission of their Proposal. In particular, the Proposal dossier must include a list of at least three (3) energy-related projects completed within the last five (5) years prior to the launch of the tender procedure, which the Interested Party has led, demonstrating substantial experience in the implementation of similar projects of strategic importance, with reference to goals, budget and results, with a cumulative contract value of at least €500,000 (as a minimum cumulative for all three). The list should include the project title and a brief description of the relevant assignments awarded and completed, together with their duration (start and completion years) proving extensive experience in the delivery of similar assignments. HELLENIC GROWTH FUND has the right to request evidence of execution, such as project completion certificates or client recommendation letters or contracts for the above projects; or to contact directly project clients to verify the accuracy of the submitted information.
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6 Award Criteria (Dossier B, C & D)

Interested parties must possess and be able to demonstrate and provide undisputed evidence of their deep knowledge and expertise in assignments of this nature and complexity. Subsequently, the offers will be assessed as follows:

1. Project Team (Dossier B) (weight 40%)	Proposed team composition and structure, including staffing levels, roles, skills and organisational setup, to ensure the timely execution and quality assurance of the Assignment and the prompt delivery of the project. Interested parties should present an appropriate team composition in terms of relevant experience in the provision of comparable services, including knowledge of the respective sectors, as well as the added value they bring to the successful delivery of the project. Interested Parties shall on the penalty of exclusion (on-off criterion) present a team comprising of at least: • One project leader with at least fifteen (15) years of proven experience as senior executive, in the international energy market / sector. • International industry Experts as needed to successfully deliver the Assignment. The Experts are expected to, as appropriate, form a significant part of the prospective Advisor's proposed team to deliver the Assignment. The team should include senior team members and experts covering experience and knowledge in the following aspects: • knowledge of the European and International energy sectors, electricity markets, gas and LNG and energy infrastructure, • business experience in low CO2 technologies (eg energy storage, demand management, etc) • investment experience including investment assessment and value creation, as well as the added value they bring to the successful delivery of the Assignment. Curriculums with international thought leadership, operational experience in innovation in the energy sector and geopolitical experience, shall also be evaluated positively. The dossier of the offer should include the CVs of the proposed core team members and experts that fulfill at least the aforementioned criteria. Any qualifications of the proposed team over the above minimum shall be examined with weight 40%. The team member who will undertake the provision of required Services shall remain the same during the Contract's duration. It is noted that she/he becomes unavailable during the Contract term, the Advisor shall provide to Growthfund adequate justification for such unavailability and shall propose replacement with equal or better qualifications and experience than the originally proposed team member that became unavailable. In the case of a consortium, the above minimum requirements shall be fulfilled by the Advisor as a whole, i.e., the combined capacities of all involved entities will be evaluated.
2. Methodology &	The interested parties should submit within their proposal, a description

approach (Dossier C) (weight 40 %)	of the proposed methodological approach to the project, the identification of critical issues, and the working method. The evaluation will assess, among other aspects, the clarity of the proposed methodology and its alignment with the project's requirements. Emphasis is expected to be given (among others) on the methodology for assessing investment ideas in the energy sector or other relevant sectors. Overall, although it is expected to present a broad understanding of mega trends, it should be emphasized that the methodology is expected not to recycle these mega trends, since during the project execution the Advisor is expected to deep dive and provide insights to specific issues. This capability should be showcased in the proposed methodology. Furthermore, the Advisor should also present the organisation of the project and the timetable for the implementation and deliverables, as well as the relevant allocation to the members of the project team. The evaluation will assess the quality of the project delivery approach and the extent to which it is structured to achieve the maximum possible outcome within the proposed timeline. The proposed organisation will also be evaluated, regarding coordination and interaction with relevant stakeholders. The proposal time plan should be adequately substantiated through the proposed methodology, project organisation, staffing and quality-assurance arrangements so as to ensure the required quality or scope of the Services.
3. Financial Proposal (Dossier D) (weight 20%)	The Financial Proposal shall specify (a) the total proposed fee for the Assignment and (b) the fee attributable to each Phase. In all cases, the total proposed fee shall not exceed EUR 500,000, excluding VAT, appropriately allocated into the 2 distinct phases (reference to Section 3). All amounts are required to be stated in Euro (€). The financial offer must be unconditional and without any reservations and shall include any kind of expenses / costs that will be required during project execution (indicatively travel for project purposes, any accommodation, tax & social insurance, communication costs, professional insurance, administrative support, software & hardware, reports production, etc.). The financial offer shall be the same in case of any extension in terms of time, if deemed required on the part of HELLENIC GROWTH FUND. The financial proposal should be completely unambiguous and will be disqualified in case it contains any statement preventing an accurate and complete comparison of the offers or referring to external circumstances. HELLENIC GROWTH FUND shall require Interested Parties to explain the fee proposed in the Proposal where Proposals appear to be abnormally low in relation to the relevant services in accordance with article 69 of Directive 2014/24.

