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HELLENIC GROWTH FUND

HELLENIC CORPORATION OF ASSETS AND PARTICIPATIONS S.A.

REQUEST FOR PROPOSALS ("RFP")

for the provision of Strategic Advisory Services for the project:

"HELLENIC GROWTH FUND STRATEGIC PLAN 2028-2032"

Athens, 26/11/2026

PROCEDURAL INFORMATION	
Contracting party	Hellenic Corporation of Assets and Participations S.A. (the "Hellenic Growth Fund", "Growthfund" or the "Fund")
Type of contract	Services Contract
Number of envisaged contractors	One (1) Advisor
Maximum budget of the Agreement	EUR 400,000, excluding VAT
Registered seat and contact details	3-5 Palaion Patron Germanou Str., 105 61 Athens, Greece | Tel. +30 210 0106900 | www.growthfund.gr
Proposal close date / time	05/01/2027 - 16.00pm
Questions regarding the RFP process	Questions may be submitted in writing to info@growthfund.gr until ten (10) days before the RFP closing date.
Duration	Up to twelve (12) months. See also Section 3. The commencement shall take place following the completion of the tender procedure and the issuance of the New Strategic Guidelines.
Proposal / supporting documentation language	Greek or English
Criteria	See Section 5 and 6.

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1 Background on the Hellenic Growth Fund - Legal Framework

This Request for Proposals ("RFP") is launched and managed by the Hellenic Growth Fund.

Pursuant to article 185 of Law 4389/2016 as in force HELLENIC GROWTH FUND operates in the public interest in accordance with the rules of private industry. It is set up to serve a specific public purpose. In particular, HELLENIC GROWTH FUND manages and uses its assets in order to: (a) contribute resources for the implementation of Greece's investment policy and to make investments that contribute to strengthening the development of the Greek economy and (b) contribute to reducing the financial obligations of the Hellenic Republic, in accordance with Law 4336/2015. Further it is provided that in order to fulfill its purpose, HELLENIC GROWTH FUND acts in an independent, professional and entrepreneurial manner with a long-term vision in achieving its results, in accordance with its Rules of Procedure; it also acts to guarantee full transparency, with a view to enhancing the value and improving the performance of the abovementioned assets as well as generating revenue which is distributed in accordance with Law 4389/2016. Finally, it is provided that HELLENIC GROWTH FUND may take any action necessary to achieve its purpose within the framework laid down by Law 4389/2016.

To that effect, and by virtue of the present RFP, HELLENIC GROWTH FUND is launching a request, inviting interested parties ("Interested Parties" or "Advisors") to submit Proposals, for the conclusion of an Agreement for the provision of the requested services ("Agreement or Contract").

The present procedure falls under the following CPV codes:

85312320-8 – Counselling Services

72221000-0 - Business analysis consultancy services

79411000-8 - General management consultancy services

71241000-9 - Feasibility study, advisory service, analysis

Interested parties are hereby invited to submit a proposal (the "Proposal") according to the terms of this RFP.

Interested Parties may also participate under a group or consortium. In this case, a member of the group or consortium shall be appointed as Leader (the "Leader").

The tender process for the award of the services mentioned in this RFP (the "Tender Process") shall be conducted according to HELLENIC GROWTH FUND's Procurement Regulation (the "Regulation"), in accordance with article 189 para. 1 indent e' and 2 of Law 4389/2016, which has been approved by the sole Shareholder of HELLENIC GROWTH FUND and has been published on HELLENIC GROWTH FUND's official website.

Further, article 377 para. 5 of Law 4412/2016, as in force provides that the provisions of article 189 para. 1 indent e' and 2 of Law 4389/2016 as well as any delegated acts thereof remain valid even after the entry into force of national public procurement Law (i.e. 4412/2016).

Therefore, HELLENIC GROWTH FUND launched an international tender process, as per article 3.1. A and 3.6. of its Regulation.

The Tender Process has been subject to the following publication procedures:

A contract notice was submitted to the Official Journal of the EU on 23/11/2026, and it has been published on the 26/11/2026 (Notice number 2026/S 823632).

A publication on HELLENIC GROWTH FUND's website.

Proposals that will be submitted to HELLENIC GROWTH FUND without being in line with the provided in the present will not be considered as valid and will not be evaluated by HELLENIC GROWTH FUND. Every Interested Party, including consortium/ joint ventures submits one (1) Proposal for all requested services mentioned below.

The Interested Parties by participating in the present procedure it is assumed that they agree fully and without any reservations with the terms of the present RFP, that they guarantee fully and without any reservations the accuracy of their financial offer, that the submitted Proposal is binding upon the submitting party for a period of six (6) months and that HELLENIC GROWTH FUND shall call same in writing for the conclusion of a Contract and the Advisor shall be obliged to proceed.

HELLENIC GROWTH FUND may at any time request relevant supporting documentation to the submitted Proposal, either at this stage or prior to concluding any Agreement.

2 Scope of the Project

2.1 Background

The Hellenic Growth Fund intends to develop its new Group Strategic Plan for the period 2028-2032. The new planning cycle will build on the implementation experience of the Strategic Plan 2025-2027, the forthcoming Strategic Guidelines of the Shareholder, the evolution of the external environment, the expanded role of the Fund and the strategic priorities and outlook of its portfolio companies.

Following the integration of the former Hellenic Republic Asset Development Fund (HRADF) and the Hellenic Financial Stability Fund (HFSF), the Fund operates with a significantly expanded portfolio, stronger investment role and increased contribution to the country's development agenda. During the current strategic period, the Fund has also strengthened its investment activities, broadened the available investment instruments and supported the maturation of strategic planning across its portfolio companies.

The next Strategic Plan will adopt a more integrated Group-wide and bottom-up approach than the previous planning cycle, drawing on existing portfolio company strategic plans, work completed by the Fund's internal business units, investment studies and analyses, and the experience gained during implementation of the Strategic Plan 2025-2027. The Advisor is expected to build on this body of work rather than recreate it, and to focus effort on strategic synthesis, challenge, prioritization and the identification of new opportunities and fields of value creation. The next Strategic Plan will adopt a more integrated Group-wide and bottom-up approach than the previous planning cycle, drawing on existing portfolio company strategic plans, work completed by the Fund's internal business units, investment studies and analyses, and the experience gained during implementation of the Strategic Plan 2025-2027.

The following strategic areas reflect preliminary considerations and working hypotheses for further exploration and development in the context of preparing the Strategic Plan 2028-2032. These areas are based on the evolution to date of the role and activities of the Hellenic Growth Fund, take into account preliminary internal analyses, studies and investment-related work, do not constitute finalised strategic choices, and remain subject to the new Strategic Directions to be provided by the Shareholder.

Their assessment, further development, prioritisation or potential reformulation will take place as part of the preparation of the new Strategic Plan, taking into account the Shareholder's Strategic Directions, the findings of the relevant analyses and the assessment of the necessary implementation prerequisites.

A central strategic question to be explored as part of the Strategic Plan 2028-2032 is the extent to which the Hellenic Growth Fund could further expand its role as an accelerator of investment, transformation and delivery of development initiatives, building on and potentially broadening the existing mandate, experience and capabilities of the Group. In this context, the Advisor shall critically assess a range of strategic questions and working hypotheses relating, among others, to the strengthening of the Fund's capacity to mobilise investments, the further development of its potential role in the maturation and implementation of projects and investments, the potential broadening of the scope of the Group's assets and activities, and the organisational and operating prerequisites required to support any strategic direction ultimately selected. These areas shall constitute indicative inputs for assessment and shall not represent predetermined strategic outcomes. The assessment of this potential evolution shall be incorporated horizontally into the strategy, operating model, action plans, financial planning and KPI framework.

Thus, the engagement is of high strategic importance and requires international expertise, an independent strategic perspective, familiarity with Sovereign Wealth Funds and other public investment organizations, and the capacity to support a complex planning, alignment and approval process across the Fund and its portfolio.

2.2 Scope of Services

Growthfund intends to develop its new Group Strategic Plan for the next period.

The objective of this Strategic Plan is to explore opportunities for value creation, adopt a proactive approach to supporting its portfolio companies, re-position and identify opportunities, in alignment with the Strategic Guidelines to be provided by the Sole Shareholder.

The Hellenic Growth Fund seeks to appoint a specialized strategy Advisor to support the development, implementation planning, coordination and approval of the Group Strategic Plan 2028-2032. The Fund's Management and Strategy Directorate shall retain ownership of the strategic planning process and responsibility for the assessment and recommendation of strategic choices. The Advisor's role shall be complementary and shall combine targeted strategic content support, independent challenge and implementation design with intensive PMO and facilitation support during the main production period and targeted ad-hoc support thereafter through finalization and approvals.

The Advisor shall use a structured and evidence-based approach, make effective use of existing analyses and portfolio strategic plans, apply targeted and proportionate international benchmarking and provide a clear independent challenge to key assumptions, choices and priorities. The delivery approach shall distinguish between:

(a) work relating to the Hellenic Growth Fund entity, for which the Assignment shall develop the strategy, high-level operating model, action plans and costing, five-year financial projections and KPIs; and

(b) work relating to portfolio companies, for which existing strategic plans, financial plans and KPI frameworks shall be used as primary inputs, where available and sufficiently developed. Where such inputs are not available, are incomplete, or do not adequately cover the 2028–2032 planning period, the Advisor shall support the relevant portfolio company and Growthfund in extending or developing the

additional aspects necessary for alignment with the Group Strategy and consolidation into the Group Strategic Plan.

Interested Parties are expected to develop and substantiate their detailed methodology in their Technical Proposals. The requirements below therefore define the desired outcomes and principal areas of work without prescribing a single delivery method.

The final deliverable shall incorporate all Strategic Guidelines, issued by virtue of article 190 law 4389/2016. All relevant strategies shall focus on the formulation and execution of the Strategic Guidelines set by the Sole Shareholder, including, among others, new operating and business models, benchmarking against emerging trends, digital transformation initiatives, service improvements, adoption of corporate governance best practices, enhanced accountability and transparency, pursuit of sustainability objectives, integrated risk management practices, and robust internal control processes.

Irrespective of whether individual analyses or components of the Strategic Plan are developed by the Advisor or are based on existing material, studies, analyses, strategic plans or other work made available by the Hellenic Growth Fund, the Advisor shall ensure that the Final Deliverable complies with all applicable statutory and regulatory requirements (Growthfund's Internal Regulation and the General Framework for the Preparation of the Strategic Plan) regarding the content of the Hellenic Growth Fund Strategic Plan, fully incorporates the Shareholder's Strategic Directions for the relevant strategic period, and integrates all required analyses and content into a coherent and comprehensive Strategic Plan. Without prejudice to the requirements of the applicable framework regarding the **Minimum Content of the Strategic Plan**, the Strategic Plan shall include, at a minimum, the following:

1. Vision and Mission: Growthfund's vision and mission, aligned with the Strategic Guidelines provided by the Sole Shareholder, including the intended evolution of Growthfund and its portfolio over the relevant strategic planning horizon.

2. Market and Economic Environment Analysis: An assessment of the market and broader economic environment relevant to Growthfund and its portfolio, including key macroeconomic and microeconomic factors, relevant international developments, SWOT analysis and key risk factors affecting the portfolio and its asset classes.

3. Strategic Objectives and Strategy: Growthfund's strategic objectives, aligned with the Strategic Guidelines and the Sole Shareholder's priorities, together with the strategy and key actions for achieving them. This shall include as applicable portfolio management objectives and priorities; investment and divestment priorities; financial, dividend and return objectives; objectives relating to human capital & ESG; strategic actions and measures at portfolio and/or asset level.

4. Key Performance Indicators and Performance Monitoring: A framework of KPIs and/or strategic performance measures for monitoring progress against the Strategic Plan's objectives. The Strategic Plan shall be consistent with the relevant performance monitoring and reporting framework, accountability and transparency principles, and the supporting processes and infrastructure required for the measurement and monitoring of the relevant performance objectives.

Interested Parties may refer to Growthfund's previous Strategic Plans, which are available online: **https://growthfund.gr/to-ypertameio/stratigiki**

2.3 Project Structure and Deliverables

2.3.1 Phase 1 - New Group Strategic Plan 2028-2032

Indicative duration: eight (8) weeks from project commencement.

The Advisor shall support the development of the new Group Strategic Plan 2028-2032. At Hellenic Growth Fund entity level, this phase shall cover the assessment of the previous strategic period; analysis of the Shareholder's new Strategic Guidelines and the external environment; targeted international benchmarking; development of the Group strategy; and preparation of the Strategy Canvas, Portfolio Strategy and integrated Value Creation Map.

At portfolio-company level, existing strategic plans, where available and sufficiently developed, shall be used as primary inputs and reviewed for relevance and alignment with the Shareholder's Strategic Guidelines and the Group Strategy. Where such plans are unavailable, incomplete, outdated or do not adequately cover the 2028–2032 planning period, the Advisor shall support Growthfund and the relevant portfolio company in developing the additional strategic elements required for alignment with the Group Strategy to address material gaps and integration into the Group Strategic Plan.