The evaluation of the offers shall be performed based on the above-mentioned qualitative criteria under elements 1,2 and the financial offer as a whole for both phases, which will be taken into account

with the respective weighting factor.

7 Conflict of interest (Dossier E)

Interested Parties should declare solemnly that they act independently and that they are not in conflict of interest regarding the services they are requested to provide to HELLENIC GROWTH FUND, as described in the present RFP. Additionally, that they do not have a professional relationship, or that they do not provide services to third parties, such as those that may constitute a conflict of interest and that in case the assignment is awarded, will be indicated that it will not lead to a conflict of interest for any of the parties involved. The project team members should also declare the above.

In case that are used other legal entities in joint venture or under subcontracting agreement, then for every legal entity and all team members of same should be included in the Proposal a statement of non-conflict of interest by such legal entity and team members.

This conflict-of-interest statement will be valid for the whole duration of the services provided to HELLENIC GROWTH FUND.

HELLENIC GROWTH FUND may at any time request the Interested Parties and the team members to provide clarifications and evidence on issues related to conflict of interest.

8 Financial Records (Dossier F) – Financial Standing (selection criterion)

The Interested Parties are required to demonstrate at least an average annual turnover of €1.000,000 for the last three (3) financial years, or for the period during which they have been operating if this is shorter. In the case of consortium, the above criterion shall be fulfilled by the Interested Party as a whole.

The ESPD document(s) to be submitted by the Interested Parties shall be accompanied by the following means of proof:

- i. Copies of the balance sheets and economic outturn (profit & loss) statements covering at least the last three years for which accounts have been closed, to the extent that publication of such balance sheets and statements is required under the applicable law of the country in which the economic operator is established. These documents must be produced and/or certified by certified auditors or similar operators if so required by the law of the country where the economic operator is established.
- ii. If the Interested Party is unable to provide the aforementioned documents at the stage of the Tender Process, (indicatively, in case the publication of said documents is not required under the applicable law of the country in which the economic operator is established), the financial capacity shall be proven by way of any other equivalent documentation, which, according to the national law of the country in which the Interested Party is established, can confirm the above criterion.

Interested Parties that are consortia/joint ventures shall be required to submit above documentation in relation to each consortium/joint venture member.

Interested Parties may rely on other entities in terms of required financial records for the last three (3) years. In this case, they shall prove that they will have the necessary resources at their disposal, by presenting the relevant commitment of the entities in which they rely (see below relevant section). In the case of a consortium/joint venture, the annual turnover of the Interested Party will be considered on a cumulative basis.

9 ESPD (Dossier G)

As evidence of non-exclusion, and the fulfillment of the selection criteria, including technical capacity and financial standing, each Interested Party needs to submit with its tender a European Single Procurement Document (ESPD) as per Annex I herein and as per the provisions of Directive 2014/24. The declaration must be signed by an authorized representative of the entity providing the declaration. Interested Parties that are consortia/joint ventures shall be required to include in their Dossier separate ESPDs, one for each member.

Interested Parties that are consortia/joint ventures shall be required to include in the Dossier declarations of each of their members appointing one of the consortium member as the Lead Member authorized to submit the Proposal on the consortium's and its members' behalf, execute the Agreement and act as a single point of contact between HELLENIC GROWTH FUND and the relevant Interested Party /Advisor and a process agent throughout the procurement process and during the term of the Agreement.

10 Reliance on the capacities of other entities to fulfil the selection criteria

In order to fulfil the eligibility criteria, an Interested Party may also rely on the capacities of other entities, regardless of the legal nature of the links it has with them. With regard to technical and professional selection criteria, a tenderer may only rely on the capacities of other entities where the latter will perform the works or services for which these capacities are required.