In particular, the work shall include the following principal areas:

- Assessment of Growthfund's Stage of Development and the Group's Transformation Journey; Strategic assessment of the 2025-2027 period, including progress against strategic objectives and KPIs, key achievements, lessons learned and matters requiring further attention.
- Analysis of the External Environment and Broader Context for Growthfund (SWOT analysis); Analysis of the Shareholder's Strategic Guidelines, macroeconomic, market, regulatory, technological, geopolitical and sustainability developments relevant to the Fund and its portfolio.

  Targeted benchmarking of International Sovereign Wealth Funds (SWFs), Public Wealth Funds, public investment organisations and other relevant organisations, proportionate to the strategic questions under consideration and focused on strategic positioning, value creation, portfolio management, operating-model and implementation practices. The benchmarking shall be targeted and shall focus on selected practices and insights that are directly relevant to the Fund's strategic choices and delivery model.
- Refinement of Growthfund's Vision, Mission and Guiding Principles
- Development of the Group strategy, including the Strategy Canvas, strategic priorities, the future role and positioning of the Fund, its value proposition, relevant strategic partnerships and opportunities for further evolution or expansion, including the strategic rationale, value-creation potential, associated risks and the prerequisites of alternative options.
- Assessment and development of Growthfund's Investment Value Creation Framework, including, as relevant, strategic priorities, including potential investment, development and project-delivery role.
- Review and strategic alignment of available portfolio-company plans, priorities and targets, including challenge of key assumptions where appropriate, identification of cross-portfolio opportunities and consistency with Group priorities. Existing portfolio-company strategic plans shall be used as primary inputs. Any adjustments or extensions shall be limited to those required to cover the 2028-2032 period and support coherent integration into the Group Strategic Plan. Where material gaps exist, the Advisor shall work with the relevant portfolio company and the Fund to develop the necessary strategic directions and quantify their implications at company and Group level.

- Development of a Group Value Creation Map, identifying and prioritising opportunities for growth, investment, transformation, commercial development, mobilisation of private capital and value creation across the Fund and its portfolio.

Deliverable 1: Hellenic Growth Fund Strategy 2028-2032, including the Strategy Canvas, Group Strategy, Portfolio Strategy and Value Creation Map.

2.3.2 Phase 2 - Business and Operating Model and Implementation Plan

Indicative duration: ten (10) additional weeks following Phase 1.

Following completion of the core strategy design, the Advisor shall support the translation of the strategic framework into an actionable implementation architecture. At Hellenic Growth Fund entity level, the work shall include the business and high-level operating model, action plans and related costing, five-year financial projections and KPI framework. At portfolio-company level, the work shall build on existing financial plans, action plans and KPI frameworks, which shall be adjusted or extended where required for the 2028-2032 period and consolidated at Group level.

The work shall include the following principal areas:

- Development of the business and high-level operating model required for the Hellenic Growth Fund entity to support the strategic direction and priorities emerging from Phase 1, including key capabilities, governance and organisational implications, critical processes, technology and workforce considerations, and strategic execution prerequisites. The new operating model will take into consideration potential investment, development and project-delivery role, the appropriate scope of activities, interfaces and organisational, operating and financial prerequisites. This assessment shall form a horizontal dimension of the Assignment and shall inform the strategy, operating model, action plans, financial planning and KPI framework.
- Assessment of Growthfund Group's Organization and Governance and Identification of Required Changes
- Development of a detailed implementation roadmap and related costing for the Hellenic Growth Fund, including strategic initiatives, sequencing, priorities, accountable owners, key milestones, dependencies, critical enablers and impact estimation.
- Preparation of the Hellenic Growth Fund five-year financial projections and the Group financial planning framework and consolidated financial model, incorporating portfolio-company financial plans, together with key assumptions, strategic initiatives, capital expenditure and investment requirements.
- Definition of Key Performance Indicators (KPIs) and associated targets for Growthfund, its business units and portfolio companies, as required to monitor delivery of the Strategic Plan and support effective performance management .
- Development of new or substantially revised portfolio-company inputs only where material gaps exist or where alignment with the Shareholder's Strategic Guidelines and Group Strategy so requires. The Hellenic Growth Fund entity and portfolio-company workstreams shall, where feasible, run in parallel, with their sequencing, timing and interdependencies set out in the detailed project plan.

Deliverable 2: Business and high-level Operating Model, Implementation Plan, Financial Planning Framework and KPI Framework.

2.3.3 Phase 3 - PMO, Facilitation and Ad-hoc Support through Finalisation and Approvals

Indicative duration: from project commencement and for a period of up to twelve (12) months, running in parallel with Phases 1 and 2 and continuing, as required, through completion of the corporate and Shareholder alignment and approval processes.

The Advisor shall provide PMO and facilitation support in parallel with Phases 1 and 2. During the main production period, support is expected to be more intensive and shall focus on coordination of the workstreams, internal teams and portfolio companies and timely production of the key deliverables. Following completion of the key deliverables, support shall be targeted and provided on a need basis, primarily for incorporation of feedback, finalisation of the Strategic Plan and support of the corporate and Shareholder alignment and approval processes.

The work shall include the following principal areas:

- Planning governance, integrated work planning, progress monitoring, issue and dependency management, and quality assurance across the Assignment.
- Facilitation and organisation of data collection, including existing strategic plans, financial and operational information, market and benchmarking inputs, and other relevant material.
- Stakeholder Engagement Plan including:
  - conducting in-depth interviews and working sessions internally and with key stakeholders, as required for information and data gathering.
  - advisory and support services to Growthfund in its interactions and discussions with key stakeholders.
  - working sessions with portfolio companies, as required, to support the understanding and dissemination of the relevant strategic directions, objectives and KPIs.
- Coordination with the Fund's business units and portfolio companies and facilitation of workshops, interviews and working sessions.
- Preparation and facilitation of presentations and workshops for the Board of Directors, the Strategic Steering Committee, the Shareholder and other relevant stakeholders.
- Support for strategic alignment, decision-making, consolidation of feedback, finalisation of planning materials, communication of the Strategic Plan and the required approval process.

Deliverable 3 (Final Consolidated Deliverable): Final, consolidated and approval-ready version of the Hellenic Growth Fund Strategic Plan 2028–2032, incorporating the outputs of Deliverables 1 and 2 and feedback arising from the corporate and Shareholder alignment and approval processes.

The Hellenic Growth Fund may request interim presentations, workshops and progress review meetings throughout the Assignment. The Advisor shall provide at least monthly updates to the Strategic Steering Committee, unless otherwise agreed.

2.4 Governance and Working Arrangements

A Strategic Steering Committee shall be established to oversee the Assignment, coordinate key interactions, review progress and assess the quality and completeness of the Advisor's outputs. Representatives of the Advisor shall participate in Steering Committee meetings as requested.