HELLENIC GROWTH FUND shall require the tenderer to replace an entity which does not meet a relevant selection criterion, or in respect of which there are compulsory grounds for exclusion. Where a tenderer relies on the capacities of other entities with regard to criteria relating to economic and financial standing, it is required that the tenderer and those entities shall be jointly liable for the execution of the Agreement.

Interested Parties must prove that they will have at their disposal the resources necessary for the performance of the contract by producing a commitment letter, signed by the authorized representative of such an entity, and the supporting evidence that those other entities have the respective capacities in accordance with the terms of this RFP.

In particular, a document shall be submitted (agreement or, in the case of a legal person, a decision of the competent administrative body or, in the case of a natural person, a self-declaration), under which both the tendering economic operator and a third-party tenderer of the financial and / or technical and / or professional capacity of the entity, so that it is at the disposal of the tenderer for the performance of the contract. The relevant document should be detailed and state at least the specific resources that will be available for the performance of the contract and how they will be used to perform the contract. The third party will explicitly undertake to make the specific resources available to the tenderer during the term of the contract and the tenderer will make use of them in the event that the contract is awarded to them. In case the third party possesses financial standing, it will also state that they become, jointly with the tenderer, responsible for the performance of the contract. In case the third party possesses technical or professional suitability related to the qualifications and professional experience, they will commit to perform the tasks or services for which the specific skills are required, stating the part of the contract that they will perform.

11 Personal Data

In the context of the submission and / or evaluation of a specific Proposal, HELLENIC GROWTH FUND

may collect and process personal data (such as personal data of legal representatives / staff of the Interested Party, etc.) as data controller, if required. Any such processing shall be carried out as set forth in the HELLENIC GROWTH FUND's "Policy for the processing of Personal Data-Information Notice", which can be found at the following link <https://growthfund.gr/en/privacy-policy/> and forms an integral part of this request.

By submitting a Proposal for this request, shall be deemed that the Interested Parties have fully and unreservedly accepted the following:

- a. that they have carefully read, prior to the submission of the Proposal, HELLENIC GROWTH FUND's "Policy for the processing of Personal Data-Information Notice" which forms an integral part of this request and agree with its content.
- b. that they have informed the natural persons whose personal data may be transmitted by the Interested Parties to HELLENIC GROWTH FUND for such transmission as well as in relation to the content of HELLENIC GROWTH FUND's Policy and have received their explicit consent (if required by applicable provisions) to the transmission of their personal data to HELLENIC GROWTH FUND, in accordance with this Policy.

12 Tender Terms

The Advisor will be selected in accordance with the provisions of the HELLENIC GROWTH FUND's Procurement Regulation (art 3.1. A and 3.6). The date and place of opening of the Proposals shall be determined following the decision of the competent HELLENIC GROWTH FUND body and as provided by HELLENIC GROWTH FUND's Procurement Regulation. The assessment shall take into consideration the criteria as set above. HELLENIC GROWTH FUND may require any clarification, addition, or adjustment of the submitted documentation as deemed necessary.

HELLENIC GROWTH FUND reserves the right to request from Interested Parties any omitted documents and/or information in relation to the Proposal dossiers submitted, as well as any additional documents and/or clarifications and/or information in connection with any issue related to their Proposals, as deemed necessary, in accordance with article 56 (3) of Directive 2014/24.

HELLENIC GROWTH FUND hereby ensures that only authorized persons will have access to data transmitted in the context of this RFP and only after the prescribed date provided for in the present RFP.

Interested Parties that do not fulfil the minimum requirements for participation, as set above, will not be considered in the evaluation process.

HELLENIC GROWTH FUND hereby reserves the right to extend or amend the engagement so as to include complementary services (if necessary), not included in the present RFP, that may be required and cannot be identified at the present time and from a technical, legal and financial perspective will prove to be inseparable from such engagement, in accordance with applicable law.

HELLENIC GROWTH FUND reserves, at the fullest extent possible and at its exclusive discretion, the right to cancel, suspend, amend or postpone until a later time the selection process, without any prior notice, as well as to terminate any negotiations or discussions at any stage of the process, without incurring any liability whatsoever against any participant and/or any third party.

No responsibility or liability is or will be accepted by either the HELLENIC GROWTH FUND or any of its advisors, agents, employees, and officers in respect of any error or inaccuracy or omission from this document. No person acquires any right or claim for compensation or other from this Request or from their participation in the procedure described herein, against the HELLENIC GROWTH FUND or any of its advisors, the Greek State, etc for any reason or cause.