The Advisor shall work closely with the Fund's Strategy Directorate and other relevant business units and shall interact with portfolio companies and external stakeholders as directed by the Fund. The Fund will

facilitate access to available information and existing work, subject to applicable confidentiality requirements.

The Advisor shall maintain continuity of the proposed core team throughout the Assignment. Any replacement shall require the Fund's prior approval and shall be supported by adequate justification and an equivalent or stronger profile.

2.5 Languages of Delivery

Actions, meetings, presentations and deliverables shall be performed in Greek or English, as instructed by the Hellenic Growth Fund.

The principal final deliverables and approval materials may be requested in both Greek and English and the costs for all required translations shall be included in the submitted Financial Proposal.

3 Duration and Budget

The Assignment is expected to run for a maximum contractual period of twelve (12) months from project commencement. The main production period, comprising Phases 1 and 2, is expected to be completed within eighteen (18) weeks from project commencement, with the Hellenic Growth Fund entity and portfolio-company workstreams running partially in parallel. The remaining contractual period shall primarily cover presentations, stakeholder alignment, incorporation of feedback, finalisation of the Strategic Plan and targeted support through the required corporate and Shareholder alignment and approval processes.

Phase 1 is expected to be completed within the first eight (8) weeks from project commencement.

Phase 2 is expected to be completed within the following ten (10) additional weeks, i.e. within eighteen (18) weeks from project commencement.

Phase 3 shall commence at project commencement and shall run in parallel with Phases 1 and 2 for a period of up to twelve (12) months. Following completion of the key deliverables under Phases 1 and 2, the Advisor shall continue to provide targeted support, as required, through completion of the corporate and Shareholder alignment and approval processes. The intensity and composition of the Advisor's support after completion of the key deliverables shall be adjusted to the actual needs of the Assignment, without any increase in the total contract value or alteration of the agreed scope of work.

The specific approach and timetable shall be included in the Technical Proposal and will form part of the technical assessment. The proposed timetable shall demonstrate the partially parallel entity-level and portfolio-company workstreams, the interdependencies between the three Phases, the expected completion of the main production period before the end of the maximum contractual period, the timing of key workshops and governance meetings, and the mobilization of appropriate senior resources.

The Hellenic Growth Fund reserves the right to unilaterally extend the duration of the Agreement/ each phase, where required for completion of the contractual scope or the relevant approval process, without any change to the scope of services or increase in the total contract value.

The maximum budget for the entire Assignment is EUR 400,000, excluding VAT. The budget includes all kind of fees, expenses and costs associated with delivery of the Assignment, including indicatively travel, accommodation, taxes and social security costs, communications, insurance, administrative support, translations, software, equipment and report production.

The Financial Proposal shall provide the total proposed fee and a clear allocation of fees to each phase and deliverable. Invoicing shall be made in instalments following due performance and approval by the Fund of the corresponding final deliverables, in accordance with the terms of the Agreement. The payment of invoices shall take place within 60 days from their issuance.

The Advisor will be required to issue a performance guarantee amounting to 5% of the total contract value.

4 Grounds for Exclusion

The Interested Parties which shall participate in this RFP shall declare solemnly and accept fully and without any reservations that:

i. Do not occur in their person any of the reasons for exclusion included in article 57 (1) of the Directive 2014/24. In the case of a legal entity the above exclusion grounds shall not be fulfilled by any of the members of the administrative, management or supervisory body or persons that have powers of representation, decision, or control.

   The objective of the exclusion criteria is to assess whether an Interested Party (or a member of its administrative, management or supervisory body or a person that has powers of representation, decision or control therein) falls under the exclusion situations included in Article 57 (1) of the Directive 2014/24, i.e. whether that Interested Party has been the subject of a conviction by final judgment for one of the following reasons: participation in a criminal organization, as defined in Article 2 of Council Framework Decision 2008/841/JHA; corruption, as defined in Article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the European Union and Article 2(1) of Council Framework Decision 2003/568/JHA as well as corruption as defined in the national law, i.e. as defined in any of the articles 159A, 236, 237 paras. 2-4, 237A para. 2, 396 para. 2 of the Greek Criminal Code; fraud within the meaning of Article 1 of the Convention on the protection of the European Communities' financial interests; terrorist offences or offences linked to terrorist activities, as defined in Articles 1 and 3 of Council Framework Decision 2002/475/JHA respectively, or inciting or aiding or abetting or attempting to commit an offence, as referred to in Article 4 of that Framework Decision; money laundering or terrorist financing, as defined in Article 1 of Directive 2005/60/EC of the European Parliament and of the Council; child labor and other forms of trafficking in human beings as defined in Article 2 of Directive 2011/36/EU of the European Parliament and of the Council.

ii. They have tax and insurance certificate and are not in breach of their obligations relating to the payment of taxes or social security contributions and further they abide with the obligations arising from environmental, social security and labor law, as provided by Directive 2014/24 (article 18 para. 2).

   This exclusion ground in relation to the payment of taxes or social security contributions shall no longer apply when the Interested Party has fulfilled its obligations by paying or entering into a binding arrangement with a view to paying the taxes or social security contributions due, including, where applicable, any interest accrued or fines.

iii. They are not bankrupt or are not the subject of insolvency or winding up proceedings, their assets are not being administered by liquidator or by the court, are not in an arrangement with creditors, their business activities are not suspended, or they are not in any analogous situation arising from a similar

procedure under national laws and regulations.

iv. They are not guilty of grave professional misconduct which renders their integrity questionable.

Interested Parties found to be in an exclusion situation will be rejected.

As evidence of the above, each candidate submits a European Single Procurement Document (ESPD). In the case of consortia/joint ventures, the exclusion criteria are examined with regards to each individual member of a consortium/joint venture.

In case of reliance in the capacity of third parties for the fulfilment of the selection criteria, the exclusion criteria are examined and with regards to the above entities (third parties), according to the provisions of this RFP. Interested Parties shall include in the respective Dossier of their Proposal an ESPD of the above entities as well.

Economic entities, that in any way fall under the prohibitions of Regulation (EU) 2022/576 for the amendment of Regulation (EU) no. 833/2014 on restrictive measures due to Russia's actions destabilizing the situation in Ukraine (L 111/1) shall not participate in this Call, and specifically if the economic operator is: a) a Russian citizen or a natural or legal person, entity or body that has its headquarters in Russia, or b) legal person, entity or body whose property rights are directly or indirectly held by an entity referred to in point a) of this paragraph in a percentage of more than 50% or c) natural or legal person, entity or body acting on behalf of or on behalf of an entity referred to in point a) or b) of this paragraph, including, when they account for more than 10% of the contract value, subcontractors, suppliers or entities on whose capabilities it relies within the meaning of Directive 2014/24.

Interested Parties are required to demonstrate their financial and technical standing and professional experience in relation to the assignment. The selection criteria for this RFP, including the minimum levels of capacity, the basis for assessment and the evidence required, are specified below. Proposals submitted by Interested Parties not meeting the minimum levels of capacity envisaged in paragraphs below will be rejected.

5 Selection Criteria - Minimum Requirements

The objective of the selection criteria is to assess whether the Interested Party has the professional, economic/ financial, and technical capacity to perform the Contract. The selection criteria for this Request for Proposals, including the minimum levels of capacity, the basis for assessment and the evidence required, are specified in the following subsections. Proposals submitted by Interested Parties not meeting the minimum levels of capacity will be rejected.

5.1 Economic and Financial Standing

The Interested Parties are required to demonstrate at least an average annual turnover of €800.000 for the last three (3) financial years, for which accounts have been closed and final figures are available.

Interested Parties may rely on other entities in terms of required financial standing for the last three (3) financial years. In this case, they shall prove that they will have the necessary resources at their disposal, by presenting the relevant commitment of the entities in which they rely.

In the case of a consortium, the above criterion shall be fulfilled by the Interested Party as a whole.

5.2 Suitability to Perform the Professional Activity

All Interested Parties must prove that they are registered to pursue their professional activity under applicable law, depending on the country of their establishment, through the completion of the relevant section of the ESPD (see par. 9 of the present RFP). The successful interested party shall be required to submit relevant documentation.

Each Interested Party – and in case of consortia/joint ventures, each member thereof – shall state in the ESPD document(s) to be submitted information concerning registry to pursue their professional activity as required per applicable law.

5.3 Technical and Professional Capacity (Dossier A)

5.3.1 Relevant Experience - On/Off Criterion

In order to fulfil the technical and professional capacity criteria, Interested Parties must demonstrate prior experience in providing similar services in relation to similar projects during the previous years, prior to the submission of the Proposal, as follows:

Track Record & Experience **(DOSSIER A)** (on/off criterion)	**Dossier A: experience and capacity of the bidding entity** **Interested Parties must demonstrate prior experience in providing comparable services in relation to similar projects undertaken during the years preceding the submission of their Proposal.** Interested Parties must submit a list of at least three comparable projects completed within the five years preceding the launch of the tender procedure. Collectively, the projects must demonstrate substantial experience in strategic planning and/or transformation assignments for one or more of the following categories: Sovereign Wealth Funds, Public Wealth Funds, public investment organisations, development funds, large corporate groups or organisations of comparable complexity. The cumulative contract value of the submitted projects must be at least EUR 400,000. The list should include the project title, client category, a brief description of the relevant assignments awarded and completed, together with their duration (start and completion years), contractual value and results delivered, demonstrating extensive experience in the delivery of similar assignments. HELLENIC GROWTH FUND has the right to request evidence of execution, such as project completion certificates or client recommendation letters or contracts for the above projects; or to contact directly project clients to verify the accuracy of the submitted information.

6 Award Criteria (Dossier B, C & D)

Interested parties must possess and be able to demonstrate and provide undisputed evidence of their deep knowledge and expertise in assignments of this nature and complexity. Subsequently, the offers will be assessed as follows:

Technical evaluation criterion	Evaluation focus	Weight
1. Project Team (Dossier B)	Proposed team composition and structure, including named core team and experts, roles, responsibilities, skills, estimated effort and organizational setup, to ensure the timely execution and quality assurance of the Assignment and the prompt delivery of the project. Interested parties should present an appropriate team composition in terms of relevant experience in the provision of comparable services, as well as the added value they bring to the successful delivery of the project. The evaluation will assess, among others, the relevance, seniority, availability and complementarity of the proposed core team and experts; qualifications and relevant experience of the specific individuals proposed in strategy, SWFs and other relevant organizations, state owned enterprises, investments, transformation, operating model and implementation. Senior and international experts should be included as needed to successfully deliver the Assignment, with relevant experience in topics such as portfolio strategy, value creation; investment strategy, business and operating model design; financial planning and performance management; and stakeholder alignment. The proposed team should also provide appropriate sectoral expertise covering the key thematic areas of Growthfund's portfolio and strategic interests. The relevance and adequacy of the proposed sectoral and thematic expertise in relation to the sectors concerning the Fund's portfolio and strategic interests will be evaluated under this criterion. The evaluation will also consider the team's knowledge of the Greek economic and institutional environment and the relevance of its international experience. Interested Parties shall on the penalty of exclusion (on-off criterion) present a team comprising of at least: • One Engagement Leader with at least fifteen (15) years of relevant professional experience in strategy and transformation assignments and demonstrable experience with Sovereign Wealth Funds, Public Wealth Funds, public investment organisations or organisations of comparable complexity. • One Project Manager with at least eight (8) years of relevant strategy consulting or corporate strategy	30%

Technical evaluation criterion	Evaluation focus	Weight
	experience, with responsibility for day-to-day delivery and coordination. **The minimum team requirements are on/off requirements.** Qualifications and experience beyond the minimum will be evaluated under the Project Team criterion. Moreover, the dossier of the offer should include the CVs of the proposed core team and experts and a clear explanation of the added value of each member in the Assignment. The core team members that will undertake the provision of required Services shall remain the same during the Contract's duration. It is noted that if they become unavailable during the Contract term, the Advisor shall provide to Growthfund adequate justification for such unavailability and shall propose replacement with equal or better qualifications and experience than the originally proposed team member that became unavailable. In the case of a consortium, the above minimum requirements shall be fulfilled by the Advisor as a whole, i.e., the combined capacities of all involved entities will be evaluated.	
2. Methodology (Dossier C)	**2.1. Understanding of the context and requirements of the Assignment** An executive statement of the Interested Party's understanding of the Assignment, the context and the key strategic questions to be addressed. **Understanding:** focus on strategic diagnosis, mandate, context, principal strategic questions and assignment-specific challenges. The evaluation will assess, among other aspects, the understanding the SWFs role, Growthfund's mandate, the Group context, the purpose of the 2028-2032 planning cycle, key challenges and the key requirements of the Assignment.	40%
	2.2. Methodology and delivery approach A proposed methodology showing how alignment with HGF will take place; how existing work will be assessed and used; how the entity-level and portfolio-company workstreams will be differentiated and run in parallel; how strategic choices and value-creation opportunities will be developed; and how the operating model, action plans, financial planning and KPI frameworks will be produced and consolidated.	