Interested Parties shall be considered to have fully and irrevocably accepted the terms and conditions of this competition.

Each Interested Party shall be responsible for the costs and expenses to be borne in response to this RFP. Neither HELLENIC GROWTH FUND nor its officials, employees, executives, or advisers shall be liable for any costs or expenses or damages incurred or suffered by an Interested Party or other recipients of this RFP in relation to this tender.

By submitting a Proposal an Interested Party commits to perform the agreement in full compliance with the terms and conditions of the procurement documents for this RFP. Particular attention is drawn to the fact that Interested Parties must comply with applicable data protection, environmental, social and labour law obligations established by Union law, national legislation, collective agreements or the international environmental, social and labour conventions listed in Annex X to Directive 2014/24.

Any dispute arising under, or out of, or in connection with the present RFP including the Proposals submitted and the agreement to be signed, shall be subject to the exclusive jurisdiction of the Courts of Athens, Greece and the governing law will be the Greek Law.

The Proposals that will be submitted are considered as suggestion to HELLENIC GROWTH FUND and not as accepted proposals. Any conditional Proposals and/ or any terms and conditions contained in the Proposals which are not in compliance with this Request for Proposals shall not be taken into consideration and shall not bind HELLENIC GROWTH FUND in any way whatsoever either in the course of the Tender Process or thereafter.

The award of the assignment is subject to the submission of required documentation/ proofs and conclusion of a written contract. In case the preferred bidder fails to agree with HELLENIC GROWTH FUND on the terms and conditions of the contract within reasonable time, HELLENIC GROWTH FUND reserves its right at its exclusive discretion to nominate as preferred bidder and award the assignment to the substitute preferred bidder. In such case the award of assignment shall also be subject to the conclusion of a written contract.

Annexes to this RFP constitute an integral part of this RFP.

Interested Parties should submit their Proposals with the indication “Energy Strategy & Value Creation”, exclusively via electronic mail (email) to the electronic mail address: info@growthfund.gr, and the Proposal should be protected with a password.

The Proposal of each Interested Party should comprise of all the above requested dossiers, along with any other document proving the experience and specialization of the Interested Parties in the relevant services. More specifically, in the e-mail for the submission of the Proposal of each Interested Party, **at least two, distinct and locked files must be attached. Mandatorily, the financial offer (Dossier D) shall be attached in the email of each Proposal separately and will be protected with a different password at the penalty of exclusion.**

Please note that the maximum size of the email should not exceed 30 MB.

After lapse of the deadline for the submission of Proposals, the Interested Parties shall be invited through e-mails to submit the security passwords opening the attached files of their e-mail Proposal.

The Proposals of Interested Parties must be submitted not later than, **02/11/2026 16:00 pm Athens local time.**

Proposals submitted for any reason after the aforementioned deadline shall be deemed inadmissible

and, thus, immediately rejected. In case of a late receipt for any reason, the Proposal shall not be evaluated.

Interested Parties must meet all the requirements described under this RFP. Interested Parties who fail to submit their Proposals fully compliant to the aforementioned requirements shall be disqualified from the Tender Process.

Prior to the conclusion of the agreement, the HELLENIC GROWTH FUND shall request the eligible tenderer to submit all supporting documents, demonstrating the fulfilment of the exclusion and eligibility criteria.

More specifically the documentation needed is the following:

-Extract(s) of criminal record or other equivalent document(s) / certificate(s) issued within the last thirty (30) days by the competent judicial or administrative authorities in the country of origin / establishment of the Advisor, verifying that the Advisor has not been convicted by a final judgment of conviction for any of the offences below:

Participation in a criminal organization, as defined in Article 2 of Council Framework Decision 2008/841/JHA of 24 October 2008 on the fight against organized crime (OJ L 300, 11.11.2008, p. 42).

Corruption, as defined in Article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the European Union (OJ C 195, 25.6.1997, p. 1) and Article 2(1) of Council Framework Decision 2003/568/JHA of 22 July 2003 on combating corruption in the private sector (OJ L 192, 31.7.2003, p. 54), as well as corruption as defined in the national law, i.e. as defined in any of the articles 159A, 236, 237 (2) to (4), 237A (2) and 396 (2) of the Greek Criminal Code.

Fraud, within the meaning of Article 1 of the Convention on the protection of the European Communities (OJ C 316, 27.11.1995, p. 48).