Technical evaluation criterion	Evaluation focus	Weight
	Methodology: focus on how the work will be conducted, evidence used, analyses performed, choices developed and outputs produced. The interested parties should submit within their proposal, a description of the proposed methodological approach to the project, the identification of critical issues, and the working method. The evaluation will assess, among other aspects, the clarity of the proposed methodology and its alignment with the project's requirements, as well as the quality, coherence and robustness of the proposed approach across Phases; ability to build on existing work while identifying new value-creation opportunities; the proposed targeted approach to benchmarking; the distinction and interfaces between the Hellenic Growth Fund entity and portfolio-company workstreams; the approach to strategic choices, portfolio alignment, implementation planning, financial planning, KPIs and Group-level consolidation; and the treatment of material gaps in existing portfolio-company inputs. Overall, although it is expected to present a broad understanding of mega trends, it should be emphasized that the methodology is expected not to recycle these, since during the project execution the Advisor is expected to provide insights to specific issues. This capability should be showcased in the proposed methodology.	
3. Project organisation and PMO approach (Dossier C)	A proposed PMO, facilitation and on need basis support approach for the planning and approval cycle, distinguishing between intensive support during the main production period and targeted support following completion of the key deliverables through stakeholder alignment, finalisation and approvals. The approach shall cover governance, cadence, workshop design, stakeholder alignment, issue management and quality assurance. A detailed workplan and timetable, including activities, deliverables, milestones, dependencies, Steering Committee, internal and external stakeholder interactions per phase. The evaluation will assess the quality of the project delivery approach and the extent to which it is structured to achieve the maximum possible outcome within the proposed timeline. The proposed project organisation will also be evaluated, regarding coordination and interaction with relevant stakeholders.	10%

Technical evaluation criterion	Evaluation focus	Weight
	Furthermore, the Advisor should also present the organisation of the project and the timetable for the implementation and deliverables, as well as the relevant allocation to the members of the project team. The evaluation will assess, among other aspects, the governance model and PMO approach; alignment with HGF internally and with portfolio companies; the organisation of partially parallel entity-level and portfolio-company workstreams; stakeholder alignment and approval support; work planning, coordination and workshop facilitation. The proposal time plan should be adequately substantiated through the proposed methodology, project organization and staffing and quality-assurance arrangements so as to ensure the required quality or scope of the Services.	
4. Financial Proposal (Dossier D)	The Financial Proposal shall specify (a) the total proposed fee for the Assignment and (b) the fee attributable to each Phase. In all cases, the total proposed fee shall not exceed EUR 400,000, excluding VAT, appropriately allocated across the three distinct Phases. All amounts are required to be stated in Euro (€). The financial offer must be unconditional and without any reservations and shall include any kind of expenses / costs that will be required during project execution (indicatively travel for project purposes, any accommodation, tax & social insurance, communication costs, professional insurance, administrative support, translations, software & hardware, reports production, etc.). The financial offer shall be the same in case of any extension in terms of time, if deemed required on the part of HELLENIC GROWTH FUND. The financial proposal should be completely unambiguous and will be disqualified in case it contains any statement preventing an accurate and complete comparison of the offers or referring to external circumstances. HELLENIC GROWTH FUND shall require Interested Parties to explain the fee proposed in the Proposal where Proposals appear to be abnormally low in relation to the relevant services in accordance with article 69 of Directive 2014/24.	20%

The evaluation of the Proposals shall be performed on the basis of the qualitative criteria under items 1–3 and the Financial Proposal for the Assignment as a whole, covering all three Phases, applying the respective weighting factors set out above.

7 Conflict of Interest (Dossier E)

Interested Parties should declare solemnly that they act independently and that they are not in conflict of interest regarding the services they are requested to provide to HELLENIC GROWTH FUND, as described in the present RFP. Additionally, that they do not have a professional relationship, or that they do not provide services to third parties, such as those that may constitute a conflict of interest and that in case the assignment is awarded, will be indicated that it will not lead to a conflict of interest for any of the parties involved. The project team members should also declare the above.

In case that are used other legal entities in joint venture or under subcontracting agreement, then for every legal entity and all team members of same should be included in the Proposal a statement of non-conflict of interest by such legal entity and team members.

This conflict-of-interest statement will be valid for the whole duration of the services provided to HELLENIC GROWTH FUND.

HELLENIC GROWTH FUND may at any time request the Interested Parties and the team members to provide clarifications and evidence on issues related to conflict of interest.

8 Financial Records - Financial Standing (Dossier F)

The Interested Parties are required to demonstrate at least an average annual turnover of €800.000for the last three (3) financial years, or for the period during which they have been operating if this is shorter. In the case of consortium, the above criterion shall be fulfilled by the Interested Party as a whole.

The ESPD document(s) to be submitted by the Interested Parties shall be accompanied by the following means of proof:

i. Copies of the balance sheets and economic outturn (profit & loss) statements covering at least the last three years for which accounts have been closed, to the extent that publication of such balance sheets and statements is required under the applicable law of the country in which the economic operator is established. These documents must be produced and/or certified by certified auditors or similar operators if so required by the law of the country where the economic operator is established.

ii. If the Interested Party is unable to provide the aforementioned documents at the stage of the Tender Process, (indicatively, in case the publication of said documents is not required under the applicable law of the country in which the economic operator is established), the financial capacity shall be proven by way of any other equivalent documentation, which, according to the national law of the country in which the Interested Party is established, can confirm the above criterion.

Interested Parties that are consortia/joint ventures shall be required to submit above documentation in relation to each consortium/joint venture member.

Interested Parties may rely on other entities in terms of required financial records for the last three (3) years. In this case, they shall prove that they will have the necessary resources at their disposal, by presenting the

relevant commitment of the entities in which they rely (see below relevant section). In the case of a consortium/joint venture, the annual turnover of the Interested Party will be considered on a cumulative basis.

9 ESPD (Dossier G)

As evidence of non-exclusion, and the fulfillment of the selection criteria, including technical capacity and financial standing, each Interested Party needs to submit with its tender a European Single Procurement Document (ESPD) as per Annex I herein and as per the provisions of Directive 2014/24. The declaration must be signed by an authorized representative of the entity providing the declaration. Interested Parties that are consortia/joint ventures shall be required to include in their Dossier separate ESPDs, one for each member.

Interested Parties that are consortia/joint ventures shall be required to include in the Dossier declarations of each of their members appointing one of the consortium member as the Lead Member authorized to submit the Proposal on the consortium's and its members` behalf, execute the Agreement and act as a single point of contact between HELLENIC GROWTH FUND and the relevant Interested Party /Advisor and a process agent throughout the procurement process and during the term of the Agreement.