Terrorist offences or offences linked to terrorist activities, as defined in Articles 1 and 3 respectively of Council Framework Decision 2002/475/JHA of 13 June 2002 on combating terrorism (OJ L 164 of 22.6.2002, p. 3), or inciting or aiding or abetting or attempting to commit an offence, as referred to in Article 4 thereof.

Money laundering or terrorist financing, as defined in Article 1 of Directive 2005/60/EC of the European Parliament and the Council of 26 October 2005 on the prevention of the use of the financial system for money laundering and terrorist financing (OJ L 309, 25.11.2005, p. 15).

Child labour and other forms of human trafficking, as defined by Article 2 of Directive 2011/36/EC of the European Parliament and the Council of 5 April 2011 on preventing and combating trafficking in human beings and protecting its victims and replacing Council Framework Decision 2002/629/JHA (OJ L 101, 15.4.2011, p. 1).

The above documentation shall also be provided in respect of the members of the administrative, management or supervisory body of the Advisor or having powers of representation, decision or control therein.

-Certificate(s) valid and in force from the competent authorities of the Advisor's country of origin / establishment that the Advisor is not in breach of its obligations relating to the payment of taxes (i.e., a tax clearance certificate).

-Certificate(s) valid and in force from the competent social insurance organization(s) of the Advisor's country of origin / establishment that the Advisor is not in breach of its obligations relating to its social

insurance contributions (i.e., an insurance clearance certificate).

-In order to prove the legal representation, in cases where the economic operator is a legal entity and is registered compulsorily or voluntarily, according to the applicable legislation, and declares its representation and changes to a competent authority (e.g. ΓΕΜΗ), it presents a relevant certificate of valid representation which must be issued up to thirty (30) working days prior to its submission, unless this has a specific period of validity. Specifically for domestic economic operators, the following are produced:

- i) in order to prove legal representation, in cases where the economic operator is a legal entity and is obliged, according to the applicable legislation, to declare its representation and changes in ΓΕΜΗ, it presents a relevant certificate of valid representation, which must be issued by thirty (30) working days before submission.
- ii) For the certificate of good standing and the changes of the legal entity, general certificate of changes of ΓΕΜΗ, if it has been issued up to three (3) months before its submission.

In other cases, the relevant legal documents of establishment and legal representation (such as statutes, certificates of alteration, respective Official Government Gazette, decisions establishing administrative bodies, etc., depending on the legal form of the economic entity), accompanied by a self-declaration of the legal representative that they are still valid at the time of submission.

If for the performance of the present award procedure powers have been granted to a person other than those mentioned in the above documents, an additional decision is presented - minutes of the competent statutory body of the legal entity with which the relevant powers were granted. In the case of natural persons, if powers have been granted to third parties, the authorization of the economic operator shall be produced.

Foreign economic operators shall provide the supporting documents required by the legislation of the country of establishment, and if not provided, a self-declaration of the legal representative, which proves the above in terms of the legal composition, changes, and representation of the economic operator.

The legal composition of the economic operator must result from the above documents, all relevant amendments to the articles of association, the person (s) who legally bind the company on the date of the tender (legal representative, right to sign, etc.), any third party to whom a power of attorney has been granted, as well as the term of office of the member and / or members of the governing body / legal representative.

For the non-existence of the ground for exclusion of Regulation (EU) 2022/576 for the amendment of Regulation (EU) no. 833/2014 on restrictive measures due to Russia's actions destabilizing the situation in Ukraine (L 111/1), the successful tenderer has to submit a solemn declaration with the content that the economic operator is not: a) a Russian citizen or a natural or legal person, entity or body that has its headquarters in Russia, or b) legal person, entity or body whose property rights are directly or indirectly held by an entity referred to in point a) of this paragraph in a percentage of more than 50% or c) natural or legal person, entity or body acting on behalf of or on behalf of an entity referred to in point a) or b) of this paragraph, including, when they account for more than 10% of the contract value, subcontractors, suppliers or entities on whose capabilities it relies within the meaning of Directive 2014/24.

Annex I - ESPD Document – *The contracting authorities prepare the ESPD using the electronic service (<https://espd.eprocurement.gov.gr/>), which offers economic operators the possibility to electronically draft and manage the ESPD. The file after duly completed is electronically signed in the form of a PDF file and constitutes part of Dossier G.*

*****Please see upload PDF file to HELLENIC GROWTH FUND's website*****