10 Reliance on the Capacities of Other Entities

In order to fulfil the eligibility criteria, an Interested Party may also rely on the capacities of other entities, regardless of the legal nature of the links it has with them. With regard to technical and professional selection criteria, a tenderer may only rely on the capacities of other entities where the latter will perform the works or services for which these capacities are required.

HELLENIC GROWTH FUND shall require the tenderer to replace an entity which does not meet a relevant selection criterion, or in respect of which there are compulsory grounds for exclusion. Where a tenderer relies on the capacities of other entities with regard to criteria relating to economic and financial standing, it is required that the tenderer and those entities shall be jointly liable for the execution of the Agreement.

Interested Parties must prove that they will have at their disposal the resources necessary for the performance of the contract by producing a commitment letter, signed by the authorized representative of such an entity, and the supporting evidence that those other entities have the respective capacities in accordance with the terms of this RFP.

In particular, a document shall be submitted (agreement or, in the case of a legal person, a decision of the competent administrative body or, in the case of a natural person, a self-declaration), under which both the tendering economic operator and a third-party tenderer of the financial and / or technical and/ or professional capacity of the entity, so that it is at the disposal of the tenderer for the performance of the contract. The relevant document should be detailed and state at least the specific resources that will be available for the performance of the contract and how they will be used to perform the contract. The third party will explicitly undertake to make the specific resources available to the tenderer during the term of the contract and the tenderer will make use of them in the event that the contract is awarded to them. In case the third party possesses financial standing, it will also state that they become, jointly with the tenderer, responsible for the performance of the contract. In case the third party possesses technical or professional suitability related to the qualifications and professional experience, they will commit to perform the tasks or services for which the specific skills are required, stating the part of the contract that they will perform.

11 Personal Data

In the context of the submission and / or evaluation of a specific Proposal, HELLENIC GROWTH FUND may collect and process personal data (such as personal data of legal representatives / staff of the Interested Party, etc.) as data controller, if required. Any such processing shall be carried out as set forth in the HELLENIC GROWTH FUND's "Policy for the processing of Personal Data-Information Notice", which can be found at the following link https://growthfund.gr/en/privacy-policy and forms an integral part of this request.

By submitting a Proposal for this request, shall be deemed that the Interested Parties have fully and unreservedly accepted the following:

a. that they have carefully read, prior to the submission of the Proposal, HELLENIC GROWTH FUND's "Policy for the processing of Personal Data-Information Notice" which forms an integral part of this request and agree with its content.

b. that they have informed the natural persons whose personal data may be transmitted by the Interested Parties to HELLENIC GROWTH FUND for such transmission as well as in relation to the content of HELLENIC GROWTH FUND's Policy and have received their explicit consent (if required by applicable provisions) to the transmission of their personal data to HELLENIC GROWTH FUND, in accordance with this Policy.

12 Tender Terms

The Advisor will be selected in accordance with the provisions of the HELLENIC GROWTH FUND's Procurement Regulation (art 3.1. A and 3.6). The date and place of opening of the Proposals shall be determined following the decision of the competent HELLENIC GROWTH FUND body and as provided by HELLENIC GROWTH FUND's Procurement Regulation. The assessment shall take into consideration the criteria as set above. HELLENIC GROWTH FUND may require any clarification, addition, or adjustment of the submitted documentation as deemed necessary.

HELLENIC GROWTH FUND reserves the right to request from Interested Parties any omitted documents and/or information in relation to the Proposal dossiers submitted, as well as any additional documents and/or clarifications and/or information in connection with any issue related to their Proposals, as deemed necessary, in accordance with article 56 (3) of Directive 2014/24.

HELLENIC GROWTH FUND hereby ensures that only authorized persons will have access to data transmitted in the context of this RFP and only after the prescribed date provided for in the present RFP.

Interested Parties that do not fulfil the minimum requirements for participation, as set above, will not be considered in the evaluation process.

HELLENIC GROWTH FUND hereby reserves the right to extend or amend the engagement so as to include complementary services (if necessary), not included in the present RFP, that may be required and cannot be identified at the present time and from a technical, legal and financial perspective will prove to be inseparable from such engagement, in accordance with applicable law.

HELLENIC GROWTH FUND reserves, at the fullest extent possible and at its exclusive discretion, the right to cancel, suspend, amend or postpone until a later time the selection or the contract conclusion process, without any prior notice, as well as to terminate any negotiations or discussions at any stage of the process, without incurring any liability whatsoever against any participant and/or any third party.

No responsibility or liability is or will be accepted by either the HELLENIC GROWTH FUND or any of its advisors, agents, employees, and officers in respect of any error or inaccuracy or omission from this document. No person acquires any right or claim for compensation or other from this Request or from their participation in the procedure described herein, against the HELLENIC GROWTH FUND or any of its advisors, the Greek State, etc for any reason or cause.

Interested Parties shall be considered to have fully and irrevocably accepted the terms and conditions of this competition.

Each Interested Party shall be responsible for the costs and expenses to be borne in response to this RFP. Neither HELLENIC GROWTH FUND nor its officials, employees, executives, or advisers shall be liable for any costs or expenses or damages incurred or suffered by an Interested Party or other recipients of this RFP in relation to this tender.

By submitting a Proposal an Interested Party commits to perform the agreement in full compliance with the terms and conditions of the procurement documents for this RFP. Particular attention is drawn to the fact that Interested Parties must comply with applicable data protection, environmental, social and labour law obligations established by Union law, national legislation, collective agreements or the international environmental, social and labour conventions listed in Annex X to Directive 2014/24.

Any dispute arising under, or out of, or in connection with the present RFP including the Proposals submitted and the agreement to be signed, shall be subject to the exclusive jurisdiction of the Courts of Athens, Greece and the governing law will be the Greek Law.

The Proposals that will be submitted are considered as suggestion to HELLENIC GROWTH FUND and not as accepted proposals. Any conditional Proposals and/ or any terms and conditions contained in the Proposals which are not in compliance with this Request for Proposals shall not be taken into consideration and shall not bind HELLENIC GROWTH FUND in any way whatsoever either in the course of the Tender Process or thereafter.

The award of the assignment is subject to the submission of required documentation/ proofs and conclusion of a written contract. In case the preferred bidder fails to agree with HELLENIC GROWTH FUND on the terms and conditions of the contract within reasonable time, HELLENIC GROWTH FUND reserves its right at its exclusive discretion to nominate as preferred bidder and award the assignment to the substitute preferred bidder. In such case the award of assignment shall also be subject to the conclusion of a written contract.

Annexes to this RFP constitute an integral part of this RFP.

Interested Parties should submit their Proposals with the indication "**Hellenic Growth Fund Strategic Plan 2028-2032**", exclusively via electronic mail (email) to the electronic mail address: info@growthfund.gr, and the Proposal should be protected with a password.

The Proposal of each Interested Party should comprise of all the above requested dossiers, along with any other document proving the experience and specialization of the Interested Parties in the relevant services. More specifically, in the e-mail for the submission of the Proposal of each Interested Party**, at least two, distinct and locked files must be attached. Mandatorily, the financial offer (Dossier D) shall be attached**

in the email of each Proposal separately and will be protected with a different password at the penalty of exclusion.

Please note that the maximum size of the email should not exceed 30 MB.

After lapse of the deadline for the submission of Proposals, the Interested Parties shall be invited through e-mails to submit the security passwords opening the attached files of their e-mail Proposal.

The Proposals of Interested Parties must be submitted not later than**, 05/01/2027 16:00 pm Athens local time.**

Proposals submitted for any reason after the aforementioned deadline shall be deemed inadmissible and, thus, immediately rejected. In case of a late receipt for any reason, the Proposal shall not be evaluated.

Interested Parties must meet all the requirements described under this RFP. Interested Parties who fail to submit their Proposals fully compliant to the aforementioned requirements shall be disqualified from the Tender Process.

Prior to the conclusion of the agreement, the HELLENIC GROWTH FUND shall request the eligible tenderer to submit all supporting documents, demonstrating the fulfilment of the exclusion and eligibility criteria.

More specifically the documentation needed is the following:

-Extract(s) of criminal record or other equivalent document(s) / certificate(s) issued within the last thirty

(30) days by the competent judicial or administrative authorities in the country of origin / establishment of the Advisor, verifying that the Advisor has not been convicted by a final judgment of conviction for any of the offences below:

Participation in a criminal organization, as defined in Article 2 of Council Framework Decision 2008/841/JHA of 24 October 2008 on the fight against organized crime (OJ L 300, 11.11.2008, p. 42).

Corruption, as defined in Article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the European Union (OJ C 195, 25.6.1997, p. 1) and Article 2(1) of Council Framework Decision 2003/568/JHA of 22 July 2003 on combating corruption in the private sector (OJ L 192, 31.7.2003, p. 54), as well as corruption as defined in the national law, i.e. as defined in any of the articles 159A, 236, 237 (2) to (4), 237A (2) and 396 (2) of the Greek Criminal Code.

Fraud, within the meaning of Article 1 of the Convention on the protection of the European Communities (OJ C 316, 27.11.1995, p. 48).

Terrorist offences or offences linked to terrorist activities, as defined in Articles 1 and 3 respectively of Council Framework Decision 2002/475/JHA of 13 June 2002 on combating terrorism (OJ L 164 of 22.6.2002, p. 3), or inciting or aiding or abetting or attempting to commit an offence, as referred to in Article 4 thereof.

Money laundering or terrorist financing, as defined in Article 1 of Directive 2005/60/EC of the European Parliament and the Council of 26 October 2005 on the prevention of the use of the financial system for money laundering and terrorist financing (OJ L 309, 25.11.2005, p. 15).

Child labour and other forms of human trafficking, as defined by Article 2 of Directive 2011/36/EC of the European Parliament and the Council of 5 April 2011 on preventing and combating trafficking in human beings and protecting its victims and replacing Council Framework Decision 2002/629/JHA (OJ L 101, 15.4.2011, p. 1).

The above documentation shall also be provided in respect of the members of the administrative, management or supervisory body of the Advisor or having powers of representation, decision or control therein.

-Certificate(s) valid and in force from the competent authorities of the Advisor's country of origin / establishment that the Advisor is not in breach of its obligations relating to the payment of taxes (i.e., a tax clearance certificate).

-Certificate(s) valid and in force from the competent social insurance organization(s) of the Advisor's country of origin / establishment that the Advisor is not in breach of its obligations relating to its social insurance contributions (i.e., an insurance clearance certificate).

-In order to prove the legal representation, in cases where the economic operator is a legal entity and is registered compulsorily or voluntarily, according to the applicable legislation, and declares its representation and changes to a competent authority (e.g. ΓΕΜΗ), it presents a relevant certificate of valid representation which must be issued up to thirty (30) working days prior to its submission, unless this has a specific period of validity. Specifically for domestic economic operators, the following are produced:

i) in order to prove legal representation, in cases where the economic operator is a legal entity and is obliged, according to the applicable legislation, to declare its representation and changes in ΓΕΜΗ, it presents a relevant certificate of valid representation, which must be issued by thirty (30) working days before submission.

ii) For the certificate of good standing and the changes of the legal entity, general certificate of changes of ΓΕΜΗ, if it has been issued up to three (3) months before its submission.

In other cases, the relevant legal documents of establishment and legal representation (such as statutes, certificates of alteration, respective Official Government Gazette, decisions establishing administrative bodies, etc., depending on the legal form of the economic entity), accompanied by a self-declaration of the legal representative that they are still valid at the time of submission.

If for the performance of the present award procedure powers have been granted to a person other than those mentioned in the above documents, an additional decision is presented - minutes of the competent statutory body of the legal entity with which the relevant powers were granted. In the case of natural persons, if powers have been granted to third parties, the authorization of the economic operator shall be produced.

Foreign economic operators shall provide the supporting documents required by the legislation of the country of establishment, and if not provided, a self-declaration of the legal representative, which proves the above in terms of the legal composition, changes, and representation of the economic operator.

The legal composition of the economic operator must result from the above documents, all relevant amendments to the articles of association, the person (s) who legally bind the company on the date of the tender (legal representative, right to sign, etc.), any third party to whom a power of attorney has been granted, as well as the term of office of the member and / or members of the governing body / legal representative.

For the non-existence of the ground for exclusion of Regulation (EU) 2022/576 for the amendment of Regulation (EU) no. 833/2014 on restrictive measures due to Russia's actions destabilizing the situation in Ukraine (L 111/1), the successful tenderer has to submit a solemn declaration with the content that the economic operator is not: a) a Russian citizen or a natural or legal person, entity or body that has its headquarters in Russia, or b) legal person, entity or body whose property rights are directly or indirectly held by an entity referred to in point a) of this paragraph in a percentage of more than 50% or c) natural or legal person, entity or body acting on behalf of or on behalf of an entity referred to in point a) or b) of this paragraph,

including, when they account for more than 10% of the contract value, subcontractors, suppliers or entities on whose capabilities it relies within the meaning of Directive 2014/24.

13 Annex I - ESPD Document

The contracting authorities prepare the ESPD using the electronic service (https://espd.eprocurement.gov.gr/), which offers economic operators the possibility to electronically draft and manage the ESPD. The file after duly completed is electronically signed in the form of a PDF file and constitutes part of Dossier G.

Please see upload PDF file to HELLENIC GROWTH FUND's website